Highfield Level 4 End-Point Assessment for ST0229 Hospitality Manager

Mock Assessment Materials

Business project

	Introduction and background		
Ref	Assessment Criteria (Pass)	Achieved	Not Achieved
BP1	Explain how the business fits into the hospitality industry, both from a local and national perspective		
BP2	Demonstrate an awareness of and understanding for the need for deadlines		
BP3	How the apprentice keeps up to date with trends and the changing industry		
Ref	Assessment Criteria (Distinction)		
BP12	Outline the current situation which has led to the identification of a challenge or opportunity		

	Outline aims and objectives		
Ref	Assessment Criteria (Pass)	Achieved	Not Achieved
BP4	Outline the problem, challenge or opportunity identified		
Ref	Assessment Criteria (Distinction)	Achieved	Not Achieved
BP13	Provide detailed aims and objectives for the proposal, linking to the current situation		



	Identification of improvements, consultation, legislation and research			
Ref	Assessment Criteria (Pass)	Achieved	Not Achieved	
BP5	Identify how the potential changes would lead to measurable improvements and benefits to the department and wider hospitality business			
BP6	Consult relevant stakeholders (e.g. customers, team members, managers) to inform the results and recommendations and explain how their feedback informed the outcomes			
BP8	Identify applicable legislation and ensure the proposal complies where necessary			
Ref	Assessment Criteria (Distinction)			
BP14	Identification of measurable improvements and benefits to the organisation			
BP15	Review the proposal to ensure it meets organisational and legal requirements			
BP19	Show a range of research has been used effectively, including obtaining information from stakeholders, such as team members, management, suppliers or customers			

	Analysis of cost and findings		
Ref	Assessment Criteria (Pass)	Achieved	Not Achieved
BP7	Provide a detailed analysis of costs associated with the proposed recommendations		
Ref	Assessment Criteria (Distinction)	Achieved	Not Achieved
BP16	A thorough analysis of costs and benefits of the recommendations in the short, medium and long term		
BP17	Critically analyse the proposal to ensure it meets organisational and legal requirements		
BP18	Include data acquired using qualitative and quantitative research		



	Conclusion, recommendations and proposed timeframe			
Ref	Assessment Criteria (Pass)	Achieved	Not Achieved	
BP9	Make clear recommendations for implementation			
BP10	Concise validation and justification of recommendation			
BP11	Set out proposed timeframes for implementation			
Ref	Assessment Criteria (Distinction)	Achieved	Not Achieved	
BP20	Make detailed recommendations for implementation, including timings and potential costs			
BP21	Comprehensive link from the project into the medium term strategy of the organisation			
BP22	Detailed recommendations for implementation			
BP23	Detailed validation and justification of recommendations			

