

Think about  
Observation of leadership  
with post-observation questioning  
Level 4 Lead Practitioner in Adult  
Care AP01



On the day of this assessment you will carry out:



A 60-minute observation plus 15 minutes  
questioning



Remote or face-to-face



In your workplace



With an end-point assessor



### Key point

You will have already prepared for the observation which must evidence your ability to demonstrate your leadership skills and behaviours to external/internal stakeholders. You will have also submitted any preparatory documents or presentation materials in advance.



## Do

- Review the criteria associated with the observation of leadership with post-observation questioning- this can be found in the EPA-kit
- Review relevant legislation, regulations and your organisation's policies and procedures
- Use the planner to plan how you will demonstrate the required skills and behaviours during the observation
- Be prepared to answer open-ended questions that your end-point assessor may have
- Reflect on your on-programme experience and learning using real-life examples from your practice



## Don't

- Forget to plan
- Forget to ensure that you comply with the GDPR and other safeguarding requirements
- Forget to bring your ID
- Forget to ensure your colleagues and others are aware you are being observed
- Forget to ensure a private room is available for post-observation questioning



### Next steps

- Results can take up to 12 days to be confirmed
- Your manager will inform you of your results



### Resits

- If you do not achieve a pass result on the observation of leadership with post-observation questioning you can resit the assessment



Use the table below to plan and prepare for the observation of leadership with post-observation questioning

Standard area	Key points to remember
<b>Tasks and responsibilities</b>	
<b>Dignity and human rights</b>	
<b>Communication</b>	



**Health and  
wellbeing**

**Professional  
development**

**Behaviours  
Care,  
compassion,  
communication  
and competence**