



Welcome to the April 2023 Newsletter (Easter End of Season Edition)

Contents

This month we have updates from:

- Adult & Junior Leagues
- Finance
- AGM's
- Master's Hockey
- Officiating
- Vacancies on the Board of Directors.

Adult Leagues

Congratulations to the teams that won their divisions and commiserations to those that will find themselves in a lower division next season, though this may be a time for re-building the squad.

The promotion and relegation lines on the GMS are now showing the actual promotions and relegations from each division. We have looked at the lower divisions to try and get 12 team divisions as much as possible, it will mean that we will possibly amalgamate some divisions but we have to wait until teams have completed their team entry forms for next season, currently we have 5 new teams coming in.

We are looking at getting fixtures for the next season published before schools break up for the summer, to enable clubs to book school venues, clubs can help us achieve that aim by completing the team entry form by the 15th April (if you have not received it please email fixtures2324@southcentral.hockey) Area regulations are due out in July.



Thank you all for your comments over the season, at least it shows clubs are interested.

Have a great summer, enjoy summer league and come back refreshed in September.

Finance Update



All is well in the finances of SCH. Expenses to date have been behind the budgeted numbers. Year-end will be presented at AGM.

H2 Allocated umpire expenses to the club will be sent post-end of season.

Umpire expenses, please send your expense requests in ASAP and latest by 10th April. Then that will enable us to close year-end at the end of April easily. If you have not been paid it is because the treasurer does not have your bank details.

finance@southcentral.hockey

The AGM of the South Central branch of EHO will take place on Monday 15th May, starting at 19.30. The AGM will be a virtual AGM, over Zoom.

The agenda for the AGM will include:

- a) minutes of the previous AGM
- b) Reports from the Chair and committee leads (reports will be published on-line prior to the AGM)
- c) nominations for committee posts (all existing committee members are willing to stand again), and elections if necessary
- d) selection of our nomination for Area Officiating Committee Chair, to be sent forward to the South Central Area AGM for ratification.
- e) AOB, to be notified to the Chair, by 1st May 2023

Please register your intention to attend here:

<https://forms.office.com/r/x1K3ggUhWS>

If you wish to nominate someone to stand on the committee please complete the form here:

<https://forms.office.com/r/iW14tcNN2g>

If there are multiple nominations for posts then voting will be held on-line, details of which will be sent out in due course.

Minutes of last year's AGM, and other 2022/23 AGM material when available, can be found here:

<https://umpiredev.co.uk/agma/>

Looking forward to seeing you on 15th May 2023.

ANNUAL GENERAL MEETING



GET INVOLVED!

The South Central Hockey AGM is provisionally set for 19.30 on Thursday 20th July.

As in previous years this will be held on-line using the England Hockey digital platform.

Post holders are all elected to positions by you the membership. In keeping with the regulations, two Directors are required to stand down at each AGM and elections are to take place. You will see the job descriptions for these roles in the following pages.

Expressions of interest are sought for the following key roles in the company

- Vice Chair of the Board of Directors
- Operations Director
- Chair of Adult Leagues
- Chair of Junior Leagues
- Chair of Master Hockey
- ED& I Lead

Please contact: operations@southcentral.hockey for consideration by the remunerations and appointments committee

Masters Hockey

This note is for the attention of all players in the South Central area, aged 35 or over, and clubs that currently run, or are contemplating, a Masters team (s).

I hope you have all had an enjoyable season and got as much hockey in as you could. Now is not quite the time however to necessarily put the stick at the back of the cupboard. There is still a great deal of hockey to be had over the coming months and you could be involved.

South Central Representative Hockey

Tournaments

The 8 Area age group tournaments will take place at various locations across the country during the summer months. There are age group competitions for men from O35 to O75 and from O35 to O65 for women.

This year South Central will be hosting 3 of those tournaments:

MOv35 at Basingstoke HC on the 13th/14th May

WOv65 at Oxford Hawks HC on the 20th/21st May

Mov70 at Bournemouth HC on 10th/11th June

Teams

For Women this year trials have concluded and squads will be published shortly but we have regional representative teams at Ov40, Ov45, Ov50, Ov60 and Ov65 and have players in a joint SC/SE team at Ov55.

For Men this year, due to a lack of volunteers to organize teams, we will be only entering teams in the four of the nine age groups:

Ov45 – Contact Ivor Crampsie at ivorcrampsie@gmail.com – Trials set for 15th and 29th April at Marlow HC, 12:00 to 14:00.

Ov50 – Contact Glyn Knaresborough at glyn@insight-learning.co.uk – Trials set for 16th April at Havant HC, 13:00 to 17:00.

Ov60 – Contact John Stuart at stu-art692@btinternet.com – Trials planned for 16th April at Bournemouth HC.

Ov70 – Contact Des Legg at deslegg@yahoo.co.uk – 2023 Team selected.

The area would very much like to enter teams at all age groups in the future but needs volunteers. If you are keen supporter of Masters hockey and want to run one of the age group teams next season then get in touch with John Stuart, Chair of Masters for South Central.

John's contact details, along with other age group leads, can be found on the South Central website page through this link:

<https://southcentral.englishhockey.co.uk/south-central-hockey-masters/representative-teams>



Masters League Hockey

This season, representatives from London, South East and South Central areas came together to form an embryonic South Masters league, offering an Ov40 competition for men and O35 and O45 leagues for women. Currently seven teams from South Central clubs participate in the women's competition and eleven in the Men's Ov40.

Next season plans are already advanced to create a South Ov50 competition for men. A proposal has been put to the Wessex Supervets Fixtures Alliance (WSFA) which has run a league for many seasons at O50 level.

So whether your club currently have a team in the WSFA that would be interested in moving to a South Ov50 league structure or, as many clubs are now getting a taste of Masters hockey through the EH national cup competitions, your club may be thinking of running a regular team next season now is the time to let us know.

Like the Adult leagues, the organisers want to firm up on numbers by the beginning of May. If you want any further information, contact John Stuart, as above, or Paul Marks (pk_marks@yahoo.co.uk) who is the South Central representative on the South Masters league's management group.

Officiating

As we near the end of the league season it is time to say thank you for all of your efforts this season to support the games played in the various divisions across South Central.

Without you there simply wouldn't be any hockey - so thank you on behalf of the whole hockey family.

The South Central branch of England Hockey Officiating will be holding our AGM on Monday 15th May - more details about that in a separate notice later.

Meanwhile - if you have expenses which you haven't claimed yet then please do submit your claims as soon as possible (after this weekend if you have appointments/expenses to go).

Guidance on how to complete and submit expenses can be found here:

<https://southcentral.englishhockey.co.uk/officiating/documents>

Please note that if you have not provided the South Central Treasurer (James Mitchell - finance@southcentral.hockey) your bank account details then your expenses simply can't be paid.



Junior Clubs meeting

The Junior section have arranged a meeting for clubs to plan the new season events. This will take place on Monday 22nd May. Please book you place by using this form

https://docs.google.com/forms/d/1bQ53N8ENEIWutN6-yWah8GzTT88a7HqXkpPnFs_T2o0/viewform?edit_requested=true



South Central Junior Clubs Meeting

For the meeting on 22nd May @ 7pm - a link will be sent out to the email address you list below

 s.smyth520@gmail.com (not shared) [Switch accounts](#)

*Required

Name *

Your answer

Hockey Festival

Newbury & Thatcham Hockey Club are reintroducing their hockey festival which last played before Covid-19 lockdown. To register a team for this event of fun and entertainment email: festival@nt-hc.org



SATURDAY 20TH MAY
HENWICK WORTHY SPORTS
GROUND, RG18 3BU

£20 per player, minimum of 7 players
per team, fun, competitive games

FOOD PROVIDED
DRINK PROMOTIONS
LIVE MUSIC
DJ TILL LATE

NEWBURY & THATCHAM
HOCKEY FESTIVAL
EST. 1981

One day
T-A-Side
Mixed Tournament

To register a team and for more info please email festival@nt-hc.org

Vacancy for Vice Chair of the Board of Directors

Purpose

To support the Chair in providing the vision, leadership and business planning to help develop all aspects of the Area, from playing and development to running the administration and fundraising. Ensuring that support for succession planning is in place, for the benefit of all.



Key Tasks of the Role

1. To understand the responsibilities of the Chair and to perform those duties in the absence of the Chair (see Chair Role Description).
2. To support the Chair and undertake work assigned by the Chair.
3. To attend all Board Meetings and participate as a vital part of the Board leadership.
4. To chair the Directors' meetings in the absence of the Chair.

Is this Role for you?

If you are aspiring to be a future leader, developing experience in effective management and business administration, strong communication skills, and a diplomatic and discreet manner, you could aim to hold the most prestigious, highly respected and incredibly rewarding position within the Area, fostering your skills by working alongside the Chair and ensuring that the Area reaches its full potential.

If so please send your expressions of interest in this role to operations@southcentral.hockey including your credentials and reason for applying.



Vacancy for Operations Director on the Board of Directors

Purpose

To support the Chair and Board in the achievement of Strategic objectives and act as a confidential sounding board to the Chair and Board whilst promoting good governance and to provide an efficient administration service to the Area, ensuring the Area functions smoothly and effectively. Be the main communication link between internal and external stakeholders embedding effective membership consultation.

Key Tasks of the Role

1. Lead the operations of the Area effectively

- Lead the organisation of the AGM, Board of Directors and Management Committee meetings, ensuring agendas and paperwork, minutes and key governance documents are up to date. Ensure the distribution of the right paperwork to relevant individuals in the organisation.
- Notify all members of the Board of Directors and the Management Committee of all meetings.
- Notify all members of the Annual General Meeting and General Meeting.
- Prepare and issue all agendas for and minutes of all Board of Directors meetings, Management Committee meetings, Annual General Meeting and General Meeting any other 'ad hoc' meetings as required.
- Keep signed copies of all meeting minutes on file.
- Develop and implement processes to sustain and promote good corporate governance, keeping regulations and policies under review.

2. Manage and maintain record keeping

- Manage all inward and outward Area correspondence; manage all legal and insurance matters, in conjunction with other relevant members.
- Deal with all Area correspondence, distributing to relevant officers for response where required.
- To carry out or delegate all of the administrative duties thereby enabling the Area and its members to function effectively.
- Working alongside the Finance Director to maintain the register of members.
- Maintain statutory records and filings at Companies House.

3. Maintain communication between other bodies

- Communicate any important matters between England Hockey, Sub-Areas and clubs, demonstrating a thorough understanding of the rules of each respective body and provide all details as necessary to England Hockey and Sub-Areas.

Is this Role for you?

If you are a capable manager who gets things done through strong communication, IT and delegation skills, as well as experience in administration and meeting procedures, you could hold a high profile and highly respected post in your Area. Operations@southcentral.hockey

Junior Competition Chair

Purpose

To provide vision, leadership and strategic planning to help develop all aspects of Junior Competitions across the Area in line with the England Hockey Junior Competitions Framework. To oversee the Junior Competition committee ensuring partnership working between EH, the Area and sub-areas to deliver a robust programme, for the benefit of all.

Key Tasks of the Role

1. Arrange and lead meetings

Arrange and chair Junior Competition meetings, working closely with the Junior Competition Administrator to prepare the agendas, minutes and reports from these meetings. Ensure the effectiveness of the Junior Competition committee, reporting to the Board of Directors who receive accurate timely and clear information, including an annual budget. Unbiased view on discussions and casting vote on any unresolved issues.

2. Implementation and delivery

Effectively manage the Junior Competition Administrator to ensure a consistent delivery of the Junior Competition Framework across the Area. Ability to lead the implementation of change in relation to role responsibilities in line with the national competition framework for young people, including facilitation between the Area and sub-area responsibilities. Use the latest legislation and England Hockey guidance to ensure health, safety and welfare policies are implemented.

3. Reporting and representation

Accountable to the Area Board of Directors and represent the Junior Competition Committee at Area Management meetings. Ensure the Area Junior Competition Committee is represented at any Sub-Area, Area and National meetings.

Is this Role for you?

If you are a strategic thinker with strong facilitation skills, have thorough knowledge of junior competitions and a diplomatic and discreet manner, you could help shape the future junior competitions within the Area, ensuring collaborative working between Area and sub-areas

Contact: operations@southcentral.hockey

Masters Committee Chair

Purpose

To provide vision, leadership and business planning to help develop all aspects of Master's hockey across the Area in line with the England Hockey framework. To oversee the Master's committee ensuring partnership working between the Area and sub-areas to deliver a robust programme, for the benefit of all.

Key Tasks of the Role

1. Arrange and lead meetings

Arrange and chair Master's meetings, working closely with the Master's Administrator to prepare the agendas, minutes and reports from these meetings. Ensure the effectiveness of the Master's committee, reporting to the Board of Directors who receive accurate timely and clear information, including an annual budget. Unbiased view on discussions and casting vote on any unresolved issues.

2. Implementation and delivery

Effectively manage the Master's Administrator to ensure a consistent delivery of the Master's hockey programme across the Area. Ability to lead the implementation of change in relation to role responsibilities in line with the national framework for Master's hockey, including facilitation between the Area and sub-area responsibilities. Use the latest legislation and England Hockey guidance to ensure health, safety and welfare policies are implemented. Overseeing the Appointments Panel to ensure an open, fair and consistent approach to Area team selection and appointment of team managers.

3. Reporting and representation

Accountable to the Area Board of Directors and represent the Master's Committee at Area Management meetings. Ensure the Area Master's Committee is represented at any Sub-Area, Area and National meetings.

Is this Role for you?

If you are a strategic thinker with strong facilitation skills, have thorough knowledge of Master's and a diplomatic and discreet manner, you could help shape the future Master's provision and competitions within the Area, ensuring collaborative working between Area and sub-areas. Contact; operations@southcentral.hockey

Adult League and Competition Committee Chair

Purpose

To provide vision, leadership and strategic planning in all aspects of the Area Adult League & Competition in line with England Hockey guidelines. To oversee the Area Adult League & Competition committee ensuring delivery and monitoring of a robust adult league and competition programme, with a high level of customer satisfaction.

Key Tasks of the Role

1. Arrange and lead meetings

Arrange and chair Adult League & Competition meetings, working closely with the committee to prepare the agendas, minutes and reports from these meetings. Ensure the effectiveness of the Adult League & Competition committee, reporting to the Board of Directors who receive accurate timely and clear information, including an annual budget. Unbiased view on discussions and casting vote on any unresolved issues.

2. Implementation and delivery

Effectively manage and support the officers on the committee to complete their appointed tasks ensuring a consistent delivery of the Adult League and Competitions across the Area. Ensure the effective use of IT systems to enhance the administration process. Annually seek and act on feedback from members to ensure customer satisfaction. Use the latest legislation and England Hockey guidance to ensure health, safety and welfare policies are implemented.

3. Reporting and representation

Accountable to the Area Board of Directors and represent the Adult League & Competition Committee at Area Management meetings. Ensure the Area Adult League & Competition Committee is represented at any Sub-Area, Area and National meetings.

Is this Role for you?

If you are a leader with strong facilitation skills, have thorough knowledge of competitions and a diplomatic and discreet manner, you could help shape the future adult league and competitions within the Area, ensuring collaborative working between Area and its Members. Contact: operations@southcentral.hockey

Vacancy ED&I Lead

We are seeking expressions of interest in an Equality, diversity and inclusion (EDI) lead for the South Central Hockey Area.

This is a new and as yet undefined role in the company but in principle will

1. Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act
2. Advance equality of opportunity between people who share a protected characteristic and people who do not share it
3. Foster good relations between people who share a protected characteristic.

Please send expressions of interest to: operations@southcentrsl.hockey

