

Work-Based Portfolio Matrix

Highfield Level 4 End-Point Assessment for ST0430 Regulatory Compliance Officer

Apprentice Details

Name	
Employer	
Training Provider	

Portfolio of evidence

It is a requirement of this assessment plan that a portfolio of evidence is submitted at Gateway to support the Viva (interview and professional discussion). This is assessed prior to the Viva taking place. Please see the EPA Kit for more information on the requirements for the portfolio of evidence.

Please indicate below which piece of evidence is mapped to each KSB covered in the Viva (interview and professional discussion). Please use the same reference as the file name to ensure the correct piece of evidence can be located.

Core

KSB	Evidence reference	Evidence location
The role of regulation as a tool of		
Government (R7, R13, <i>R19</i>)		
Legal frameworks and powers (R8, R14, <i>R20</i>)		
The law and where it applies to		
businesses' customers (R9, R15, R21)		
The legislation relevant to their regulatory		
function(s) (R10, R16, R22)		
The role and responsibilities of partner		
organisations and their interrelationships		
(R11, R17, <i>R23</i>)		
The architecture of regulatory frameworks		
and their role within it (R12, R18, R24)		
Risk assessment as a tool to support		
compliance (RA2, RA3, RA4)		
Knowledge of the business environment		
they interact with (BS5, BS9, BS13)		

How regulation and the way it is enforced	
can impact on the businesses	
regulated (BS6, BS10, BS14)	
The factors that affect business	
approaches to compliance (BS7, BS11,	
BS15)	
The need to provide compliance support	
to businesses they work with (BS8, BS12,	
BS16)	
Monitor and report on their activities and	
performance (EV1, EV3, EV5)	
Evaluate their activities in relation to their	
regulatory objectives and their	
organisation's strategic priorities (EV2,	
EV4, <i>EV6</i>)	
Work as part of a team building and	
maintaining good working relationships	
with both business and regulator	
stakeholders (PA4, PA5, <i>PA6</i>)	
Prepare appropriately for checks on	
compliance (CC13, CC18, <i>CC23</i>)	
Conduct interventions in a proportionate	
manner (CC14, CC19, <i>CC24</i>)	
Be responsive to the circumstances	
encountered (CC15, CC20, CC25)	
Make informed assessments of	
compliance and risk (CC16, CC21, CC26)	
Follow-up on checks on compliance in an	
appropriate manner (CC17, CC22, CC27)	
Work with partner organisations to	
support proportionate, risk-based	
responses to non-compliance (NC6, NC9,	
NC12)	
Conduct thorough investigations of non-	
compliance and allegations of non-	
compliance (NC7, NC10, <i>NC13</i>)	
Provide appropriate support for these	
Provide appropriate support for those	
adversely affected by non-	
compliance (NC8, NC11, <i>NC14</i>)	
Engage constructively with business and	
tailor their approach to businesses that	
they interact with (UB1, UB3, <i>UB5</i>)	
Take account of the provisions of statutory	
Codes in order to engage effectively with	
businesses (UB2, UB4, <i>UB6</i>)	

Make appropriate intervention choices to	
have the greatest impact on supporting	
compliance (AI1, AI4, <i>AI7</i>)	
Take a proportionate approach to	
intervention choice (AI2, AI5, AI8)	
Work effectively with other	
organisations (AI3, AI6, AI9)	
Working collaboratively and building	
professional relationships with colleagues	
and partner organisations (C1, C2, C3)	
Delivering a quality service by having a	
customer focussed mind set (QS1, QS2,	
QS3)	
Leading by example. This includes being	
even-handed, supportive, and not letting	
personal opinions override business	
needs, and communicating professionally,	
openly and honestly (LC1, LC2, LC3)	
Being open to change. This includes being	
creative in supporting continuous	
improvement or changes to systems or	
processes (CI1, CI2, CI3)	

Apprentice Declaration

I confirm that the evidence contained in this portfolio of evidence is all my own work and any assistance given and/or sources used have been acknowledged.

Signed by apprentice (name)	Signature	Date

Employer Declaration

I confirm that the portfolio of evidence is valid and attributable to the apprentice.

Signed on behalf of employer (name)	Signature	Date