



Corporate Social Responsibility – JI Group

2025



THE TIME IS NOW !

Climate change is a code red for humanity. It's the biggest issue facing the world today.

OUR PLANET PASSIONATE TARGETS DEMAND RADICAL THINKING AND ACTION !

Through our range of high-performance building envelope solutions, we are uniquely placed to facilitate the decarbonisation of the built environment which is today responsible for almost 40% of global greenhouse gas emissions.

Our ambitious Planet Passionate programme, which aims to reduce our environmental impact across the key themes of carbon, energy, circularity and water, will further add to our products' value proposition in the fight against climate change.

Also, Social/Local pillars are very important in our Corporate Social Responsibility.

We are fully dedicated to the health/happiness at Work of our employees.

Also, as an organization we strongly believe that our actions should have a positive impact on the society.

Read our full strategy policy declaration [here](#).

Introduction of our CEO

Dominic Van Den Bossche



The 3 pillars of our CSR

—

01

**Environmental -
We are Planet
Passionate**



Why Planet Passionate?



The world is facing significant social and environmental challenges.

If we exceed the global warming limit of 1.5°C the consequences will be real and vast, leaving no region or living creature unaffected. Such impacts include:

- Increased temperatures & heat waves
- More intense rainfall & increased likelihood of floods
- Rising sea level
- Warming and acidification of oceans
- Drier & longer droughts

Planet Passionate, which was launched in 2020, is our global sustainability programme that aims to:

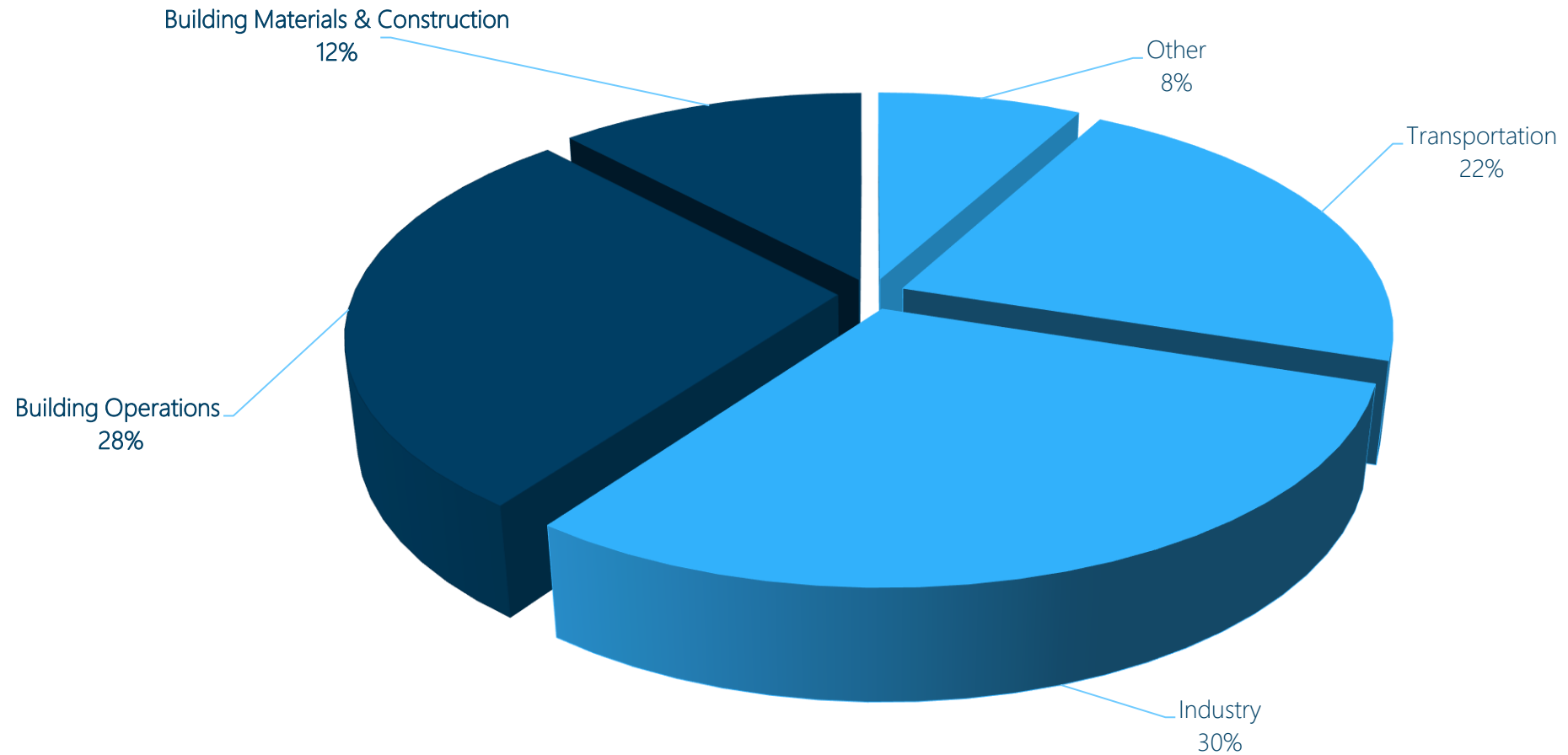
1. Decrease the carbon intensity of our main raw materials
2. Significantly reduce our environmental footprint as we continue to grow our business
3. Further enhance the environmental performance of our products
4. Contribute towards the achievement of the UN Sustainable Development Goals (SDGs)



The Climate Challenge



Carbon emissions by sector



Source:
Global Alliance for Buildings and Construction.
2022 GLOBAL STATUS REPORT.

The benefits

By being Planet Passionate in our operations we aim to:



Contribute to the world's renewable energy mix



Accelerate the shift to zero emission cars and reduce air pollution



Divert waste from landfill and keep materials in the economy



Reduce carbon emissions (including in our value chain)



Provide upcycling solutions for consumer plastic waste



Conserve precious water



Help to clean our oceans and protect wildlife

With Planet Passionate, our products will be :



Manufactured using **renewable energy** and harvested rainwater



Packaged in **recyclable** materials







Lower in **embodied carbon**



Containing **recycled materials** and recycled production waste

Planet Passionate 2030

Area	Goals	Benefit
 Supply chain	Reduce the carbon intensity of our raw materials by 15%.	Secured low carbon material volumes
 Operations	Reduce Scope 1 and 2 emissions by 70%	Futureproofed operations
 Products	Enhanced environmental product performance	Retain existing and capture new market share for lower embodied carbon products
 Leadership	Contribute towards the achievement of UN SDGs	Maintain construction industry leadership status

**Market based, excluding biogenic emissions*

Planet Passionate programme – 4 key pillars

Group's targets



Energy

- **60%** direct renewable energy by 2030
- Install solar PV systems on **all owned facilities** by 2030
- **ISO 50001 Certification for priority sites****
- **20%** on-site renewable energy generation by 2030***



Carbon

- Reduction of **scope 1 & 2 greenhouse gas emissions** (market-based methodology) (excluding biogenic emissions) by 70% by 2030
- Reduction of 15% in the **carbon intensity of products** from our main suppliers by 2030
- Over 90% replacement of company vehicles to be **zero emission**



Circularity

- **No more industrial waste** sent to **landfill** by 2030
- Launch of **3 take-back/recycling programmes** by 2030**
- Use of 220,000 tonnes of **recycled or renewable raw materials by 2030****
- 1 **billion** PET bottles recycled in our production processes by 2025***
- 100% of **Quadcore™** products using recycled PET***



Water

- **3.4 million liters of rainwater** collected by 2030*
- **5 active projects** to clean up the oceans by 2025***

* Targets for Joris Ide Division.

** New targets for Joris Ide Division since 2025

*** Targets achieved in 2024 at group level

Joris Ide Planet Passionate targets

Planet Passionate programme



ENERGY

Energy

- Increase our direct use of **renewable energy** to 60% by 2030
- Install **solar panels** on all roofs of our own buildings by 2030
- ISO 50001 certification for all priority sites: all sites consuming more than 5GWh of energy per year



WATER

Water

- Raising awareness about water consumption and waste
- By 2030, 3.4 million liters of our used water as the JI Division must come from **rainwater**



CARBON

Carbon

- Reduce **Scope 1 and 2 emissions** by 70% by 2030 compared to the reference year 2020 (*market-based, excluding biogenic emissions)
- Reduce **carbon intensity** in our **key raw materials** by 15% by 2030
- Achieve more than 90% **zero-emission car** conversion



CIRCULARITY

Circularity

- Launch 3 **take-back/recycling schemes** by 2030
- Use 220k tons of **recycled or renewable raw materials** by 2030
- No more company waste sent to **landfill** by 2030

2024 Joris Ide Division Planet Passionate progress

Metric	2023	2024	Change 2023-2024	Target	Target year	Progress towards target
GHG emissions - scope 1 & 21 (tCO ₂ e)	6826	7563	+737	-70%	2030	2974 t
Carbon intensity reduction for key raw materials (%)**	**	**	**	12,3%	2030	**
Zero-emission company vehicles - Annual replacement (%)	67	92	+ 25	>90%	2030	0%
ISO 50001 certification for priority sites (%)**	**	**	**	100%	2030	100%
Full facilities with solar panels on the roof (%)	55	59	+ 4	100%	2030	41%
Direct renewable energy (%)	43	46	+3	60%	2030	14%
Commercial waste to landfill (t)	2066	1977	+89	0	2030	1977 t
Recycled/renewable raw materials (t)**	**	**	**	220.000	2030	**
Launch of take-back/recycling schemes (no.)**	**	**	**	3	2030	3
Water consumption from rainwater (ML)	1,4	2,9	+ 1,5	3,4	2030	1,9 ML

*Excluding biogenic emissions

** New target since 2025

Planet Passionate - Energy

Energy realizations

On-site energy production

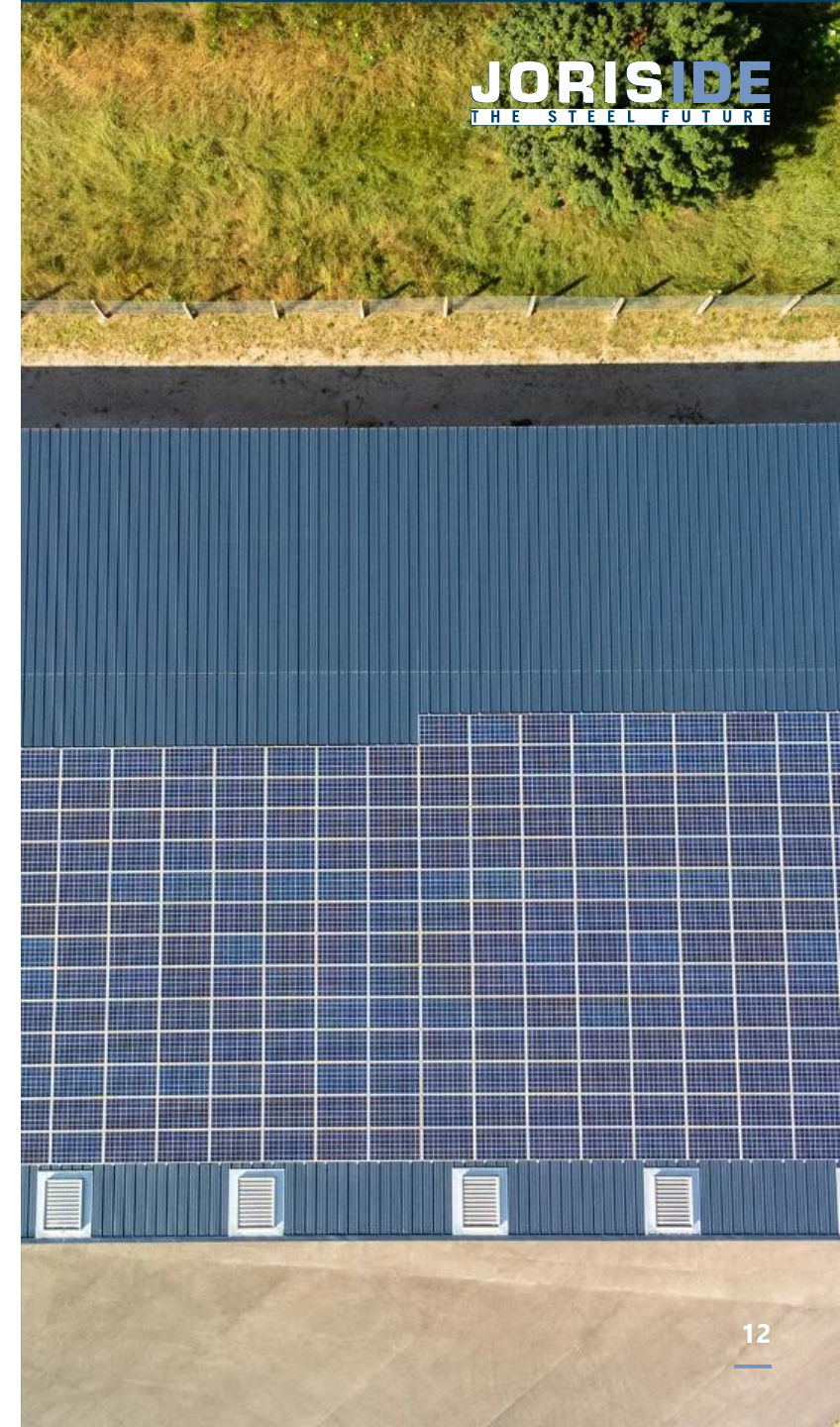
In 2024, we reached our 2030 goal of 20% on-site energy production, using solar panels installed on our buildings.

ISO 50001: Energy management system

- By 2030, all high-consumption sites (>5 GWh/year) must be ISO 50001 certified.
- This promotes **energy efficiency** across the group.

Solar panel rollout

- By early 2025, the JI Division had installed **15,000 solar panels**, generating **7,425 kWp**—about **5.5 GWh/year**, enough to power **1,580 homes**.
- By 2030, our goal is for **60% of energy** to come from **renewables**, with **solar panels** on all Joris Ide sites.



Planet Passionate - Energy

Energy realizations

Solar Panels

Hille, Zwevezele (Belgium)

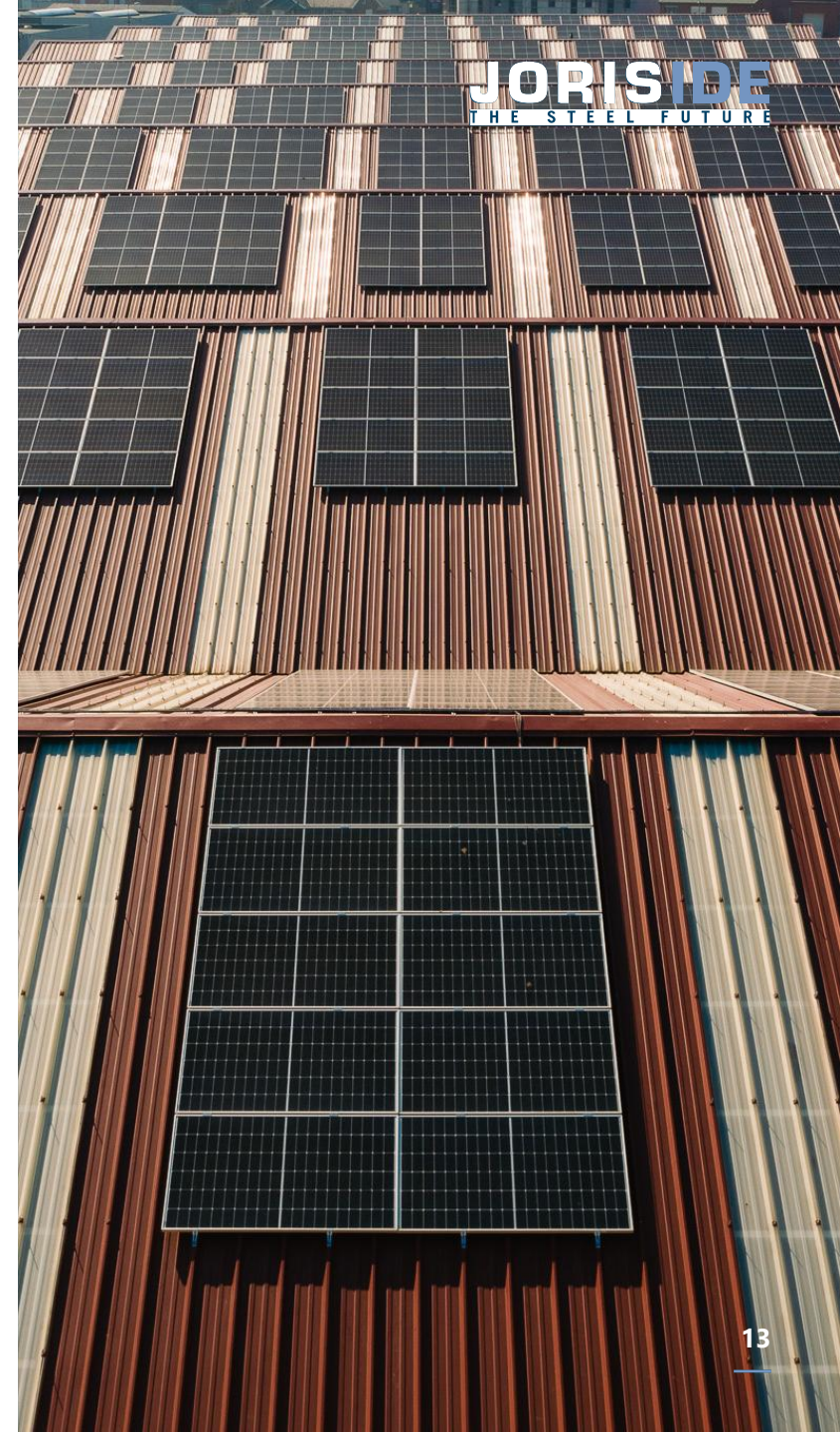
The solar installation at this site is our largest to date, with a total of 1087 kWp.

Isometall (Belgium)

The existing 250 kWp installation at Isometall, which has been in place since 2014, will be expanded to 1250 kWp in 2025. The installation will therefore be 5 times larger than it is now.

Expansions in 2025

In addition to the expansion at Isometall, solar panels will also be installed on the roofs of JI Bretagne, JI Est, JI Atlantique and JI Normandie.



Planet Passionate - Water

Water realizations

Goal by 2030: Collect and use 3.4 million litres of rainwater instead of third party water.

Progress:

- 2.9 million litres already collected by 2024 - surpassing the 2027 target.
- 14 tanks in operation across the division; the largest collects 800 000 litres/year (Hille site).

Closed-loop system:

Production process now uses water in a closed circuit, saving 698 m³/year and reducing process water use to 0 m³.

Site implementation:

- In 2023, Mafer and JI Sud-Ouest sites started using 100,000 litres/year of rainwater.
→ 11% of total group water use now comes from rainwater.
- Rainwater use will increase in 2025 with new projects, including one at Loisy-sur-Marne.



Planet Passionate - Carbon

Carbon realizations

Reduction of Scope 1 and 2 emissions

We are committed to significantly reducing greenhouse gas emissions.

Our *goals by 2030* include:

- A 70% reduction in Scope 1 and Scope 2 emissions compared to 2020
- A 15% decrease in the carbon intensity of our key raw materials
- Accelerating the transition to zero-emission vehicles

By 2024, we already achieved a **34% reduction in Scope 1 and 2 emissions*** compared to 2021, despite ongoing acquisitions.

We also aim to shift panel production lines currently powered by fossil fuels to renewable energy sources over the coming years.

Renewable energy use

We are increasing the **purchase or production of renewable electricity** to reduce our Scope 1 and 2 emissions further.

marketbased, Excluding biogenic emissions



Planet Passionate - Carbon

Carbon realizations

Electrification of first panel line at Isometall :

- M410 panel line = 35% of Isometall's emissions
- Diesel system replaced with fully electric, renewable-powered system
- Direct CO₂ savings: 164 TCO₂e/year

Why it matters:

- Isometall = 6% of JI Division's and 10.5% of JI Group's total emissions
- Electrification significantly boosts progress toward our targets

What's next?

By end of 2025: Electrify M402 line

- Currently 31% of Isometall's emissions
- Expected savings: 146 TCO₂e/year
- Combined result: ~66% total emission reduction at Isometall by end of 2025



Planet Passionate - Carbon

Carbon realizations

Transportation and bioLPG

Transport is a major source of CO₂ emissions, accounting for nearly 30% of total EU emissions, with *72% coming from road transport**.

To support the decarbonization of the transport sector:

- We have set **annual targets** for the transition to electric vehicles: starting at 25% in 2021, aiming for **100% electric fleet by 2025**
- **92% of our converted company vehicles** were electric in 2024
- The share of **electric forklifts** grew from 20% in 2022 to 37% in 2024
- We **replaced LPG with bioLPG** for forklifts in [Belgium](#) and [France](#)

These efforts are helping us reduce our transport-related emissions and contribute to cleaner air and a smaller carbon footprint.

Source: *Europarl: Climate Change in Europe, 2024**

JORISIDE
THE STEEL FUTURE



JORIS IDE
X
PRIMAGAZ



Planet Passionate - Circularity

Circularity realizations

Use of recycled raw materials & waste reduction

By 2030, 220,000 tonnes of our key raw materials will come from recycled sources:

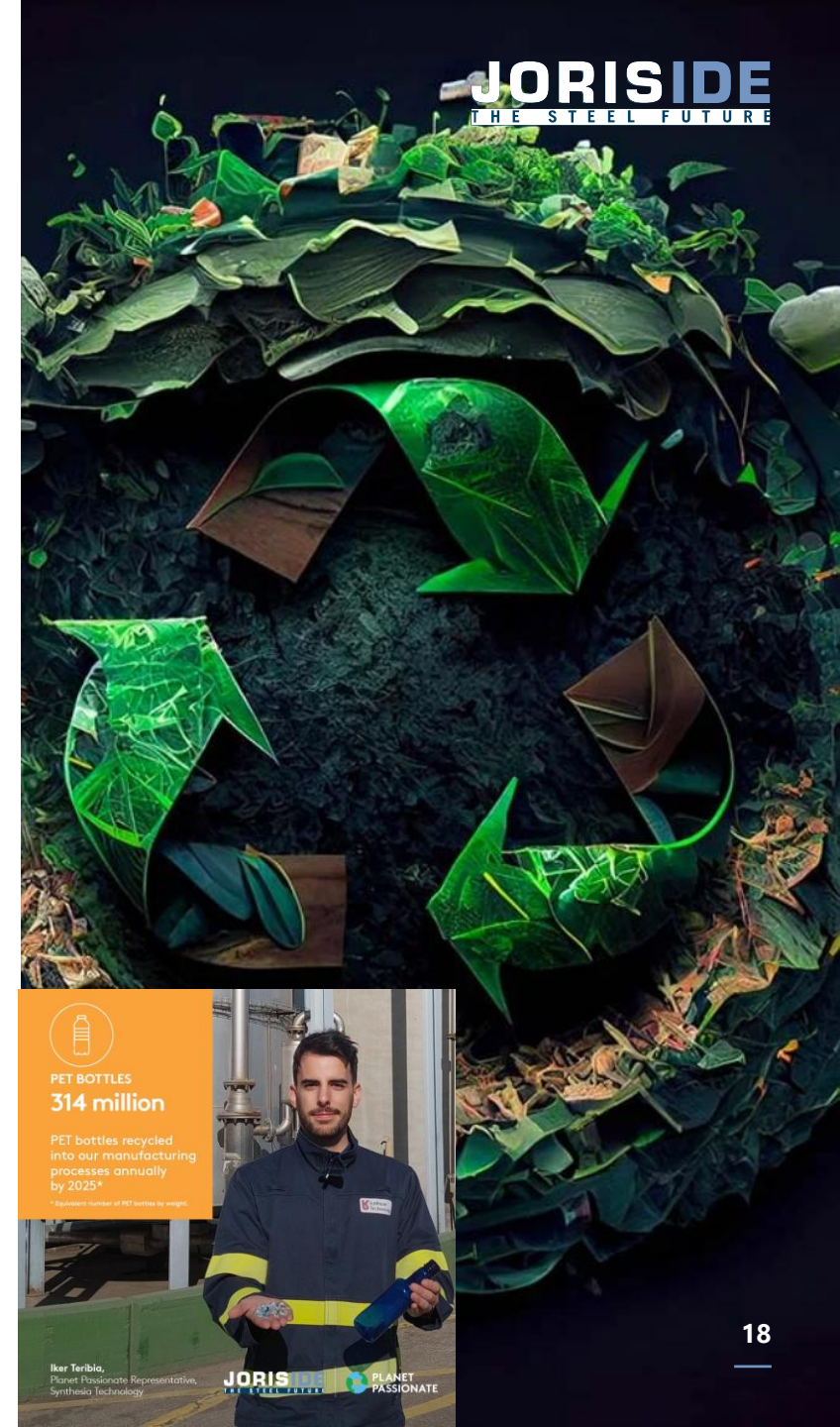
- Our PIR foam already includes a high share of recycled PET, representing around 314 million PET bottles reused in 2024 (JI division).
- EPS packaging has been replaced with honeycomb cardboard made from recycled content.

Waste to landfill reduction:

- We aim to cut waste to landfill by 99% by 2030 (vs 2020).
- We are developing better recycling methods for PIR foam, municipal waste, and mineral fiber.

Product take-back schemes:

By 2030, we will offer 3 take-back or recycling programs, ensuring that products under these programs are collected at end-of-life and partially recycled or reused.



Planet Passionate - Circularity

Circularity realizations

Closing the loop on mineral fiber waste

Under our Planet Passionate program, we aim to cut 99% of waste to landfill by 2030 (vs 2020).

In 2024, 85% of our waste to landfill was mineral fiber - a key challenge we're actively addressing.

Recycling breakthrough

At Isometall, 100% of mineral fiber dust from production is now recycled by suppliers.

In 2025, an extra 930 tonnes/year is sent to Knauf for reuse in insulation.

In total: 1,350 tonnes/year now diverted from landfill.

What's next?

Our next goal: 100% recycling of scrap stone wool panels (from defects or overproduction) — moving closer to true circular manufacturing.



EcoVadis - Sustainability recognition

Joris Ide awarded an EcoVadis medal

In 2025, we earned a score of 61/100, placing us in the 69th percentile in our industry. EcoVadis assesses 4 key areas: Environment, Labour & Human Rights, Ethics, Sustainable Procurement,

We scored “Good” overall, with strong performance in:

- Environmental action (energy, waste)
- Employee health & safety
- Diversity & inclusion

Why it matters:

- Recognizes our structured CSR management system
- Confirms our transparency and continuous improvement
- Supports stronger engagement with customers, partners & employees

Looking ahead:

We are committed to further progress - especially in sustainable procurement and environmental reporting - with the goal of reaching a higher score in future evaluations.



Certifications

Over the years we've put a lot of effort into creating products that are safe to use and have excellent performance qualities. We have gained these certificates through hard work and innovation. The quality management of our products and services is consistent with ISO standards.

- CE Mark
- Factory production control
- ISO 9001
- ISO 14001
- ISO 37301
- ISO 45001
- Certificates of Product Approval
- EPD's
- BES 6001
- And much more !

→ Discover all our certificates on the website [/Certificates](#) and on the product detailed pages!



Our EPD portfolio

Environmental Product Declarations

Our current EPD portfolio includes declarations published under several well-known European program operators:

- [IBU](#)
- [International EPD System](#)
- [EPDHub](#)

These programs are widely recognized across Europe.

Additionally, our individual EPDs for sandwich panels are also listed on [Ecoplatform](#).

Environmental Product Declaration



In accordance with ISO 14025:2006 and EN 15804:2012+A2:2019/AC:2021 for:

JI Roof 1000

from

Joris Ide



Programme:	The International EPD® System, www.environdec.com
Programme operator:	EPD International AB
EPD registration number:	EPD-IES-0024018
Publication date:	2025-06-10
Valid until:	2030-06-10

An EPD should provide current information and may be updated if conditions change. The stated validity is therefore subject to the continued registration and publication at www.environdec.com



Country-specific declarations: FDES Inies / National Milieudatabase

Environmental Product Declarations

In addition to European-level EPDs, we also meet national publication requirements:

France – INIES

► 35 FDES (Environmental Product Declarations) published on INIES

🔗 <https://www.inies.fr>

Netherlands – Nationale Milieudatabase (NMD)

► 6 product cards published in the NMD

🔗 <https://milieudatabase.nl/nl/viewer/>



Nationale
Milieu
DATABASE

02

**Social - We
are People
Passionate**



Joris Ide is People Passionate

People Passionate programme

Group-wide programme

Focus on **well-being and development** of our talents

Through action plan focused on :

- ✓ Recruitment
- ✓ Onboarding
- ✓ Policies
- ✓ Training and development
- ✓ Performance and Reward



Health, security, well-being focuses

Social

Working environment with optimum attention to safety

We are committed to the **health** and **development** of our employees.

As an organization, we fight against inequalities, and we give equal opportunities for everyone

Communication and transparency with all our staff. Improvement of **internal communication** through the **JI App**

We **transmit the values** of the organization through our events, work culture and through management.

As youth represents the future, we **integrate young people** with internships, work/study programs

We **consider every employee** and we **personalise** new employees onboarding.

We invest in **training and development** programmes.

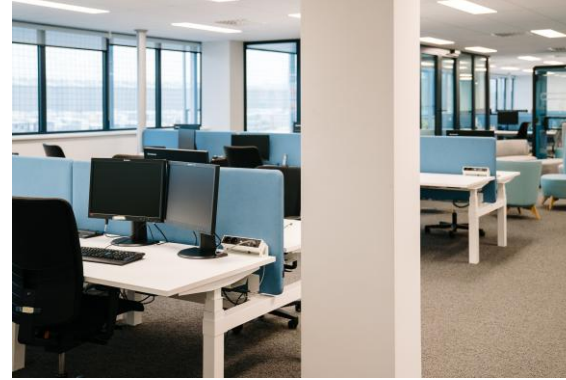


Happiness at work 😊

Social

In Joris Ide, you'll find:

- A pleasant family environment
 - We all have the same focus; **team spirit**, that's the spirit!
 - Nice offices (and colleagues 😊)
 - Major priority to safety first, no matter the case
- Discover the [stories of our happy employees here](#)



Communication and transparency with all our staff

Social

The strategy and key pillars are known from every employee through our public [strategy declaration here](#)

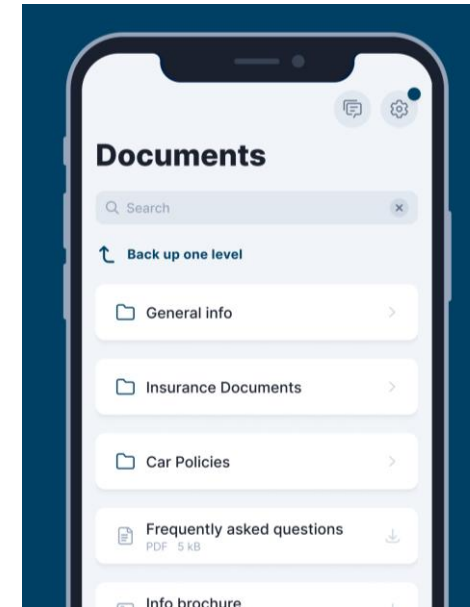
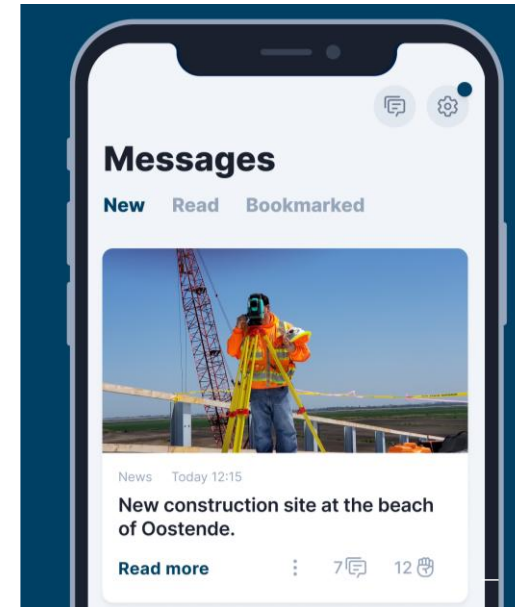
Jl App – Internal Digital communication platform

To receive all the news:

- Internal messages (new employees, cases, stories...)
- Safety briefings
- Shift plannings
- Department news
- Invitations / Events..

All documents in one place:

- Organization charts
- Policies
- Plannings / Holidays calendars
- Onboarding documents
- Legal documents...



Trainings

Social

Training is one of the keys of our HR Policy.

- Personalized onboarding
- Program for young graduates
- Training incubator on technical/sales aspects
- Group Talent Development Programmes
- Programme for management
- Security in operations



Business ethics

Social

Guaranteeing our services and products through our [Compliance Policy](#)

Ensuring customer satisfaction: from order processing to delivery through our [yearly customer survey](#)

Investing in [research and development](#) to better meet customer demands.

Fighting corruption and ensuring fair competition through our [anticorruption and antibribery policies](#), [code of conduct](#), [compliance](#), [whistleblowing](#) and business ethics.

[Responsible purchasing](#) : we prioritize suppliers whose policies are based on respect for human rights & environmental aspects



03

Local/Economy



Planet Passionate communities

Local / Economy

Planet Passionate Communities is the philanthropic arm of our ambitious sustainability programme, Planet Passionate.

Our Planet Passionate Communities initiative is having both a local and global impact.

Every year we will dedicate **funds and resources to support projects** in communities that we are part of and that are aligned with our Planet Passionate ambition of creating a world that is powered by renewable energy, net-zero carbon, and protects the earth's valuable resources by reducing, re-using and recycling.

JORISIDE
THE STEEL FUTURE

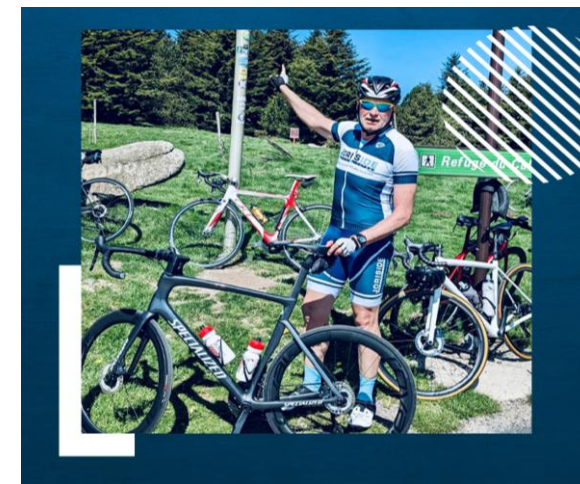


Business ethics, local support

Local/Economy

We support local businesses and partners through local purchase of our 22 production sites.

In 2024, we sponsored +100 organisations to promote local sport, culture and good causes.

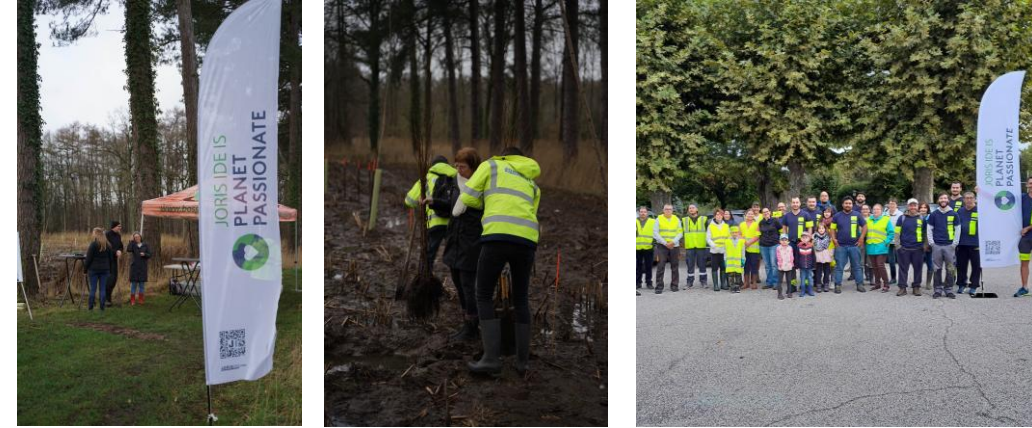


Local support

Local/Economy

Litter actions

Employees from our various business units came together to clean up litter in the streets, combining teamwork with a positive impact.



Beach clean up

We went to clean up the beach in Wenduine, thus avoiding litter entering the North Sea.

Plant action / Bosgroep

Together with colleagues, we went to plant trees in Zedelgem in 2024. The new forest, Natura 2000 area, is 1.3 ha in size. On it, an and mix of native trees such as poplar, willow, black alder, wild rowan, spruce and hazel was planted, accounting for almost 2,800 trees.



Planet Passionate Week

Local/Economy

From 22–26 September, we'll be organizing the annual Planet Passionate Week, a celebration of sustainability in action.

Last year's edition featured a vibrant mix of engaging events - from interactive webinars and staff training to community clean-ups, quizzes and recycling initiatives.



**PLANET
PASSIONATE
WEEK
2025**
22-26
SEPTEMBER

**22-26
SEPTEMBER**

**PLANET
PASSIONATE**