

31, March 2025



Nick Young Appointed Building Society Chief of Staff

Newcastle Building Society has announced that Nick Young has joined its Executive team as Chief of Staff.

Nick brings over 20 years' experience working for some of the UK's largest financial services brands, with a wealth of experience gained in strategic roles, most recently as Chief Strategy and Insights Officer for Leeds Building Society.

In his new role he will be responsible for developing the Group's longer-term strategy as it continues its ambitions for growth and creating meaningful impact for its members and regions.

Nick said: "I'm passionate about mutuality and the potential of purpose-led businesses. It's an exciting time to be joining Newcastle Building Society as we move to the next stage of our own ambitious and innovative journey.

"Newcastle Building Society's Purpose, commitment to its Members and growth ambitions are clear. I'm looking forward to being able to play my part as we seek to build the value we create for our Members, and continue to make a positive impact in our communities."

Andrew Haigh, chief executive officer at Newcastle Building Society, said: "Nick brings significant knowledge and experience, along with senior level finance and strategy skills. His appointment will be instrumental in driving the Group's long-term vision, as we continue to respond to the needs of people across our regions and deliver on our Purpose to connect our communities with a better financial future."

-ENDS-

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About Newcastle Building Society

Newcastle Building Society is the UK's 7th largest building society with 32 branches across the North East, Cumbria and North Yorkshire. A branch in Manchester city centre will open later this year under the Manchester Building Society brand. The Society has assets of more than £6.2bn. It has been there for its members for over 160 years. Financial Advice is provided through its Newcastle Financial Advisers Limited subsidiary. Newcastle Financial Advisers has consistently been awarded Top Rated Firm status by VouchedFor - the UK's leading review site for Financial Advisers.

We help people to own their home, to save and to plan their finances through our range of products and services. We believe in the role of the high street at the heart of our communities and we're proactive in making financial information and financial advice accessible across our regions.

We're dedicated to helping our communities make positive changes; since 1995 the financial support through grants and donations from the Newcastle Building Society Community Fund at the Community Foundation to benefit local causes has surpassed £1.7m.

As a leading local employer, we're committed to growing our region's talent and being a great place to work where people can realise their potential. We hold Platinum IIP. We are a Real Living Wage employer and were the first building society in the UK to become an accredited Living Pension employer in 2024. We have been named Regional Building Society of the Year for eight consecutive years (2017–2024) by What Mortgage? and Best Overall Personal Finance Brand at the Personal Finance Awards 2023/24 and 2024/25.

In 2024 Newcastle Building Society became the first UK business to receive international accreditation for mutual value measurement, recognising our ongoing commitment to creating value for our members and communities.

In 2025 we signed up to the UN Principles for Responsible Banking, committing to take action for a more sustainable future in line with the UN Sustainable Development Goals and the Paris Climate Agreement.