

Regulations of the contest "Zhas Kyran"

1. General Provisions

- 1.1. Title - Contest "Zhas Kyran" (hereinafter - the Contest)
- 1.2. Contest Organiser - Air Astana JSC (hereinafter - the Organizer)
- 1.3. The Contest is held throughout the Republic of Kazakhstan.
- 1.4. These regulations establish the objectives and purposes of the Contest, the order of its arrangement, and the conducting and awarding of grants.

2. Contest Objective.

- 2.1. The Contest objectives are:

- Supporting gifted children;
- Building the Company's reputation for fostering a socially responsible, development-enhancing environment.

4. Contest Participants.

- 4.1. Contest participants can be children aged between 7 and 17 years (inclusive) from any region of Kazakhstan - the winners of regional competitions, contests, Olympiads, citizens of Kazakhstan and residing in its territory.
- 4.2. Participation in the Contest is free for all entrants.
- 4.3. The winners of the Contest must pay their own airport fees, as applicable.

5. Contest Judges

- 5.1. The Organiser shall appoint a Chairman of Judges, represented by the Vice President of the Corporate Communications Department of the Company, and observers from the Department of Compliance and Sustainability.
- 5.2. Membership of the organising committee and Judges is approved on the basis of the Chairman's resolution.
- 5.2. Other members of Judges are independent and may not be employees of the Company.
- 5.3. Judges' composition may be changed by a resolution of the Chairman.
- 5.4. Compliance representatives are responsible for supervising the conduct of the Contest in accordance with appropriate standards of transparency, independence and objectivity.

6. Contest Organisation

- 6.1. The Contest shall be conducted in accordance with these Regulations.
- 6.2. Information about the terms and conditions of the Contest shall be published on the company's social networks, and on its website www.airastana.com
- 6.3. Each Contest participant must submit a completed application form, a package of required documents, plus a video presentation (see "video presentation"). Appendix No. 1 refers.
- 6.4. The participant must send their video presentation as a link, and it should be no more than 1 minute long (in Kazakh or Russian language).
- 6.5. Topic of the video appeal is "Why should we choose you?"

6.6. Each child participant should personally introduce himself/herself and explain why the grant should be awarded to them.

6.7. Five grants for children and five grants for accompanying persons will be awarded monthly as part of the Zhas Kyran Contest.

6.8. An accompanying person can be a parent, guardian, teacher, coach, or close relative. The accompanying person must provide a power of attorney for the child in accordance with the laws of the Republic of Kazakhstan.

7. Contest Order.

7.1. Participants should submit completed applications along with all required documents no later than 2 months before the contest/competition/Olympiad they wish to attend. Applications are accepted monthly from the 1st to 20th of each month to zhaskyran@airastana.com. Applicants are solely responsible for the accuracy of the applications and documents submitted.

7.2. After the deadline for collecting applications, the organising committee will check the correctness and completeness of the completed application, and on this basis generates a final list of applicants for the grant. By the 25th of each month, the list will be submitted to Judges. Incomplete or incorrectly filled out applications will not be considered further.

7.3. Based on the documents submitted, the members of Judges of the Contest determine the grantees by voting during the monthly meeting.

7.4. Judges may involve outside experts in a particular field, if they consider it necessary.

7.5. In the event of a dispute, the Chairman of Judges has the final decision. The Company reserves the right not to enter into external discussion of Contest results.

7.6. Final results will be published on the airline's website no later than the 5th of the following month. Grantees receive a certificate entitling them to the tickets requested. In case of winning the Contest/Competition/Olympiad, the grant recipient will also be awarded a diploma and commemorative prizes.

Contest entries must provide all of the following:

1. Application form for the Contest, properly and correctly completed. Language of the application - Kazakh or Russian.
2. Official invitation to a contest/competition/Olympiad where the grantee intends to travel, indicating the date, place and status of the event.
3. Video message of the Contest participant lasting up to 1 minute with information about himself/herself and explanation why the grant should be awarded to the participant (in Kazakh or Russian). The video should be identified as a link to YouTube, Google Drive or similar publicly accessible file sharing site.
4. Documents certifying the identity of the competitor and his accompanying person.
5. Written obligation to submit the report in the above form (Appendix 1).

Appendix No. 1

I, grant receiver of "Zhas Kyran" contest, _____ (full name),
hereby undertake to submit a report based on the results of the trip, i.e:

- 1) photos on board
- 2) two posts on social media with the hashtag #zhaskyran_airastana
- 3) a diploma or certificate of participation in this competition.