

## ORIOR publishes its Sustainability Report 2024

The internationally active Swiss food and beverage group ORIOR is publishing its seventh sustainability report and presenting its new Sustainability Strategy 2025–2030. The Group-wide, GRI-compliant report includes disclosures on non-financial matters in accordance with Article 964b of the Swiss Code of Obligations. It provides a comprehensive overview of projects, progress and challenges related to the strategic pillar “The ORIOR Responsibility” in 2024, while also reviewing the early conclusion of the 2018–2025 strategy period.

### Highlights from the reporting year

- Conclusion of the Sustainability Strategy 2018–2025; numerous core objectives achieved or even exceeded.
- Positive developments in the reporting year in terms of the proportion of raw material purchases with recognised organic and/or sustainability certifications, the reduction in food waste intensity and in water intensity.
- With 33 trainees, ORIOR is more committed than ever to promoting young talent.
- An internal climate fund has been set up to specifically promote CO<sub>2</sub>-reducing projects within the group.
- A comprehensive Supplier Code of Conduct has been developed to ensure compliance with ethical and social standards throughout the entire value chain.

### Strategy 2025–2030: a clear framework for the future

With the new Sustainability Strategy 2025–2030, ORIOR has defined a clear framework for the coming years. It builds on the successes and challenges of recent years and has been developed in line with the new legal requirements from the Swiss Code of Obligations and is based on the updated double materiality analysis. The central topics of the previous strategy remain in focus, while two new priority areas have been added: “Biodiversity and ecosystems”, and “Corporate behaviour”. With clear ambitions, ORIOR is underlining its commitment to sustainable corporate governance within this framework.

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### Download links

[>> Sustainability Report 2024](#)  
[>> The ORIOR Responsibility](#)  
[>> Overview: ESG at ORIOR \(Annual Report 2024, pp. 10–11\)](#)

### ORIOR – Excellence in Food

*ORIOR is an internationally active Swiss food and beverage group. It represents a family of companies with a strong regional footing and popular brands and products that claim leadership positions in growing niche markets at home and abroad. ORIOR's decentralised business model allows the individual companies in the Group to maintain their specific culture and identity, tailored to their workers and customers, and to create unique product, brand and concept worlds. They are joined together by a passion for culinary delights and true craftsmanship, a spirit of innovation directed towards market trends and needs, workforce entrepreneurship and strong common values.*

*Our management approach combines strategic thought and action at Group level with a high degree of autonomy at each competence centre. The ORIOR Strategy 2025 with its strategic pillars and Group-wide key policy initiatives – the ground-breaking “ORIOR New Normal”, the intra-disciplinary “ORIOR Champion Model” and the synergistic “ORIOR Bridge-building” initiative – are central success factors for continuously creating value for*



*all of our stakeholders.*

*Motivated employees who enjoy what they do and who assume responsibility for themselves and their work are the catalyst for unlocking the extraordinary. We embrace uniqueness and premium quality in our quest to surprise and thrill our consumers time and again with delightful and delicious creations. Our vision is nothing less than **Excellence in Food**.*

*ORIOR is listed on the SIX Swiss Exchange (ORON, ISIN CH011 1677 362, LEI 5067 0020 I84Z A17K9522). Additional information available at [www.orior.ch](http://www.orior.ch).*