

ORDER PAPER updated B1 (Replaces B1)

Time for Speeches as detailed in Conference Regulation (2) will apply unless otherwise stated.

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	Composite F Proposed Benefit Changes	
	(Composite of Item 7 and Emergency motions Em2, Em5)	
1		1
2	That this Conference expresses its concerns regarding the proposals contained in	2
3	the White Paper entitled ‘Transforming Support: The Health and Disability White	3
4	Paper’ published in March 2023, which sets out reforms which the Government	4
5	claims will help more disabled people and people with health conditions to	5
6	start, stay and succeed in work and have a better experience of the benefits	6
7	system.	7
8	Conference is appalled by Rishi Sunak’s announcement on April 22nd revealing	8
9	plans to remove the power to write ‘fit notes’ from GPs and give it to	9
10	unspecified ‘Health Professionals’ as well as by the proposed changes to	10
11	Personal Independence Payments (PIP) announced by the Prime Minister on 29th	11
12	April, after which the Secretary of State for Work and Pensions published a	12
13	consultation setting out more details.	13
14	The Government proposals as published include:	14
15	• Vouchers for specific services, instead;	15
16	• One-off payments for home adaptations, rather than ongoing payments;	16
17	• Asking disabled people to provide receipts for one-off purchases, which	17
18	would then be reimbursed;	18
19	• Changing the criteria and questions that determine whether someone is	19
20	eligible for PIP. This means some people who are currently eligible might	20
21	not be in the future;	21
22	• Changing the qualifying period for PIP, and the test that determines if a	22
23	condition is ‘long-term’;	23
24	• Directing people with mental health conditions towards treatment,	24
25	rather than payments;	25
26	• Requiring a formal diagnosis by a medical expert, and focusing much	26
27	more on what condition you have, rather than its impact on your life;	27
28	• Ending the PIP assessment altogether for people with certain long term	28
29	conditions. This includes people with terminal illnesses.	29
30	It is about cutting the benefits bill, no matter what the impact is on people’s	30
31	lives. Conference opposes the introduction of a system geared to driving	31
32	disabled claimants into seeking and applying for jobs enforced by a benefit	32
33	sanctions regime.	33
34	Conference believes that barriers to more disabled people getting employment	34
35	lie with society - including inaccessible transport, poor employer attitudes,	35
36	inadequate flexible working and the failure of employers to make reasonable	36
	adjustments.	
	<i>(Continued)</i>	

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	8 NHS	
1	That this Conference has growing concerns over the National Health Service, the	1
2	jewel in the reforming Attlee Labour Government’s crown.	2
3	Our once proud NHS has been decimated by years of underfunding and	3
4	privatisation, both directly and by stealth. The disgraceful shambolic awarding	4
5	of contracts throughout Covid for safety equipment not fit for purpose is a	5
6	national disgrace.	6
	Conference notes that the policy of both Labour and Conservative Parties is that the NHS will be free at the point of use but both have increasingly introduced the private sector into most of its operational areas; this is not just costly to the taxpayer but weakens the efficiency of the NHS.	
	The Labour Party is right to say that the NHS is not working and is wasteful. That is the outcome of the failed public private partnerships and the increasing use of the private sector to manage its departments. However, Conference is concerned that the Labour Party’s plan to “reform” the NHS will mean even further engagement with the private sector and a boost to its profits at our expense. Conference rejects this strategy and calls on the Labour Party to return outsourced departments to the NHS. A returning Labour government must have saving the NHS high on its priority list and must bring the NHS wholly in house.	10 11
10	Conference instructs the EC to bring the terms of this motion to the notice of	
11	the Labour Party	
	Anglia South General Mover	
	Southeastern Metro Seconder	
	Supported by Crewe & Cheshire General	
	Midlands Retired	
	(Amendment A withdrawn	
	Amendments B and C accepted)	

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	9 Women's Health	
1	That this Conference notes that many women suffer from heavy prolonged	1
2	periods and about 1 in 10 suffer endometriosis, the second most common	2
3	gynaecological condition in the UK.	3
4	For those women who work on board trains and station platforms the need to	4
5	frequently change sanitary products is often hampered because there is no easy	5
6	access to toilets and washing facilities. Women workers often have to use public	6
7	toilets.	7
8	Conference notes that, despite the rail industry’s desire to increase diversity in	8
9	a largely male dominated sector, companies do not have any policies in place	9
10	that allow women to take time off during their periods. Absence and attendance	10
11	policies have few or zero allowances for this. Some women find it impossible to	11
12	attend due to heavy flooding and pain.	12
13	Conference calls upon the EC:	13
14	(a) to campaign for women to have period dignity at work;	14
15	(b) to work with employers to introduce policies that do not penalise women	15
16	who have to take time off due to symptoms of endometriosis or	16
17	prolonged heavy periods, and	17
18	(c) to include these in issues in future pay claims.	18
	North East Operations	
	Mover	
	Seconder	

ORDER PAPER Updated D3

(replaces D3 and D5)

Closed Session - TSSA members and staff only

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	Composite G TSSA Strategic Plan	
	(Composite of Item 53 and Emergency motions Em1, Em4)	
1	That this Conference expresses its disappointment that, as advised by the	1
2	Circular dated 15 April 2024, Annual Conference Item 52 on TSSA Strategic Plan	2
3	has been withdrawn by the EC. The procedure now proposed by the EC in its	3
4	Circular not only delays the implementation of any Plan but also puts extreme	4
5	pressure on achieving the Cork Annual Conference target of ‘achieving financial	5
6	viability within the next three years.’	6
7	Conference is of the view that if this target is not achieved it severely hinders	7
8	the Association’s intent to remain as an independent union.	8
9	Conference instructs the EC to explain why the Strategic Plan was not sent to	9
10	branches in 2023 to ensure that it could be debated throughout the Association,	10
11	revised by the EC, and brought to fruition at 2024 Annual Conference.	11
12	Conference notes that one hour has been allocated to debate the Strategic	12
13	Plan. And considers that this amount of time is insufficient given the urgency of	13
14	securing the future of the Association. Conference stresses to the EC the	14
15	importance of this debate. The EC is instructed to request that the SOC allocate	15
16	adequate time to the session that will allow all delegates, should they wish, to	16
17	speak in the debate.	17
18	Conference instructs the EC to provide full transparency on all aspects of the	18
19	Strategic Plan.	19
20	Conference is deeply concerned that many of the Association’s Branches and	20
21	some Divisional Councils are not operating to best advantage and very few	21
22	members are engaged in the Association’s democratic structure. Conference is	22
23	also concerned that without input from retired members, we would be seriously	23
24	challenged. Conference, therefore, instructs the EC to consult Branches,	24
25	SOGs and Divisional Councils and seek their views on how best to engage more	25
26	members and to ensure that we have the best structure to move us forward.	26
27	This should include seeking information on the age and gender of their officers,	27
28	members’ ability to attend meetings, frequency of meetings, and the number	28
29	that attend. In addition, their means of communicating details of meetings and	29
30	passing information to members and how often this takes place. In addition,	30
31	members shall be asked why they do or do not, attend meetings.	31
	7 (Continued)	

ORDER PAPER

F1

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Em6 Hainault Incident		
1	That this conference notes the tragic events that unfolded on 30th April 2024 in	1
2	and around Hainault Station and Depot (East London) which led to the tragic	2
3	and brutal murder of a fourteen year old schoolboy and which caused additional	3
4	injury and fear amongst the local community - including frontline operational	4
5	London Underground workers.	5
6	Conference expresses our thanks to TSSA's General Secretary who acted quickly	6
7	and contacted TfL's Chief Operating Officer to ascertain the impact to our	7
8	colleagues and the local area they serve. Her intervention reasserted, with TfL,	8
9	our commitment to the rights of our members to a safe and secure workplace	9
10	and the opportunity to work with TfL to progress our common aims.	10
11	We call on the EC to bring forward a campaign relating to workplace violence	11
12	across our industries with a view to eradicating, as far as possible, the risk to	12
13	our members and the wider travelling public.	13
	TfL Central	Mover
	London Bus & Rail Operators	Seconder