

# Highfield Level 3 End-point Assessment for ST0201 Supply Chain Practitioner (Fast Moving Consumer Goods)

## Mock Assessment Grid – Professional Dialogue and Interview

Knowledge				
Ref	Acceptable Achievement Criteria (Pass)	Achieved		Not achieved
K3.2	Demonstrates an understanding of the needs of a single customer group (K3)			
Ref	Outstanding Achievement Criteria (Distinction)	Mark	Achieved	Not achieved
K3.3	<i>Demonstrates an understanding of the needs of multiple customer groups (K3)</i>	6		

Behaviours				
Ref	Acceptable Achievement Criteria (Pass)	Achieved		Not achieved
B1.3	Demonstrates flexibility to changing working environment and demands (B1)			
B3.3	Accepts responsibility, is proactive, plans work (B3)			
B4.3	Builds good relationships with others, works collaboratively, contributes ideas and challenges appropriately (B4)			

B5.3	Works to identify and ensure root causes of problems are resolved, demonstrating a tenacious approach (B5)			
B7.1	Ensures safety of self and others, hygienic (B7)			
B7.2	Challenges safety issues (B7)			
B8.1	Acts in alignment with the business vision and values (B8)			
B8.2	Completes activity to learn about FMCG industry (B8)			
<b>Ref</b>	<b>Outstanding Achievement Criteria (Distinction)</b>	<b>Mark</b>	<b>Achieved</b>	<b>Not achieved</b>
B1.4	<i>Constructively questions and challenges to understand the reasons behind the change. Sets a positive example for others about change (B1)</i>	4		
B3.4	<i>Plans to exceed objectives. Effectively prioritises and re-prioritises work to meet objectives (B3)</i>	4		
B4.4	<i>Contributes to team based discussions/problem solving (B4)</i>	4		
B5.4	<i>Adopts a preventative approach to problem solving (B5)</i>	4		
B7.3	<i>Promotes safe working (B7)</i>	4		
B8.3	<i>Promotes business vision and values to others (B8)</i>	2		
B8.4	<i>Undertakes activity to promote the supply chain profession (B8)</i>	2		

Professional Dialogue and Interview Mark	
All Acceptable Achievement Criteria Met:	
Outstanding Achievement Criteria Mark:	
Overall Grade:	