

Think about
Observation of leadership
with post-observation questioning
Level 5 Leader in Adult Care AP02



On the day of this assessment you will carry out:



A 60-minute observation plus 30 minutes questioning



Remote or face-to-face



In your workplace



With an end-point assessor



Key point

You will have already prepared for the observation and submitted any preparatory documents or presentation materials in advance.



Do

- Review the criteria associated with the observation of leadership with post-observation questioning - this can be found in the EPA-kit
- Review relevant legislation, regulations and your organisation's policies and procedures
- Use the planner to plan how you will demonstrate the required skills and behaviours during the observation
- Be prepared to answer open-ended questions that your end-point assessor may have
- Reflect on your on-programme experience and learning using real-life examples from your practice



Don't

- Forget to plan
- Forget to encourage staff interaction during the observation, for example, asking questions or taking part in discussions
- Forget to bring your ID
- Forget to ensure your colleagues and others are aware you are being observed
- Forget to ensure a private room is available for post-observation questioning



Next steps

- Results can take up to 12 days to be confirmed
- Your manager/training provider will inform you of your results



Resits

- If you do not achieve a pass result on the observation of leadership with post-observation questioning you can resit the assessment



Use the table below to plan and prepare for the observation of leadership with post-observation questioning

Standard area	Key points to remember
Tasks and responsibilities	
Dignity and human rights	
Communication	

Health and wellbeing

Professional development

Leadership

**Behaviours
Care,
compassion,
communication
and competence**