Board meeting (abridged) minutes

26 April 2022



Meeting name	England Hockey Board meeting						
Venue	Moor Hall Conference Centre, Cookham						
Date	26 April 2022	Start Time	9.00	End Time	12.30		
Lead	Royston Hoggarth						
Note taker	Helen Clarke						
Attendance	Nick Pink (NP), Rich Beer (RB), Ed Barney (EB), Kuldeep Kaur (KK), Angela Durnin (AD), Simon Mantell (SMa), Shelagh Everett (SEv), Kate Swann (KS), Richard Sykes (RS), Andy Hunt (AH), Mike Stoddard (MS), Claire Wright (CW), Cat Semple (UK Sport)					-	
Apologies	Sheila Morrow						
 1.1. Accuracy Correction session co 1.2. Board call – 8 A 1.3. Board call – 14 All of the above 1.4. Matters arising 	b 2022 Board meeting n to page 2, row 5. For Taler ost. April 2022: Talent System up April 2022: Game Manager e minutes were approved a g (see action points tracker) d action tracker has been up	odate – Talent Acaden nent System review u s a true and accurate	ny selectior pdate: No o	n: No comments.	t not a	Action	
1.5. Declarations of interest							
None declared. 2. Exec report							
•	d with the following comme	nts:					
i. NP provided a summary of his continuing engagement with FIH and EHF.							
	ii. Premier Division clubs are being consulted with to help shape the process for the coming						
	eceived an award agreement from Sport England for Talent Inclusion and wealth Games projects, both with an ED&I agenda.						
support/n	ngton has been appointed as Men's Head Coach. A process is in place to manage the transition period. d congratulated Surbiton HC on their performance in European Club Competitions.						
vi. NP in conv	d congratulated Surbiton HC versation with other NGBs f le Board with options for Hc	ollowing the closure o	•	•			
hard to re	nonwealth Games project w ach environments and with	inner-city clubs. Resc	ources will b	be very focussed.	-		
AGM Reso will be rev	d congratulated RB and the plution project. Area AGMs viewed ahead of year two. th other organisations in the	are being held which	will draw ye	ear one to a close	and		
	o all staff.	industry the Board a	pproved a s	570 COSE OF IIVING S	aldi y		
3. Finance							
3.1. Finance update							

i. KK provided context to the YTD accounts and forecast P&L.

	ii. FIHPL ticket sales currently at ¼ of total sales target.	
	iii. The Board discussed the factors contributing to lower-than-expected ticket sales at the	e Stoop,
	including Jubilee weekend, and the options available.	
	iv. A Board call will be held w/b 2 May to approve final decision.	Action
	v. The Board requested a paper on the direction of the FIH Pro League to ascertain wheth	her it is Action
	still fit for purpose and a viable product for EH.	
4.	Strategic Operations	
	Bluefin insurance presentation - joined by Daniel Thompson and David Christmas.	
	i. Bluefin presented their product to the Board, including the consultation that had taker	n place
	to develop the final membership and membership+ offers.	F
	ii. In the first year of the offer, 75% clubs have purchased the higher membership+ produ	ict and
	this is expected to rise to nearly 100% for year 2.	
	iii. In most cases, the Bluefin product offers superior liability cover than previous products	sand
	has saved clubs on average of 45%. The total saving to EH's membership (clubs) is in th	
	region of £250k.	
	iv. Claims tend to be for physiotherapy or dental and there have been some on public liab	sility
		Jinty.
	Bluefin are not aware of any claims that have not been fulfilled.	Inties Action
	v. England Hockey's Caroline Baynes is exploring the insurance position of Areas and Cou	ACTION
	organising either sanctioned or non-sanctioned competitions.	
10	Talent system update - joined by HW.	
4.2	i. Heather Williams presented on the Talent System implementation.	
	including quality assurance and how they behave towards young athletes.	
	iii. The Board congratulated HW on the progress to date including engagement with the A	
	iv. Further engagement with Counties was recommended to support them to better unde	
	their role in the new system. HW to re-establish the junior county working group and c	county
	steering committee.	
43	FIHPL paper	
1.5	Paper taken as read.	
4.4	Men's World Cup 2026 – joined by Andy Tapley, MWC26 project group lead	
	i. NP concluded a presentation on the progress of the bid to date with a recommendatio	on of
	continuing to develop the proposition with the intention of submitting EH's bid to the	
	the end of May 2022.	
	ii. The Board discussed the proposal.	
	iii. The Board approved for the bid to continue to be developed with a view to submit to t	the FIH Decision
	at the end of May.	Decision
	iv. A Board call will be held w/b 23 May to approve or reject submission.	Action
5.	Governance	ACLIOIT
5.L	Finance + Administration Directorate update	
	Paper taken as read.	Area -
	i. The Anti-Doping policy was circulated to the Board prior to the meeting and by electro	onic Approva
	response, the adoption of the policy was approved with immediate effect.	
۲ כ	ED&I update	
J.Z		
	Paper taken as read.	
	Risk register	
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5.3	Paner taken as read	
5.3	Paper taken as read.	
	ASC update	
5.4	ASC update Paper taken as read.	
	ASC update	