

**Highfield Level 5 End-Point Assessment for ST0008 Leader in Adult Care**  
**Mock Assessment Materials**  
**Observation of Leadership**

Behaviours			
Ref	Assessment Criteria (Pass)	Achieved	Attempted not achieved
B1.1	Evaluates enrichment of quality of life for the users of their services (B1)		
B2.1	Promotes and improve the delivery of compassionate care within the setting (B2)		
B3.1	Evaluates the effectiveness of staff practice and their application of knowledge and policy compliance (B3)		

Tasks and responsibilities			
Ref	Assessment Criteria (Pass)	Achieved	Attempted not achieved
S1.1	Formulates fit for purpose systems and processed, efficiently ensuring that compliance with regulations and organisational policies and procedures are met (S1)		
S2.1	Correctly applies strategies to support others management of risks whilst balancing individual rights and professional duty of care (S2)		
S3.1	Formulates fit for purpose systems and processes efficiently ensuring that a personalised, strength-based approach is utilised across the service (S3)		
S4.1	Correctly applies strategies to lead and support others e work in a person centred way, whilst encouraging active participation which enhances the well-being and quality of life of individuals (S4)		
S5.1	Demonstrates that leadership models have been referenced in their approach to co-production when encouraging and enabling the team and people who access services (S5)		
S6.1	Demonstrates all resources are delivered and managed in an efficient and effective manner (S6)		

Dignity and human rights			
Ref	Assessment Criteria (Pass)	Achieved	Attempted not achieved
S7.1	Leads practices, clearly aligned to diversity, equality and inclusion legislation and policy (S7)		
S8.1	Promotes a culture of dignity and respect, and where others are able to work in ways that may challenge their own beliefs. (S8)		

Communication			
Ref	Assessment Criteria (Pass)	Achieved	Attempted not achieved
S10.1	Develops communications that break down policy and guidance to communicate key messages with a range of audiences for example: people who access care and support, carer and families and other colleagues (S10)		

Health and wellbeing			
Ref	Assessment Criteria (Pass)	Achieved	Attempted not achieved
K12.1	Identifies and applies relevant models of monitoring, reporting and responding to changes in health and wellbeing (K12)		

Professional development			
Ref	Assessment Criteria (Pass)	Achieved	Attempted not achieved
S16.1	Applies the evidence-based practice around current drivers in the Adult Care landscape to their own setting (S16)		

Leadership			
Ref	Assessment Criteria (Pass)	Achieved	Attempted not achieved
S19.1	Exhibits values-based behaviours and identifies how they impact upon others within the work settings (S19)		
S20.1	Establishes a culture that values initiatives and innovation through identification and recognition of the variety of skills within the service (S20)		
S21.1	Supports and leads a team through valuing the contributions and skills of workers (S21)		