Meeting Name: England Hockey Board Venue: Bisham Abbey Date: 20th November 2018

Lead: Royston Hoggarth Note Taker: Helen Clarke

Present: Andy Hunt, Andy Tapley, Ian Wilson, Jonathan Cockcroft, Katy Roberts, Kate Swann, Mike Stoddard, Neville Wrench, Rich Beer, Richard Sykes, Sally Munday, Sue Bodycomb, Sheila

Morrow

Apologies: Ed Barney

NOTE: THESE ARE NOT THE MINUTES

## Minutes of meeting held on 25th September 2018

Points of accuracy: The minutes were approved as a true and accurate recording. Matters arising:

- Sally Munday confirmed progress from performance team on systemic success plan which will be presented at January Board meeting, including introduction of proposed steps for change management
- England Hockey to present options on injury monitoring at next meeting
- Discussion on volume of concussion cases and whether any steps could be taken to reduce occurrences. This will be followed up with performance team.

Declarations of interest: None

# **Executive Report**

As read with the following points:

- Sally Munday updated the Board on progress with appointment of a Women's Head Coach, conversations ongoing.
- Andy Tapley updated on the Elite Domestic Game Panel group developing a strategy/vision
- Sally Munday updated on the Project Performance Group consisting of BPA, BOA and Olympic and Paralympic Sports, working together to attract broadcasters.

### **Growing Participation:**

Kirsty Goldie-Brammer joined the meeting to update the Board on Club Strategy including developments to the club portal, delivery of club forums and introduction of additional Facility Manager's. The Board approved the five key recommendations in the paper.

#### **Enhanced Infrastructure:**

Kirsty Goldie-Brammer updated the Board on progress with 'Sporting Assets' project on artificial pitch financing options. Brief sense check resulting in approval subject to continued due diligence as the Board felt this was a potential option to address the pitch funding issues.

### Visibility:

Vitality Women's Hockey World Cup Report paper taken as read. Jon Cockcroft reported achievement against KPI's, adding that all stakeholders were satisfied. The Board were able to review a detailed report on the event.

Hockey Pro League update presentation:

Jon Cockcroft presented on the current commercial & financial picture identifying a number of ticket sales opportunities

Rich Beer presented on progress with the temporary pitch solution at The Stoop

Sally Munday updated on the breadth and depth of work undertaken to prepare and safeguard athletes and staff during the 2019 programme

## Strong and respected NGB:

Following discussion on recent progress, the Governance Review group was asked to provide an updated report at the next meeting on their plans for the next stages.

Fit for the Future Influencing Strategy paper was taken as read with minor amendments agreed to be actioned prior to the next meeting.

The Board confirmed the reappointment of Royston Hoggarth as Chair for a second term.

Risk register paper was taken as read with minor amendments agreed to be actioned prior to the next meeting.

The Management accounts were discussed with an item identified to be raised with the audit committee.

Neville Wrench provided a verbal report on RCC with papers to follow.

Sally Munday provided a verbal report on attendance at FIH Congress highlighting positive feedback received on VHWWC delivery and the West Africa Project.

Committee updates papers to follow.

#### AOB:

The Board were asked for support to move to an electronic Board paper system moving forward, this will be trialled prior to the next meeting.