



London Hockey AGM 2022 Minutes

Held: 25 July, 2022 07:30 PM

Location: House of Sport, [190 Great Dover Street, London, SE1 4YB](#) & online

Present in Person: Marcel, Charles, Fiona, Mark B, Anna, Riz, Tim, Judith, Paul, Sara, Catalina, Arnold Weeda (Hampstead & Westminster)

Present online: list to be added – at the end of the document

Apologies: Neil Prior (Southgate)

The matters discussed and/or presented were as follows:

1. Introductions

The Chair opened the meeting and welcomed all those present in person and online and thanked the House of Sport for hosting us and providing the refreshments.

2. Chair's Remarks

This was our inaugural year and with a brand new organisation come many operational challenges and we are very grateful to all our volunteers and clubs for their contributions to making this an ultimately successful first year for London Hockey.

We have separate reports from our committee chairs which will be published alongside this presentation but I will cover some highs and lows. In our first year, we have created and managed (with a lot of help!):

- London Hockey Leagues - Adults, Masters, Juniors
- London Cup / Plate - Juniors
- London Schools Competitions
- London Player Pathway
- London Representative Teams - Juniors and Masters
- London Masters Tournaments
- London Indoor Hockey
- London Umpiring appointments

In addition, we implemented the following:

- Appointment of two administrators to support general admin and player pathway activity
- One set of hockey regulations to cover all levels of the game
- Creating new governance structure including new policies and procedures
- Developed a London Hockey logo



- Created London Hockey website - london.englishhockey.co.uk
- London Hockey Kit design and delivery for representative teams

Area vs Sub Area - Historically clubs would have been a member of a Region and a County - very similar to the new governance structure - and potentially even League organisations with fees paid to all. In the new structure London is both an Area and a Sub Area (also known as County). We believe that an integrated organisation removes red tape, duplication of roles and gives us the benefit of delivering activity more effectively and with the best interests of the whole Area at heart.

To explain the difference between Area and Sub Area better, we will publish a letter from England Hockey on our website with regards to your [Membership](#). For those who have moved Areas please bear in mind that you cannot move Sub Areas and are therefore still a member of London Sub Area.

The Game Management System (GMS) provided the most headaches and was probably the biggest challenge for our member clubs and ourselves. Although we recognise the long term benefits the system can bring, the introduction significantly adversely impacted the workloads and experiences of our volunteer community at all levels.

On the plus side, GMS did improve during the season and upgrades are planned to enhance the user experience for the upcoming season. As project owners England Hockey have provided a further explanation of the introduction, review and planned upgrades on the published [slides](#).

We ran a London Hockey Club Survey and received 32 responses from our member clubs. The key outcomes were to:

- Develop initiatives to increase hockey participation at all ages and levels
- Develop opportunities for under-represented communities or those with little or no access to participate in our sport
- Develop plans to increase diversity and inclusion in administration and coaching
- Develop and support new ways of playing hockey - Flyerz, Summer League, Community Hockey etc.
- Support clubs with resources to deliver hockey projects that benefit the (Sub) Area
- Support and deliver local umpiring and coaching development
- Support clubs and schools with development of hockey facilities in the London Area
- Arrange regular Member Forums covering specific topics
- London Management Committee Members to visit more clubs and local activities in 2022/23

So please expect to hear from us in the near future taking further steps on:

- Development of an EDI strategy for the London Area
- The Officiating Team starting to expand development of umpires at club level, following consultation with clubs



- London Hockey will start to support the introduction of Area hockey tournaments for state schools with little or no access to hockey
- Introduction of the South Masters League to grow participation in Masters Hockey
- Support for club initiatives to grow participation

Finally, expect the Game Management System to have:

- More upgrades
- Juniors to be required to register
- No more separate match sheets / match sheets to be within GMS.

3. The approval of the Minutes of the inaugural AGM held on 26 July 2021 was postponed firstly, to enable review by the Board of Directors and, secondly, approval at the 2023 AGM (or an EGM, whichever is sooner)

4. The Results of Postholder elections and confirmations were as follows:

Directors (2) retiring at the AGM:

Finance Director - Charles Darby was re-elected

Director - Vice-Chair - Mark Anderson retired and David Lloyd-Williams was elected

Elected Members of the Management Committee:

Chair of Adult Competitions and Leagues Committee - Paul Mangat was re-elected

Chair of Junior Competitions and Leagues Committee - Judith Jones was re-elected

Chair of Masters Committee - Sara Walker was re-elected

Nominated Members of the Management Committee:

Chair, Officiating Committee EHO London Branch - Tim Forte was confirmed

London Area Disciplinary Administrator (ADA) - Rupert Allen was confirmed

Members of Committees:

Member of Adult Competitions and Leagues Committee - Chris Savory was confirmed

2 Directors to be co-opted after the AGM by the Board:

The existing Board had been working with England Hockey and Perrett Laver to recruit 2 Directors to be co-opted to the Board after the AGM to progress our work further, faster in these specific areas:

Equality, Diversity & Inclusion Director – Riz Rehman was presented to the AGM and will be co-opted by the new Board at its first meeting



Communications & Marketing Director – Anna Allerton – was presented at the meeting and will be co-opted in the same way.

5. The Company's First Trading Results (draft accounts)

It has been a challenging first year setting up bank accounts, defining processes and trying to source accurate information about membership and league entries.

Partly as a result of obtaining reliable, reconciled information, the Financial Accounts for 1 May - 30 April are yet to be finalised and will be published as soon as practicable. In summary, to date:

- Total Turnover - 127K
- Cost of Sales - 70K
- Administration - 4K
- Operating Profit – 53K

London Hockey is grateful for the legacy funds of 28K received from former Associations, Counties and other organisations including some which are ring fenced for specific areas.

All income has been processed and invoiced. However, we are still processing some expenses from the previous financial year (officiating, admin, coaching) which will reduce Operating Profit.

Further paid admin support (bookkeeper, junior admin) is required to deliver all activity on a timely basis and the new Board will develop further. We anticipate to start investing in development and club support in the (Sub) Area however if reserves continue to rise, we will look at adjusting fees charged to the Membership for 2023/24.

6. Appointment of an Independent Scrutineer of the Accounts

There had been no direct interest in the advert placed online for an Independent Scrutineer, albeit the requirement is not pressing until formal accounts are ready. The meeting agreed the Board should investigate sourcing a professional appointment if no other resource could be found.

Note: subsequently a hockey contact has enquired as to the workload envisaged and this is currently being discussed.

7. The Proposals for Membership Subscription Fees (see below)

The Proposals for Membership Subscription Fees to be paid to the Company for 2022/23 were set out in the calling notice to clubs dated 1st July 2022 and voted on before the meeting. The online results were as follows:

For Voting Member Clubs, Area Subscriptions shall be £10 per adult team (unchanged)

- 24 votes, 22 Yes, 2 No



For Voting Junior or Occasional clubs, Subscriptions shall be £40 per club (unchanged)

- 21 votes, 21 Yes

Sub-area subscriptions shall be set at £30 per adult team (unchanged)

- 21 votes, 21 Yes

For the EHO, Subscriptions to be set at zero (unchanged)

- 23 votes, 23 Yes

The Umpire levy per adult team (or per club where no formal adult teams are entered) be set to zero (reduced from £10)

- 24 votes, 24 Yes

For other Organisations, Subscriptions to be set at zero (unchanged)

- 22 votes, 22 Yes

The threshold for a quorum of 15 votes was met in all cases. All proposals were approved and the meeting agreed a further review will take place in 2023.

8. The Proposals for entry fees for Competitions and Leagues (see below)

The Proposals for entry fees for Competitions and League to be paid to the Company for 2022/23 were set out in the calling notice to clubs dated 1st July 2022 and voted on before the meeting. The online results were as follows:

The Company proposes that entry fees for Adult and Master leagues be set at £25 per team

– 23 votes, 23 Yes

The Company proposes that the entry fees for Junior league be set at £20 per team

– 22 votes, 22 Yes

The Company proposes that the entry fees for Junior festivals be set at £5 per team per festival (to include mega-leagues and mini-leagues)

- 22 votes, 22 Yes

Entry fees for all other hockey competitions, including indoor and schools, be set by the Directors following informal consultation with member clubs

– Approved nem com

The threshold for a quorum of 15 votes was met in all cases. All proposals were approved.

9. Any Other Business

There was no formal any other business submitted prior to the deadline of 14 days beforehand.



The formal part of the meeting was then ended by the Chair and questions and answers and general discussions then followed.

London Hockey's Management Committee post AGM will therefore be:

Board of Directors

Chair – Marcel van Eldik

Vice Chair – David Lloyd-Williams

Finance Director – Charles Darby

Governance Director – Mark Bennett

Operations Director – Fiona Isacson

ED&I Director – Riz Rehman

Comms & Marketing Director – Anna Allerton

Committee Chairs

Adult Competitions & Leagues – Paul Mangat

Junior Competitions & Leagues – Judith Jones

Chair Masters Hockey - Sara Walker

Chair Officiating – Tim Forte

Area Discipline Administrator – Rupert Allen

Virtual Attendees, including club proxies attending in another capacity:

Emma Hau	Mitcham Ladies
Kam Roopra	Ashford HC
Laura Smith	Hendon & Mill Hill HC
Liz Laird	Old Uxonians Ladies Hockey Club
Nikki Linsell	Ashtead Freeman's Hockey club
Sanjay Bowry	Trinity HC
Sara Walker	Teddington and London Masters
Sarah Martin	Teddington
Mark Bennett	Tulse Hill & Dulwich HC
Aaron Phillips	Croestyx
Aimee Franklin	Mitcham Ladies Hockey Club
Alison May	West Herts Hockey

