



Follow us on twitter
@TSSAUnion

TSSA Update

HS2 Ltd, Spring 2021

Our Vision at HS2

Over the past year your TSSA Reps have been working on addressing issues that affect our members and others at HS2. In that time we have developed 'Our Vision at HS2', that outlines what TSSA seeks to achieve over the next four years. Download your copy today from here:

www.tssa.org.uk/hs2

We have already started

- ✓ In November we completed negotiations over the Managing Organisations Change Policy, ensuring that the issues TSSA members had raised throughout project evolve were addressed for future change programmes
- ✓ We have written to the company to initiate pay negotiations and will release our Pay Survey 2021
- ✓ We are holding elections for Reps in March 2021
- ✓ Your reps meet with the company regularly to address issues in the disciplinary and grievance processes as well as policy development

Pay Survey 2021

As the recognised union for HS2 staff, the company has agreed to negotiate with us on terms and conditions as outlined in our National Framework Agreement. Despite initial concerns from the company about meeting to negotiate on pay, we will continue to engage with HS2 on pay matters and this week are releasing our Pay Survey 2021. The company has told us they do not want to build your expectations by agreeing to formally negotiate pay this year, as they expect restrictions to be imposed by the Government. We understand from our extensive work in the rail industry that there are real difficulties and restrictions that Train Operating Companies and Network Rail face in providing pay increases this year. There are also restrictions for public sector employers. **The situation is not yet as clear for HS2.** If HS2 are truly bound by government imposed restrictions, our members want to be confident they understand the situation fully.

Pay negotiations are our opportunity to put questions to the company, understand the real situation and explore solutions to real challenges on pay. Questions such as what has happened to the money saved last year when a self-imposed pay freeze was declared by HS2? **For more info join our member's call on Teams every Thursday 1200**



Check out Our Vision www.tssa.org.uk/hs2

Reps Election

Starting in March we will hold elections for workplace representatives. To date, your current reps and those who have helped along the way have done a great job establishing our union and identifying what needs to be done. As we start a new era at HS2 we need an enhanced team of people who believe in our vision and want to help make it happen. **If you want to find out more or want to nominate a person to be your rep,** contact Amy Keirl keirla@tssa.org.uk

If you are a member of the union, make sure you complete our pay survey when released.

If you are not yet a member of TSSA, join today and have your say on pay.



www.tssa.org.uk/join