

Paul Holland, Head of Employment Relations,  
Avanti West Coast, Victoria Square House,  
Victoria Square  
Birmingham, B2 4DN



23 November 2021

Dear Sirs

**Re: Notice of Result of Ballot under Section 231A of the Trades Union & Labour Relations (Consolidation) Act 1992.**

We confirm that the result of the Ballot which closed at **12noon** on **Tuesday 23 November 2021** is: -

The number of individuals who were entitled to vote in the ballot: **201**

The number of votes cast in the ballot: **112**

The number of spoiled or otherwise invalid voting papers returned: **1**

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

QUESTION: Are you prepared to take part in industrial action consisting of a strike?

**RESULT OF VOTING:**

Number of ballot papers returned:	<b>112</b>
Number of papers found to be invalid:	<b>1</b>
Thus, total number of valid papers to be counted:	<b>111</b>

Numbers voting YES: **94 (84.7%** of valid vote)

Numbers voting NO: **17 (15.3%** of valid vote)

TOTAL: **111 (100%** of valid vote)

The number of individuals answering "Yes" to the question is at least 40% of the number of individuals who were entitled to vote in the ballot.

QUESTION: Are you prepared to take part in industrial action consisting of action short of a strike?

RESULT OF VOTING:

Number of ballot papers returned:	<b>112</b>
Number of papers found to be invalid:	<b>3</b>
Thus, total number of valid papers to be counted:	<b>109</b>

Numbers voting YES: **97 (89%** of valid vote)

Numbers voting NO: **12 (11%** of valid vote)

TOTAL: **109** (100% of valid vote)

The number of individuals answering "Yes" to the question is at least 40% of the number of individuals who were entitled to vote in the ballot.

Yours faithfully



Manuel Cortes

By post and email