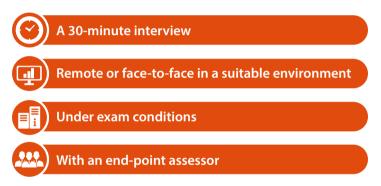


On the day of assessment, you will carry out:



_	
R	Do
	Review the criteria associated with the interview – this can be found in the EPA kit
	Review relevant legislation, regulations, external and internal professional codes of conduct and your organisation's policies and procedures
	Make sure you have a quiet room available where you will not be disturbed
	Be prepared to answer open questions
	Be prepared to reflect on your on-programme experiences and learning
C,) Don't
	Forget to plan
	Forget to use examples from your work to validate your responses
	Forget to bring your ID

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Next steps

- Results can take up to 7 working days to be confirmed
- Your manager/training provider will inform you of the results



Resits

If you do not achieve a pass result on the interview you can resit the assessment



Use the table below to plan and prepare for the interview.

- (P) indicates pass criteria
- (D) indicates distinction criteria

Assessment criteria	Key points to remember
Use of equipment & IT	
(P) Use the organisation's IT systems to access and record tasks	
Delivery and customer service	
(P) Explain how you deliver excellent customer service to customers and colleagues, resolving any errors or problems in line with company guidance	

Assessment criteria	Key points to remember
(P) Communicate effectively in line with company style and culture, and your own initiative, to maintain the organisation's reputation	
(P) Describe how you carry out delivery and other activities in a safe and efficient manner, following instructions, organisational policy and Health & Safety guidelines	
(D) Describe the impact of key performance indicators in relation to delivery, performance and service levels. For example, meets timed deliveries	
(D) Explain how you have exceeded performance targets without compromising safety and outline the impact on the business	
(D) Explain how you have managed difficult conversations with customers/ colleagues e.g., when a delivery has had an unanticipated delay	

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Assessment criteria	Key points to remember
Structure of organisation and industry	
(P) Describe how your role contributes to the organisation's commercial position and safety and the wider logistics sector and the roles available to them within the industry	
(P) Outline issues facing the sector	
(P) Explain how you maintain integrity, credibility and honesty	
(P) Explain how you promote your organisational values and brand	
(D) Outline the impact of negative publicity on the sector and how that may affect your organisation	
(D) Explain the impact of reputational damage on the organisation's brand and the impact on the business	

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Assessment criteria	Key points to remember
Environment	
(P) Explain the environmental impact of the industry and what you and industry can do to minimise this impact including fuel efficient driving techniques, trailer and cab design	
(D) Explain how your chosen route respects clean air zones and other regional restrictions	
Health and safety	
(P) Discuss lifestyle challenges of the role and how you mitigate risks to your health and well being	
(P) Explain how you take a safety-first approach to your role	
(D) Explain the health risks and risks to the business in a given scenario	

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Key points to remember

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	Assessment criteria	Key points to remember
	(P) Explain which tasks are an individual responsibility and how you take accountability for that	
	(P) Explain how you prioritise tasks and how you manage periods of high workload to ensure deadlines are achieved	
	(P) Outline the difference you have made when supporting a colleague	
	(P) Explain how you have improved your performance over time and kept up-to-date with industry developments	
	(P) Explain how you manage change, including and how your flexibility makes a difference to the business	
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