

### On the day of this assessment you will carry out:



A 60-minute professional discussion





In a suitable, controlled environment free from distractions or influence



With an end-point assessor and an employer representative who must be present. The employer representative must not amplify or clarify points made by the apprentice. Quality assurance staff (internal or external) may also be present

## Key point

ROGRESS

You will have already submitted your on-programme log as part of your gateway evidence.

# Highfield



- Review the criteria associated with the professional discussion underpinned by log this can be found in the EPA Kit and in the table at the end of this document
- Bring a copy of your log to refer to during the assessment as your assessment cannot take place without it
- Be prepared to answer any questions and follow-up questions that your assessor may ask
- Reflect on how you have achieved the required criteria when answering questions

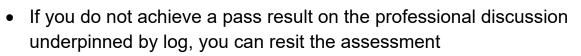


- Forget to bring your ID
- Forget to plan
- Forget to review the evidence you have provided in your log

## Next steps

- Results can take up to 7 working days to be confirmed
- Your manager or training provider will inform you of the results







- (P) indicates pass criteria
- (M) indicates merit criteria
- (D) indicates distinction criteria

Assessment criteria	Key points to remember
Professional discussion underpinned by	log
(P) Continuously drive for change and encourage others to deliver results across functional areas and standardise best practice (B1)	
(P) Demonstrate awareness of your own and others' working styles to create a high performing team (B2)	

**DEAS # DIRECTION % IDEAS => QUES EXPERTISE & learning ( inspire & engage } % PROGRESS talent > skills & socials.** 

(P) Promote a moral, legal and socially	
appropriate working manner, aligned to	
your organisation's values and maintain	
flexibility to the needs of the project (B3)	
· · · · · · · · · · · · · · · · · · ·	
(D) Oritically evolution your improvement	
(P) Critically evaluate your improvement	
journey and identify the	
recommendations for	
improvement/change (e.g. "If I were to do	
this again I would") (B4)	
,	
(D) Dropotively cools and est on feedback	
(P) Proactively seek and act on feedback.	
Reflect on performance and demonstrate	
the desire for development. Adapt quickly	
to working with new situations,	
stakeholders and challenges (B4)	
<b>č</b> ( )	

(P) Ensure the safety of yourself and	
others and speak out to challenge safety	
issues (B5)	
(D) Clearly avaiate matheday youd far	
<b>(P)</b> Clearly explain methods used for making decisions in the project team	
(K2)	
(P) Clearly explain how you engaged and	
influenced others (S2)	

DEAS DIRECTION & IDEAS DUES EXPERTISE & learning (Inspire O engage) No PROGRESS talent poskills O contaise

(D) Clearly evaluin your eccebing skills by	
(P) Clearly explain your coaching skills by	
observing, listening, using questioning,	
providing feedback and spotting learning	
opportunities (S3)	
(D) Clearly explain your enpresses to	
(P) Clearly explain your approach to	
project management (S4)	
(P) Clearly explain your approach to	
change management (S5)	

DEAS DIRECTION & IDEAS DUES EXPERTISE & learning (Inspire O engage) No PROGRESS talent poskills O contaise

(P) Design an experiment with clear	
objectives. Conduct a measurement	
system analysis to ensure the integrity of	
data collected under the experiment.	
Analyse the results of the experiment	
data to identify opportunities to optimise	
processes or improve products (S18)	
(P) Clearly explain your use of	
benchmarking to inform target setting	
and improvement options (S21)	
(M) Identify opportunities for cross-	
functional improvement (B1)	

DEAS DIRECTION & IDEAS DUES EXPERTISE & learning (Inspire O engage) No PROGRESS talent poskills O calls

(M) Support delivery of business-wide	
improvement projects led by	
improvement experts (B4)	
(D) Take the opportunity to prepare and/or	
deliver training to upskill colleagues (B1)	
(D) Seek opportunities to involve others in	
building a continuous improvement	
culture (B4)	

v2.0 Feb 2025 IfATE v1.0

OBEAS DIRECTION & IDEAS DUES EXPERTISE & learning (Inspire Oengage No PROGRESS talent poskills (Oscialis)