Highfield Level 4 End-Point Assessment for ST0192 Improvement Practitioner
Mock Assessment Materials
Professional discussion underpinned by log

Ref	Assessment criteria (Pass)	Criteria Met	Criteria Not Met
Professional discussion underpinned by log			
PD1	Continuously drives for change and encourages others to deliver results across functional areas and standardises best practice (B1)		
PD2	Demonstrates awareness of their own and others' working styles to create a high performing team (B2)		
PD3	Promotes a moral, legal and socially appropriate working manner, aligned to the organisation's values and maintains flexibility to the needs of the project (B3)		
PD4	Critically evaluates own improvement journey and identifies the recommendations for improvement/change (e.g. "If I were to do this again I would…") (B4)		
PD5	Proactively seeks and acts on feedback. Reflects on performance and demonstrate the desire for development. Adapts quickly to working with new situations, stakeholders and challenges (B4)		
PD6	Ensures the safety of themself and others and speaks out to challenge safety issues (B5)		
PD7	Clearly explains methods used for making decisions in the project team (K2)		
PD8	Clearly explains how they engaged and influenced others (S2)		
PD9	Clearly explains their coaching skills by observing, listening, using questioning, providing feedback and spotting learning opportunities (S3)		
PD10	Clearly explains their approach to project management (S4)		
PD11	Clearly explains their approach to change management (S5)		

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Ref		Criteria Met	Criteria Not Met
PD12	Designs an experiment with clear objectives. Conducts a measurement system analysis to ensure the integrity of data collected under the experiment. Analyses the results of the experiment data to identify opportunities to optimise processes or improve products (S18)		
PD13	Clearly explain their use of benchmarking to inform target setting and improvement options (S21)		
Ref	**Assessment criteria (Merit)**	**Criteria Met**	**Criteria Not Met**
PD14	Identifies opportunities for cross-functional improvement (B1)		
PD15	Supports delivery of business-wide improvement projects led by improvement experts (B4)		
Ref	**Assessment criteria (Distinction)**	**Criteria Met**	**Criteria Not Met**
PD16	*Takes the opportunity to prepare and/or deliver training to upskill colleagues (B1)*		
PD17	*Seeks opportunities to involve others in building a continuous improvement culture (B4)*		