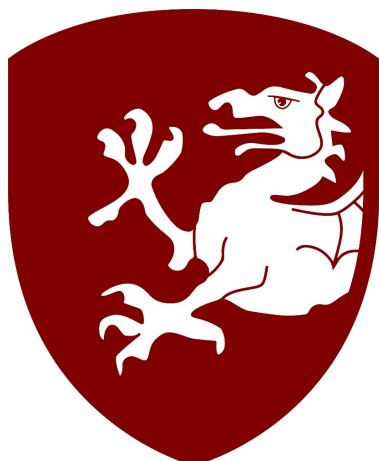


WEST HOCKEY

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Item	Description	Action
<i>1. Present</i>	Pete Hammond (PH) – Chair David Lillywhite (DL) – Development Lead Graham Woolcock (GW) – Appointing Lead Denise Aplin (DA) – Club Liaison Lead James Makepeace (JM) – Young Umpire Lead Barbara Reynolds (EH Host) Anthony Bridge, Alan Taylor, Michelle Judge, Keith Dingle, Mark Sims, David Savage, Penny Thorne, Nicky Atkinson, Gary McKenzie, John Hammond, Mike Buckland, Evan Hughes, Rob Logan, Paul Johnston, Windsor Mark, Kevin Hopkins, Chris Brewer, Dave Chatterjee, Tony Pierce, Alison Cook, Emma Hulme, Glayne Price, Charlie Pritchard, Dave Barnard, Roger Triscott, Ian Harvey, Peter Tovey, Mike Dutton, Vanda Fenn, Nick James, Paul Westgate, Michael Bristowe, Nick Howells, Christian Phillips-Adams, Bob Whitell, Richard Dunmore, Anne Baker, David Gillespie, Vikki Bendle, Jo?	
<i>2. Apologies</i>	Richard Hill (RH) – Area Technical Officiating Lead, Rod Cook, Rob Cann, Martyn Errington, Joe De Souza, Ian Tibbitt, Jessica Murray, Phil Mutlow, Mike Daniel, Mike Murphy.	
<i>3. Update from Chair</i>	PH welcomed everyone to the meeting – thanked Jenny Mitchell for all her hard work with the administration involved in setting up the meeting and EH and Barbara Reynolds for hosting the meeting for us on Teams. Outlined the agenda, introducing the Committee members present and informing the members that there were no nominations for posts and no posts were vacant and so the current Committee members would continue in post for next season. Asked members to raise any issues in the chat and “like” the questions they wanted raised first and Barbara would present them to myself and the Committee under AOB. Let those present know that the minutes and reports would be published on the Officiating pages of the West Area Website as soon as possible after the meeting.	



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	PH gave the Chair's report.	
4. <i>Development & Appointing</i>	DL gave a joint report on behalf of the Appointing and Development Leads	
6. <i>Liaison</i>	DA presented the Liaison Lead report	
7. <i>Young Umpires</i>	JM presented the Young Umpire Lead Report	
8. <i>ATOL</i>	PH read out the Area Technical Officiating Lead's report.	
9. <i>AOB</i>	We ran a Q&A session using the chat and then allowed verbal comments – this is summarised below:	

[Yesterday 19:08]

Will West appoint to Wednesday BUCS matches ?

A. Yes.

[Yesterday 19:14]

Will we see the umpires annual financial details at any point, even if it is only income & expenditure?

A. Officiating annual accounts will be part of the West Hockey Ltd AGM financial report.

[Yesterday 19:16]

What is being done to increase the numbers of umpires available, particularly at lower league levels?

A. This is where EH has increased the numbers of Club Umpire Developers as we need the Clubs to take a more active role in this. The North and South Sectors will support Clubs and we need to get the Club Clusters set up as that will be the best way for everyone to work together to recruit and retain umpires.

[Yesterday 19:20]

So for womens games, some of us are quite happy to do both mens and womens, but seem restricted to do so!

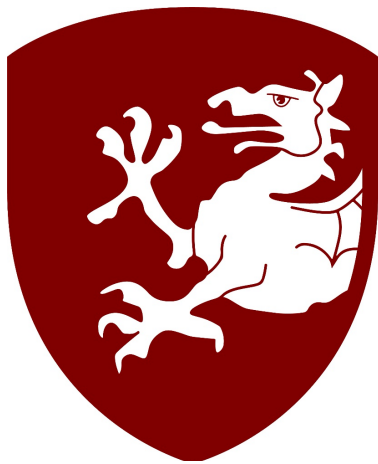
A. There is no restriction – put it in your availability notes.

[Yesterday 19:22]

Will ladies Prem 2 get appointments next season, will they get priority appointments above the lower league men's games?

A. The Area does not have sufficient umpires to appoint to all Womens Prem matches, let alone any Div 1 matches and the 2 sectors are appointing umpires to Mens Leagues below Div 1 as they appoint the L1 umpires who are available for neutral appointments and that is the level at which they can be appointed.

[Yesterday 19:27]



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As we are hoping to coach and develop umpires during the summer league and pre season friendlies how can the coaches claim expenses as these games are not on GMS?

A. The Sector appointers can now add these games to GMS

[Yesterday 19:29]

if it's difficult to get cluster leads could the 'old' county coordinators temporarily take this on if only to facilitate the information flows and answer queries?

A. Yes – happy to have anyone involved – maybe they will then move into a Club Cluster Lead role?!

[Yesterday 19:40]

will there be a bit more notice of appointments next season?

A Hopefully yes. We would like to return to our batch appointing in advance – but that was severely restricted last season due to NPUA appointing weekly or making late requests for umpires – destroying the planning done in advance. If NPUA return to their advance batch appointing, then we will be able to follow suit.

[Yesterday 19:43]

Falmouth L1 did not get premier league appointments for some Prem games

[Yesterday 19:47]

I can confirm that within GCHC there are no ladies willing to take regular club appointments

[Yesterday 19:48]

Are there any statistics available showing how many female / male umpires there are (whether linked to clubs or pool umpires (just thinking that GMS may be able to pull a report out.

A. I will investigate and ask Mike Sheppard if I cannot extract the information myself.

[Yesterday 19:50]

At Cirencester our umpire coordinator made it a mission to recruit women umpires and develop them as the men were doing most games, men and women. He was successful at least to some degree, it was all about focus! We now have women doing men's games.

[Yesterday 19:50]

Womens Prem should be prioritised for appointments above North and South Mens Conferences

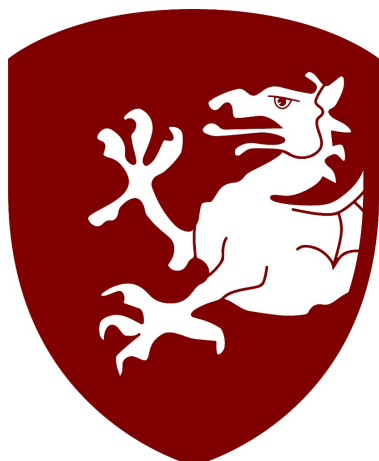
A. If we have the umpires available willing to do these games, we will appoint them.

[Yesterday 19:51]

Caradon HC also created the umpire coordinator role and we had a huge push on umpires - both male and female and we now have about 10/11 active umpires.

[Yesterday 19:53]

On the development side I have spent two seasons within GCHC umpiring and trying to develop umpire talent. I can say that I have found it very hard to get umpires to engage, they just wish to do their match and nothing more. That said, some people have done the course and even got



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assessed but it stops there. The cluster idea and regular communication from West etc might help but only time will tell.

[Yesterday 19:54] Alan Taylor

Isn't it time to use all West umpires in a single pool and appoint them to the most demanding games, (male or female) irrespective of the gender of the umpire to the limit of the number of umpires available on that day

A. I wish it was that simple – we will see what we can do.

[Yesterday 19:57]

Speaking as a L1 Club Umpire (WuEHC) umpiring mens & womens hockey with occasional help to Dursley Ladies & Royal Agric Uni - I wonder if there is enough communication from the West Region to umpires like me? Thinking of regular emails, coaching opportunities etc? I'm probably missing something?

A Club umpires will be developed within their Club by their Club Umpire Developers and they have access to all the EH resources on the Hockey Hub. The Area via the Development and Sector Leads will do their best to communicate and help – the Club Clusters system is what we really want to use to enable effective local communication, support and development outside of GMS.

[Yesterday 20:00]

will level 1 courses remain on line?

A. L1 courses can still be completed online or are available Face to Face again if requested.

There was comment on the meeting about the lack of respect for umpires which led to some of the comments below and discussion around cards and MMO's:

[Yesterday 20:00]

And this is the reason a lot of our ladies don't want to umpire mens games.

[Yesterday 20:01]

RESPECT.... it's top of EH information

[Yesterday 20:01]

Peter H - I like the idea of clusters, good idea

[Yesterday 20:02]

What it requires are umpires to come forward though - if they've had a difficult game some might not say anything....

[Yesterday 20:03]

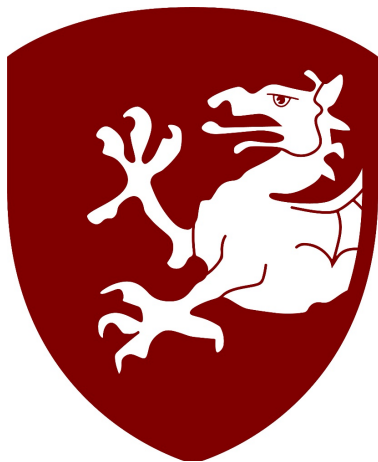
I'm sorry I have to leave but I think this has been very helpful - thank you to all officers for your hard work

[Yesterday 20:03]

but it's confidence in using them....

[Yesterday 20:05]

I don't think cards and MMOs cover all disrespect. Not shaking hands or even coming into the clubhouse for teas have caused an umpire to give up....



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[Yesterday 20:07]

totally agree.

[Yesterday 20:07]

+1 to the comment

A. We have had difficulties this season with a lack of respect from players and coaches towards officials - we need to send a message to everyone involved in the game that officials are volunteers without whom the game cannot be played and who do their best and make few mistakes when compared to players – we need everyone involved in the game to respect each other and make hockey a better place for everyone involved to enjoy our sport.

I will take this to the West Area committee together with the idea of fines (although that will need to be within the Adult Competitions regulations).

[Yesterday 20:07]

well said Pete

[Yesterday 20:08]

Agree we'll said to both

[Yesterday 20:09]

Don't forget 4 yellows in a season leads to a 1 match ban

[Yesterday 20:09]

Better training for umpires on how to handle difficult situations? More use of Captain channel?

This is already available on the Hockey Hub

UMPIRE DEVELOPMENT MODULES

Welcome to the umpire development area of Hockey Hub. Please choose from the learning programmes below.



Personal brand

This module is designed for umpires of all levels to understand how an Umpires' Personal Brand is important.



Conflict management

This module is designed for all umpires in the game and will help you to understand what conflict is and how to manage it.



Roles and responsibilities

This module is designed for all umpires and will help you understand the roles and responsibilities you have as an Umpire.



Communication Styles

This module is designed for new or inexperienced umpires and officials and will help you understand how your style of communication can either have a positive or negative effect on players.



Emotional Intelligence

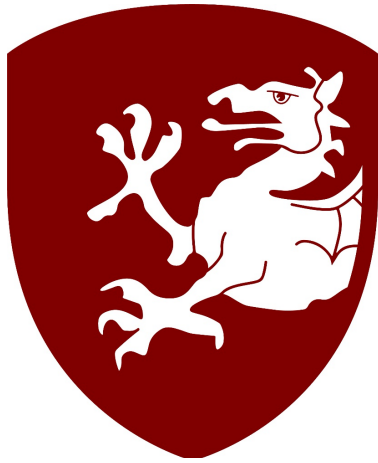
This module is designed for new or experienced umpires and will help you understand your own emotions when umpiring a game of hockey.



Club Umpire Developer Training

The role of a developer is essential to help support and develop umpires at this level in order to benefit the playing experience and to aid retention of volunteers who umpire for your club on a weekend.





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Yesterday 20:11

better standard of hockey in the ladies game... clearly

[Yesterday 20:12]

certainly better behaved!!!!!!

[Yesterday 20:12]

Indeed, less testosterone

[Yesterday 20:12]

Thanks Pete and team...