

Portfolio Matrix

Highfield Level 2 End-Point Assessment for ST0235 Housing and Property Management Assistant

Apprentice Details

Name	
Employer	
Training Provider	

Portfolio of evidence

It is a requirement of this assessment plan that a portfolio of evidence is submitted at Gateway to support the interview. This is assessed. Please see EPA-kit for more information on the requirements for the portfolio of evidence.

Please indicate below which piece of evidence is mapped to each KSB covered in the interview. Please use the same reference as the file name to ensure the correct piece of evidence can be located.

KSB	Evidence reference	Evidence location
Know the principles and practices of relevant landlord		
and tenant law, applicable Codes of Practice, and relevant		
legal frameworks. (LR1, LR2, LR3, LR4)		
Know the organisation's business plan, organisation		
values, the range of services available to		
customers/clients, team targets/key performance		
indicators and understand how their role fits into the		
organisation. (OB1, OB2, OB3)		
Know the social and physical context of		
estates/neighbourhoods and how to report defects,		
common problems, health and safety issues and repairs		
to dwellings. (AS1, AS2, AS3)		
Know the current and historical context of the housing		
market, including social and affordable housing, private		
rented and owner occupation. (CT1)		
Know the range of housing services. For example, repairs		
and maintenance, allocations, lettings, tenancy		
sustainment, financial and social inclusion, energy		
efficiency and waste management, tenancy sustainability,		

anti-social behaviour, care and housing support services,	
rents and fees, service charges and portfolio accounts,	
and community involvement. (RS1)	
Know the principles, policies and practices of the	
organisation they work for in terms of customer care,	
complaints handling, employee code of conduct, team	
working, risk assessments personal safety, data	
protection, health and safety, equality and diversity,	
safeguarding and business communications. (OP1, OP2)	
Be able to apply a range of customer service skills in	
order to provide a professional, accurate, timely, ethical	
and non-judgemental front-line service which meets the	
needs of a diverse range of customers and	
stakeholders. (CSS1, CSS2)	
Uses appropriate levels of skill and judgment to	
understand the needs of vulnerable individuals and	
groups (including those with complex needs) and	
respond appropriately. (RV1, RV2)	
Demonstrate effective and appropriate communication	
skills to enable timely identification and resolution of	
issues. Be able to signpost customers who need	
additional support to other colleagues and/or partner	
agencies. (CO1, CO2)	
Be able to apply a range of administration skills in order	
to support a range of housing and property related	
services (AD1, AD2)	
Understand and be able to use a variety of methods to	
collect and present information such as resident,	
neighbourhood and property data in an effective	
manner. Information and data must be collected,	
recorded and presented accurately. (IS1, IS2)	
Work with internal colleagues and external partners to	
achieve individual, team and business targets. Work with	
colleagues to identify solutions to problems (TW1, TW2)	
Organise and plan work in a flexible manner to ensure	
tasks are prioritised and completed within agreed	
timescales. (TM1, TM2, TM3)	
Effective use of digital equipment and software, including	
housing and property management software. The	
appropriate use of work equipment. (TE1, TE2, TE3)	
Effective decision making in order to ensure work tasks	
are completed in line with instruction and on time. (DM1,	
DM2, DM3)	
Develops trust by working in a confidential, ethical and	
empathetic manner with a common sense and	
professional attitude. (TI1)	
Willingness to accept changing priorities and work	
patterns (AP1)	

Meets personal commitments and expectations of	
others. (DP1)	
Takes responsibility for their own personal development,	
safety and training. Act as an ambassador for the	
organisation. (PC1, PC2, PC3)	

Apprentice Declaration

I confirm that the evidence contained in this portfolio of evidence is all my own work and any assistance given and/or sources used have been acknowledged.

Signed by apprentice (name)	Signature	Date

Employer Declaration

I confirm that the portfolio of evidence is valid and attributable to the apprentice.

Signed on behalf of employer (name)	Signature	Date