

Closed Session - TSSA members and staff only

Time for Speeches as detailed in Conference Regulation (2) will apply unless otherwise stated.

During each debate, the President will permit one speech 'against' of three minutes' duration as detailed in Conference Regulation (2).

	Em7 TSSA Report and Accounts	
1	That this Conference notes that the Final Accounts for 2022 were	1
2	published on 9 May 2023 and that whilst conforming to current	2
3	accounting regulations and TSSA auditor's requirements, they do not	3
4	contain the range of additional information that previous Conferences	4
5	had required to be published in the Final Accounts.	5
6	Conference further notes that this additional information must be	6
7	provided under Trade Union legislation to the Trade Union Certification	7
8	Officer via the AR21 Annual Return, recognising that the final accounts	8
9	do not of themselves provide sufficient information to the Certification	9
10	Officer, and do not permit Conference delegates to judge the EC's	10
11	financial stewardship of TSSA in 2022.	11
	As the full financial information, as demanded by successive Annual Conferences, has to be produced for the Certification Officer, Conference instructs the EC to make it available to members as well.	
	Conference reiterates its demand that the EC follow Conference policy and produce this detailed information on the Accounts for the timely perusal of branches and members before Annual Conference, and insists that in future the timetable laid out in Rule 10.1(n) is adhered to - all of which was done until 2018.	
	Conference further demands full transparency - a commodity which has been sadly lacking of late - in the detailed reporting of the Accounts to Conference. Branches, SOGs and members must be able to once again collectively hold the EC accountable for its actions in the financial affairs of the Association and that accountability must be available for scrutiny and questioning at the annual Parliament of the Association, Annual Conference, from 2024 onwards.	
	London & Southern Retired	Mover
	Women in Focus	Seconder
	(Amendment accepted)	

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<p>Em8 Kennedy and Conley Reports</p>	<p>That this Conference notes the significant challenges raised around the issues of equality within the Union by the Kennedy and Conley reports. Conley paints a picture ‘of a union that is trying but failing to break free of a white, male-dominated culture’. Conference sees these developments as a call to action to safeguard the running of the Union for both present and future generations of members. As the Conley report states, these issues exist ‘beyond statistical representation’, therefore the association must act to empower members from under represented groups and build a culture of sustainable inclusivity.</p> <p>Conference recognises the extensive contributions made by both older and retired members, however notes the significant work required to develop these skills in younger and a more diverse range of members such that these important activities can continue going forwards.</p> <p>Conference resolves that the only way to avoid issues like these arising in the future is in the development and empowerment of members. Without the presence and leadership throughout all levels of the union, and within the sector, of under represented groups and their allies, it will be harder to develop and model a healthy culture to avoid a recurrence of the issues outlined in Kennedy and Conley reports.</p> <p>Conference therefore instructs the EC to:</p> <ol style="list-style-type: none"> 1. Develop a programme of activities including the possibility of using day/weekend schools, with the aim of training and developing key skills such as holding branch officerships. This could include mentoring from retired members; 2. Support a continuing programme of introducing Young Members to conference and developing the key skills needed to inform the running of the union and to; 3. Ask branches and Divisional Councils to make their activities as inclusive as possible to encourage the involvement of new and underrepresented members and to consider succession planning for their branches. <p>FutureTSSA Mover</p> <p>Anglia South General Seconder</p> <p>Supported by North East General</p> <p>(Amendments accepted)</p>
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