Highfield Level 3
End-Point Assessment
for ST0384 Team Leader



Government funding band – £5,000



On-programme duration – typically, 15 months



Gateway requirements – achieved level 2 English and mathematics, submission of a portfolio of evidence, submitted organisation's policies and procedures



End-point assessment method – presentation with questions, professional discussion underpinned by a portfolio of evidence

# Overview of the standard

A team leader is found in organisations where there is a requirement for first-line management and a need to support teams and senior management.

The broad purpose of the occupation is a team leader role, with operational and project responsibilities. They will have responsibility for managing individuals, a team, or elements of a project. They provide direction, instructions, and guidance to ensure the achievement of set goals. Team leaders are vital for the smooth functioning of all departments in any organisation and are often responsible for ensuring the function is correctly administered and maintained in line with legislation of the organisation's procedures.

Roles/occupations may include duty lead, team leader, project lead, shift supervisor, supervisor and trading manager.

The programme's structure

Your apprentice will be placed in a role for typically 15 months during which they will be supported while on-programme by their tutor. Their tutor will review the progress of the apprentice during the 15 months against the standard to ensure they are prepared for the end-point assessment.



# Your apprentice's journey



## **Ready** for training

- Initial assessment
- English and maths training
- On-programme training to meet the requirements of the standard
- Gateway readiness self-assessment





#### **Set** for assessment

#### The end-point assessment methods are:

#### Presentation with questions

- a presentation submitted by the end of week 4 of the EPA
- 20-minute presentation
- 30-minute question and answer session with an independent assessor

### Professional discussion underpinned by a portfolio of evidence:

- 60-minute formal two-way discussion with an independent assessor
- Portfolio of evidence is submitted at gateway but is not directly assessed



#### Go further

By the end of this apprenticeship the candidate will progress further in the sector in related job roles, such as a department manager or general manager.

# **Available support**

### On-programme support

- Delivery resources
- Tutor support resources, including innovative and multi-device e-learning courses.

## **End-point assessment support**

- Gateway and mock assessments
- Bespoke end-point assessment solutions
- Progression tracking system
- Staff training, standardisation, and support



### Need to know more:





