



Northern Trains Ltd.

Pay Freeze - “Thank You” Is Not Enough!

On the 3rd February 2021, your industrial representatives met with the company to discuss the 2020 and 2021 pay awards.

No doubt you will have heard by now that the company, as dictated to by the DfT and Rail Delivery Group, have stated that unless you earn less than £24,000 (basic salary), there will be no money forthcoming for a cost of living pay increase for both 2020 and 2021.

Your unions Full Time Officers and representatives have expressed both their anger, frustration and contempt, by telling Northern Trains Ltd under no uncertain terms, that **“Slapping our members with pay freezes is nothing more than a kick in the teeth for these essential key workers.”**

Further, “Our members have worked day in, day out, often putting themselves and their families at an increased risk, to keep the railway running during the pandemic and in return you have given them nothing more than a “thank you.”

This is particularly galling in respect of the pay award you should have received in April 2020.

The April 2020 pay award should have been made in the knowledge of the sterling work and contribution you provided to the company in 2019!

As per the joint agreement, all four Full Time Officials submitted pay claims for our members in a timely manner. Submissions and reference points were based on 2019 performance and figures, months prior to the onset of the pandemic.


All you are now been offered is the possibility (no guarantee) of some ‘reward’ linked to unknown ‘productivity initiatives’. In other words, asking you to horse trade your hard-fought terms and conditions on a cost neutral and self-financed basis before they even consider a cost of living pay increase.

Pay talks have been adjourned for all parties to consider their position, but we did make it clear that to offer you nothing more than a “thank you” for your hard work and dedication in such unprecedented times, was unacceptable.




Nick Whitehead
ASLEF




Micky Thompson
RMT




Chris Hargrave
TSSA




Kelvin Mawer
Unite the Union