

4th November 2022

Mr. F Ward
Acting General Secretary
TSSA

Sent via email

Dear Frank,

TSSA and Passenger Train Operators - Industry Talks

I refer to our recent conversation and the constructive informal discussions we have had over the last few months.

As I outlined to you, I believe these informal discussions have now reached a position that with a period of intensive talks over a proposed two-week period this could enable further progress to be made and enable the tabling of formal proposals on workforce reforms and remuneration.

I believe essential to achieving a successful outcome to these talks as a prerequisite requires both parties to be fully committed and focused on this objective. Sadly, I don't consider this to be realistically achievable against the backdrop of imminent further industrial action and the associated significant disruption this will cause as well as the loss of earnings your members will incur.

Therefore, I am proposing that both parties agree to a two-week period of intensive talks commencing from Monday 7th November with a view to achieving the objective as above. I can confirm that we will make ourselves available for these talks but in doing so ask that all existing planned industrial action will be postponed, and that no further action will be notified during this two-week period.

I look forward to learning whether this suggested way forward is acceptable to you.

Yours sincerely



Steve Montgomery
Chairman of Rail Delivery Group