



# JOB DESCRIPTION

## GB Elite Development Programme (GB EDP) Physiotherapist

<b>Role title:</b>	GB Elite Development Programme (Women) Physiotherapist
<b>Responsible to:</b>	GB Elite Development Programme Head Coach
<b>Contract</b>	<p>Approximately 75* delivery days per annum plus 4 days per month non-delivery days for player medical management.</p> <p>At camps and competitions, the working day will start and end upon start and end of the camp day when all duties have been fulfilled.</p> <p>The self-employed contract will be from 1<sup>st</sup> September 2024 to 31<sup>st</sup> December 2025 with the possibility of extension by mutual agreement.</p> <p>* We are keen to hear from suitable applicants interested in a job-share arrangement. As a minimum, applications will need flexibility to lead the medical management, attend significant competitions and at least 50% of training days.</p> <p>**The start date is negotiable</p>
<b>Daily Fee</b>	<p>£175 per day.</p> <p>Travel expenses in accordance with the GB/ENG Hockey expenses policy for contract staff will be paid in addition to the daily fee. The fuel rate is currently 24 pence per mile.</p>
<b>Type of Contract</b>	Self-employed
<b>Location</b>	UK and international locations as per training camp and competition requirements

The purpose of the GB EDP is to provide players with the best possible opportunity to achieve their international hockey ambitions. The Programme is funded by UK Sport as part of their National Lottery funded World Class Performance Programme. The objectives of the programme are to:

- Identify and select the most talented future senior internationals with the potential to perform at World's best level.
- Implement a programme that enables players to maximise their potential and that supports the development of the skills, physicality and character required to become a medal winning Olympian in the future
- Deliver junior international teams that excel at under-21 and non-under-21 level (European Championships and World Cup, and non-under 21 competition).

## **CONTRACT BRIEF**

- To provide physiotherapy support to the GB EDP & ENG U21 women's squad players at GB EDP & ENG U21 training camps and matches.
- To maintain medical oversight and manage injuries between camps for athletes in the squad.
- To work closely with the GB EDP Head coach and other GB EDP staff as part of a high functioning performance team to support the development of an exceptional GB EDP/ENG U21 performance training and competition environment.
- To coordinate the delivery of the sport medicine education and appropriate screening across the squad.
- To be the medical lead on camps both in the UK and overseas.
- To align with senior programme physiotherapy team process where possible.

## **KEY TASKS AND RESPONSIBILITIES**

- To provide total injury management (prevention assessment, treatment, rehabilitation and education) to GB EDP & ENG U21 women's squad whilst at training camps and competitions based in the UK or overseas.
- To act as physiotherapist for GB/ENG Hockey in the development of a comprehensive physiotherapy service for all GB EDP & ENG U21 players.
- To support the work done by other physiotherapists that may be involved with GB EDP & ENG U21 squad members.
- Frequently be the medical lead on camps effectively supporting the individual(s) involved and utilise other staff and athletes present where necessary. This may be within the UK or overseas.
- Maintain regular contact with the GB EDP lead doctor to ensure they are able to maintain medical oversight of the GB EDP & ENG U21 women's programmes
- To communicate injury status regarding athletes to other health care professionals designated team leaders / managers, coaches and wider MDT staff. In addition to this the role is one of the core members of staff for both programmes. The expectation is it regularly communicates to other disciplines re. player execution of
- To provide and develop rehabilitation programmes to the appointed squad athletes.
- To deliver educational material practically, verbally and in written form to GB EDP & ENG U21 players, coaches and support personnel.
- Lead on the logistical planning and organisation of SSSM consumables and kit required at any camp or event e.g. nutritional supplements, ice baths.
- Store and safely transport SSSM equipment for upcoming camps and competitions e.g. trauma bags, drugs boxes, consumables (or organise an alternative)
- Lead our EDP athlete health strategy implementation to the women's EDP and U21 programmes.
- Be one of the core MDT staff members
- To maintain written confidential records in accordance with the CSP/ACPSM guidelines using UKSI PDMS system.
- To collect relevant medical statistics.
- To work within the professional rules, regulations and guidelines of the CSP.
- To work within the rules and regulations of GB/ENG Hockey, where these do not conflict with those of the CSP.
- To liaise with the governing body Anti-doping Officer to ensure good athlete and coach education and a testing schedule across all programmes.
- Provide clear feedback to the GB Head of Elite Talent Development or Head Coach (verbal and written on request).

- Commit to personal and team development including attending GB EDP staff team meetings and training events.
- Represent GB/ENG Hockey in all training and competition environments favourably.
- Adhere to the ENG Hockey Code of Ethics and Behaviour and Safeguarding policies.
- To undertake any other appropriate duties as requested by GB/ENG Hockey.

## SKILLS AND EXPERIENCES

COMPETENCY AREA	ESSENTIAL / DESIRABLE
<b>Qualifications</b>	
Degree in Physiotherapy	Essential
Membership of the Chartered Society of Physiotherapy (MCSP) and registered with the Health and Care Professions Council (HCPC)	Essential
Higher degree (or equivalent) specialising in Sports Physiotherapy / Sport and Exercise Medicine / Sports Rehabilitation	Desirable
Pitchside trauma certification (ATMMiF/PHICIS L3)	Essential
<b>Experience</b>	
Experience and or aptitude to lead a physiotherapy delivery service	Essential
Extensive experience in the provision of physiotherapy services to athletes and coaches to improve performance. This should include work with high performance teams or squads.	Essential
Experience of working as a physiotherapist in hockey	Desirable
Extensive experience of the application of technical and non-technical skills to deliver injury management and rehabilitation strategies within a sports environment.	Essential
Extensive experience of developing and delivering strategies to manage injury risk and optimise performance in collaboration with coaches and support staff.	Essential
Extensive experience of working within a multi-disciplinary team in the delivery of physiotherapy support to high performance sport.	Essential
Experience of working as a first responder for acute trauma management in sport.	Essential
Have travelled with a team to a major international competition at senior or junior level (e.g. Olympic or Paralympic Games, World or European Championships or Commonwealth Games).	Essential
<b>Knowledge and Skills</b>	
A comprehensive understanding of the performance demands and needs of elite development level hockey athletes and coaches.	Essential
Comprehensive knowledge of functional anatomy/pathoanatomy to inform assessment, and ability to use sound clinical reasoning to diagnose MSK injuries	Essential
Comprehensive knowledge of technical skills underpinning the delivery of physiotherapy and rehabilitation in the sporting environment.	Essential
Comprehensive knowledge of recent advances in applied musculoskeletal medicine (encompassing assessment, best practice rehabilitation, return to play and injury risk management).	Essential

A comprehensive understanding of the various sports science and sports medicine disciplines and how they interact.	Essential
Experience and or aptitude to work in a high challenge, high support Team	Essential
Experience and or aptitude to work within Sports Science and medicine Team (SSSM) team, being able to utilise the expertise of the SSSM team to support Physiotherapy aims	Essential
Excellent presentation and communication skills that can motivate behavioural change to have a positive impact on performance.	Essential
Ability to communicate complex data in terms that are easily understood by a wide range of audiences.	Essential
An interest in sport and recognition of the importance of promoting and supporting inclusion, safeguarding and anti-doping within sport.	Essential
Skilled in building and maintaining productive relationships with high performance staff within national governing bodies of sport.	Essential
Can demonstrate knowledge and awareness of Athlete Support Personnel roles and responsibilities under the World Anti-Doping Code.	Essential
Having the willingness to engage with and support continuous professional development in anti-doping, i.e. UKAD Accredited Advisor Certification.	Essential

This contract brief is not regarded as exclusive or exhaustive. It is intended as an outline of the arrears of activity and will be amended in the light of the changing needs of the programme.

**This role is subject to a satisfactory enhanced DBS check, which will be carried out by GB/ENG Hockey.**

**To Express interest:**

Please submit your CV (maximum 2 pages) with a one page covering letter by email to: Michele Townsend, HR Manager, [careers@englandhockey.co.uk](mailto:careers@englandhockey.co.uk) clearly identifying how your skills and experience are relevant to the requirements outlined in the contract brief and the unique qualities you will bring to the role.

**Closing Date: Sunday 4<sup>th</sup> August @ 5pm**

**Interviews will be held online on Thursday 22<sup>nd</sup> August, however, please indicate in your application if you are not available on this date.**

For an informal discussion about the role please contact Liz Boycott-Brown Head of Performance Support [liz.boycott-brown@uksportsinstitute.co.uk](mailto:liz.boycott-brown@uksportsinstitute.co.uk)