



Highfield Welsh Policy Statement V1.0

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Purpose

This Policy Statement sets out how Highfield Qualifications will comply with Condition D9 of Qualification Wales's Standard Conditions of Recognition and its requirements regarding Welsh-medium qualifications. Highfield recognises the importance of language diversity and the promotion of Welsh culture. Highfield strives for equal opportunities to individuals who prefer to pursue their qualifications through their medium of Welsh. While we aim to accommodate the linguistic preferences of our learners, we acknowledge that it may not be feasible or practical to offer all qualifications Welsh. Highfield offers a partial Welsh-medium qualification provision.

Welsh Language Provision

Highfield are committed to offering a range of qualifications and units through the medium of Welsh to support Welsh speakers and contribute to the preservation of the Welsh language.

Highfield currently offer a small number of Welsh-medium qualifications, and the specifications can be found on our Highfield Qualifications website.

Availability of Welsh-medium qualifications

Highfield will endeavour to provide Welsh-medium to support Welsh speakers, considering factors such as demand, resources and feasibility. For all qualifications or units, we make available in Welsh, the respective assessments and supporting materials will be in Welsh. We will periodically review our Welsh-medium qualification offer to identify opportunities for expanding the range of qualifications available in Welsh.

Targeted Qualifications

Highfield will prioritise offering Welsh-medium qualifications in subjects where there is identified demand and feasibility. We will take into consideration the needs of learners and Training Providers/Centres as well as qualifications considered as priority areas in Wales.

Resource Allocation

Highfield will allocate appropriate resources, including qualified staff, materials and infrastructure, to support the delivery of Welsh-medium qualifications, with the aim of providing a high-quality learning experience for learners pursuing qualifications in Welsh.

Engaging with Centres

Highfield will engage with centres to seek feedback and ensure that their needs are being met. This may involve consultation, communication and collaboration to enhance our Welsh-medium provision and make informed decisions regarding the qualifications offered.

Review and Improvement

Highfield will review this policy and associated procedures as part of our self-assessment arrangements, or earlier if significant changes occur in regulatory requirements, operational practices, or identified risks. It will be revised as necessary in response to feedback from our learners, centres, associates, and regulators. This review will also be informed by our interactions with centres to ensure its effectiveness and relevance. Feedback from learners, staff and stakeholders will be valuable in shaping our approach and identifying areas for development.

As an organisation committed to providing opportunities, we aim to accommodate the linguistic needs of our learners to the best of our abilities. However, due to certain constraints and considerations, we have made the decision not to offer qualifications through the medium of Welsh currently.

The decision not to offer qualifications in Welsh is based on the following factors:

Availability of resources

Developing and delivering qualifications through multiple mediums requires significant resources, including qualified personnel, curriculum development, and assessment materials. Given our current resource constraints, we have prioritised offering qualifications in languages with higher demand and broader accessibility.

Market demand

While we recognise the importance of Welsh-medium education, the demand for qualifications through the medium of Welsh may vary across different regions and sectors. Our decision is also influenced by the demand from employers, training providers/centres other stakeholders, which helps guide our qualification offer.

Alignment with Regulator Conditions and Requirements

Regulations published in respect of the qualifications we offer often have specific requirements and standards set outside Wales. In some cases, offering qualifications in Welsh may require additional approval and compliance measures that pose logistical and practical challenges at this time.

Ongoing Monitoring

We will periodically review this policy to assess our capacity and evaluate the changing needs and demands of learners.

We welcome feedback and input from all stakeholders, including Welsh-medium and bilingual Centres that we work with, as we strive to continuously improve our qualification offer.

Please contact Highfield if you wish to discuss our Welsh-medium qualifications or this policy further.