Think about Professional discussion Level 2 ST0321 Recruitment Resourcer v1.0



On the day of assessment, you will carry out:



A 60-minute professional discussion



Remote or face-to-face in a suitable environment



Under exam conditions



With an end-point assessor



Key point

You will need to show that you are a confident, assertive and persuasive communicator.

R)	Do Do
	Review the criteria associated with the professional discussion –
	this can be found in the EPA kit
	Review relevant legislation, regulations, external and internal
	professional codes of conduct and your organisation's policies and procedures
	Make sure you have a quiet room available where you will not be disturbed
	Be prepared to reflect on your on-programme experiences
	and learning
	Be prepared to answer open, structured questions
B	Don't
	Forget to plan
	Forget to bring resources to support you in the
	professional discussion
	Forget to bring your ID



- Results can take up to 12 working days to be confirmed
- Your manager/training provider will inform you of the results



Resits

 If you do not achieve a pass result on the professional discussion you can resit the assessment



Use the table below to plan and prepare for the professional discussion

Standard area	Key points to remember
Business development	
Candidate management	

Compliance	
Self-motivation	
Tenacity and resilience	
Ambition, drive and determination	
Ability to prioritise and escalate	

Innovative	
Attention to detail	
Ethical customer- focused approach	
Organised	
Good questioning and listening	