

MIDLANDS HOCKEY LTD AGM 10th July 2024

Candidates for Election



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BOARD OF DIRECTORS - Brief Role Descriptions

Full role descriptions are available on the Midlands Hockey website Role **Descriptions**

The following two Director roles are available for election at the 2024 AGM

Finance Director

To manage the Area finances, contribute to strategic business planning and review and recommend financial policies and controls for the Area to enable appropriate management information is available to underpin Board decisions. Provide contributions as a Director to the Area Board of Directors.

Vice Chair

To support the Chair in providing the vision, leadership and business planning to help develop all aspects of the Area, from playing and development to running the administration and fundraising. Ensuring that support for succession planning is in place, for the benefit of all.

Other Director roles (not available for election 2024).

Chair

To provide vision, leadership and business planning to lead and develop all aspects of the Area, from playing and development to running the administration and fundraising. Ensuring that support for succession planning is in place, for the benefit of all. Current postholder: Tim Lorimer.

Governance Director

To be responsible for promoting good corporate governance and educating members, embedding and documenting good practice within the Area. Supporting the promotion of a proactive approach to player welfare and safety. Ensuring the data management systems are used appropriately and that information is held safely and kept updated, to help contribute to the efficient running of the Area. Establish credibility with stakeholders, including local authorities and educational establishments and help to maintain the integrity of the England Hockey brand to attract potential sponsors. Current postholder: Joanne Kennedy-Reardon.

Operations Director

To support the Chair and Board in the achievement of Strategic objectives and act as a confidential sounding board whilst promoting good governance and to provide an efficient administration service to the Area, ensuring the Area functions smoothly and effectively. Be the main communication link between internal and external stakeholders embedding effective membership consultation. All hockey related committee chairs report to the Operations Director to ensure synergies and operational alignment are achieved. Current postholder: Stuart Clark.





Lead Committee Chairs – brief role descriptions

The following Area Lead Committee Chair roles are elected each year at the AGM. They lead their own committees and are also members of the Area Management Committee.

Chair Adult Competitions & Leagues

To provide vision, leadership and strategic planning in all aspects of the Area Adult League & Competition in line with England Hockey guidelines. To oversee the Area Adult League & Competition committee ensuring delivery and monitoring of a robust adult league and competition programme, with a high level of customer satisfaction.

Chair Junior Competitions & Leagues

To provide vision, leadership and strategic planning to help develop all aspects of Junior Competitions across the Area in line with the England Hockey Junior Competitions Framework. To oversee the Junior Competition committee ensuring partnership working between EH, the Area and sub-areas to deliver a robust programme, for the benefit of all.

Chair Masters Hockey

To provide vision, leadership and business planning to help develop all aspects of Masters hockey across the Area in line with the England Hockey framework. To oversee the Masters committee ensuring partnership working between the Areas to deliver a robust programme, for the benefit of all.

Chair Officiating

To provide vision, leadership and strategic planning in all aspects of the Area Officiating in line with the England Hockey guidelines. To oversee the Officiating committee to ensure delivery of umpire developer and development pathways to umpires at all levels, with a high level of customer satisfaction. Being an important link between Officiating and the rest of the game.

Chair Discipline

To provide leadership to ensure effective management and delivery of all aspects of 'Area' Discipline and undertake tasks assigned by the National Disciplinary Panel (NDP) of which you will also be a member. To support review of disciplinary processes across the sport. (NB This is an appointed role, not elected at the AGM).



Candidates for Director Roles

Finance Director

Name: Claire Wright

Statement:

I have been a Director of Midlands Hockey Ltd (MH) since it became a company and as the longest serving Director it is appropriate that my role is put up for election. I have done this willingly, but nevertheless, if elected, there is still more I would like to contribute to the management and development of MH. Following the nationwide restructuring of hockey, there are some topics which still require resolution and I would like the opportunity to continue to see these through with EH on behalf of MH. I have held roles as President of MRHA as well as Finance Director of MH and if re-elected as a director of MH, will fulfill duties as allocated within the group of directors.

Nominated by: Stephen Tabb

Seconded by: Nick Haynes

Vice Chair

Name: Vacant



Candidates for Chair of Committee Roles

The postholders for each of these roles are also members of the Area Management Committee.

Adult Leagues and Competitions

Name: Nick Haynes

Statement:

In 2003 I took up a role of Divisional Secretary in the 3rd Team Midlands Men's League. After serving my apprenticeship, this followed with me taking over, from Mike Austin, the role of 3rd Team League Secretary. With increased involvement in the League management and introducing further use technology, when Peter Cranswick retired in 2014, I took on the role of Honorary League Secretary. During the next 7 years in this role I shepherded several changes in the Men's League, online fines, online transfers and last but not least the change to an Open League pyramid and of course managed an exceedingly difficult COVID truncated season. A brief summary of my employment before my retirement in 2011. I worked for 43 years in IT, the last 26 for IBM before retired in 2011, most of which was a technical role or project management of implementation of international application rollouts. I was elected to the role of Adult Leagues and Competitions Chair in the new Area organisation in 2021 and re-elected in 2022 and 2023. I believe I have demonstrated my ability to deliver the largest Area League in the UK and willingness to look at opportunities to strengthen the delivery of both Outdoor and Indoor Hockey in the Midlands. There is still work to be done. I will of course still need plenty of support, not only from other Committee members, but also all the clubs and players. The introduction of the new GMS (Game Management System) has bought challenges, and I will continue to work with EH to help provide a more user-friendly experience.

Nominated by: Simeon Green

Seconded by: Jo Bevan



Junior Competitions and Leagues

Name: Mary Lilliman

Statement:

I have been the Clubs Rep for Leicestershire and Rutland Schools and Youth for a number of years and as part of that I set up mini leagues for under 8s, under 10s and under 12s, as at that point there was no playing provision for those age groups. I was also on the Midlands Transition group for junior competitions, and following on from the AGM resolution became the Leicestershire rep on the new Midlands Juniors Leagues and Competitions Committee. I have been doing the role of Junior Leagues and Competitions Chair since December 2022, having taken over part way through the season. Having done the role for a season and a half now this has given me a good understanding of what is involved in the role, and I would love the opportunity to continue and progress junior hockey in the Midlands further.

Nominated by: Andy Dale

Seconded by: Nick Haynes

Officiating

Name: Rob Crosson

Note: Rob has been nominated and elected via the Area Officiating AGM held earlier in the year and is put forward for approval by the members at this AGM.

Statement:

I have been Chair of the Midlands Area Officiating Committee for the past two years. Historically, the focus has always been on appointed umpires. We have begun to engage more with clubs and young umpires and have plans to increase activity in both areas to make progress in engaging with them.

Nominated by: Howard Wilson

Seconded by: Colin Jones

Masters

Name: Ajan Reginald

A little about Ajan Reginald:

Over 10 years playing Midlands (Capt O40s, 45s and 50s) and selected for England Masters World Cup, European and Home nations (O35, O40, O45s). Member of Midlands hockey clubs since 1980s for Coventry, Leamington Khalsa, Warwick and Stratford upon Avon hockey club as a Player and coach. More than 20years experience as a company Director and senior executive in public and private companies including my current role as a public company CEO and Director of Roquefort Therapeutics PLC. Chair of the hockey committee at Stratford Hockey Club, Level 3 coach and England Advanced Coach Program. 2023-2024 Masters Chair.

Nominated by: Ben Lanoe Seconded by: Aaron Nagra

Discipline

(Non-elected position)

Note: This is a skills based role and is therefore a position appointed by the Board in consultation with England Hockey.

Information about Tom is included below for information only and to provide members with a little insight into why he is the current role holder.

Name: Tom Roberts

Statement:

I wish to take the post of Area Discipline Administrator (ADA)

I have been involved in Midlands Hockey for 20 years as an Umpire, and Secretary of BCHUA.

I was the Discipline officer for Shropshire before the change from Regions to Areas and the amalgamation of discipline officers.

I have held the post of deputy ADA since the amalgamation and have represented the Midlands when the ADA was unavailable.

