

Minutes of
South East Hockey Limited Annual General Meeting
held by Zoom on Monday 8th July 2024

Attendees

Mark Hollis - SEH Chair
John Thompson - SEH Finance Director and Fleet & Ewshot HC
Caroline Baynes – England Hockey
Charlotte Hope – SEH Ops Admin and Marden Russets HC
Simon Mason - Surrey
Navtej Tung - Gravesham and Wellcome Hockey Club (Gravesend, Kent)
Rob Pike – Woking HC
Natalia Anda - Epsom HC
Sue Ogden - Leatherhead HC
Chris Edwards - Aldershot & Farnham
Matt Scrase - Southwick HC
Keren Loder - Crowborough HC
Julie Bradshaw – Crowborough HC and SEH Adult Competitions Chair (outgoing)
John Bartlett - Hailsham HC
Robert Harrison - Governance Director SEH and Tunbridge Wells HC
Francis Bridgeman - Tunbridge Wells HC and SE Area EDI Representative
Charles Darby - Marden HC
Lindsay Hancox - Div Rep for men's SE Prem & Div 1
Leigh Marshall - Folkestone Optimist HC
Matt Sharp - SE Masters Chair & K Sports (Cobdown) HC Chair
Matthew Westby - Cliftonville HC
Melinda Rock - Guildford HC
Katy Ovenell - Burnt Ash HC
Terry Pullin - Hawks HC
Karen Stevenson - Blackheath & Elthamians HC
Kay Parsons – Div rep, SE Masters Lead Admin, Folkestone Optimist HC
Sarah Gouldson- Gore Court
Chris O’Hagan (Radar) - Woking/Surrey/SE Juniors Chair
Chris Poland – Horsham HC

Apologies

Jane Binner – Purley & Walcutians HC

Gaynor Toms – England Hockey

Emma Yorke – SEH Social Media & Committee Member

Elouise Chowne – SEH Committee Member

1. Minutes of 2023 AGM

Distributed with the Notice. No matters arising.

The Minutes of the 2023 AGM were deemed to be a true and accurate recording of the meeting.

(Prop: Robert Harrison; Sec: Matt Sharp)

2. Postholder Elections

Postholders distributed with the Notice.

- Operations Director vacant – no proposals.
- Adult Competitions Chair vacant – no proposals. Julie Bradshaw has stood down as Adult Competitions Chair. Thanks to Julie for her hard work.
- Officiating Chair - Paul Shackman. Paul has been recommended by the Officiating Committee to rejoin as the Officiating Chair. Welcome back to Paul.
- All other Postholder positions continuing in their roles. All votes in favour, so voted in en bloc.

3. Chair's Report – Mark Hollis

Report distributed with the Notice.

We are financially strong and in a good position to move forward. Held back by a lack of volunteers. Ten vacancies on various committees. Probably a similar situation in the clubs. Of the 8 div reps, 7 are from Invicta leagues, with only one other from Guildford. None from the west of the Area.

Would like to expand the junior programme, hold more state school events and put some funds into encouraging more juniors into the clubs. Held our first state schools tournament this year at U14 and it was very successful. Need more volunteers to push this forward.

Lead by Matt Sharp, Masters was very successful this year with 3 tournaments held in the SE area: Marden, Guildford and Folkestone. We have a full Masters' committee. Already looking for nominations for next year.

It's been a challenging year for Officiating. David Colborne stepped in as Chair and struggled to move it forward. David has now stepped down and Paul

Shackman has returned as Chair. Plans are being drawn up for club umpire development that will need financial investment.

It's been a busier year for Discipline. New Rules and Regulations coming out for next season which will have to be distributed to the players, managers and officials at the clubs.

In the SEH Review, succession planning was highlighted as a weakness. Roles will have to be paid if volunteers don't come forward.

Chair's Report adopted (Prop: John Thompson, Sec: Kay Parsons)

4. Finance Report

Report shared at meeting and can be viewed through this link

[SE AGM 2023-24 Finance Presentation.pptx](#)

The accounts for the 2022 – 2023 year were filed with Companies House in January 2023.

2023 – 2024 Accounts Summary:

Net assets	130706.20
Surplus	21434.83

Increase in fund balance of £38K: £21.5K spread across cost centres and further £16.5K in donations from legacy HUAs. Significantly reduced debtors and creditors vs 22-23.

It was agreed that the accounts do not have to be proposed as the Board signed them off for Companies House.

Proposals and Approvals

5. The Independent Scrutineer's report on the Company

Graham Jackson (CGMA, ACMA) scrutinised the Accounts for 2023 – 24 and found them to be an accurate reflection of the company's finances.

6. The Proposals for Membership Subscription Fees

The Company proposes that the Member Subscription payments should be:
For Voting Member Clubs, the proposal for Subscriptions shall be £15 per team, the amount charged for the 2023-24 season.

(Prop: Simon Mason, Sec: Melinda Rock).

7. The Proposals for Adult Competition League Entry Fees

The Company proposes that the entry fees for the Adult leagues shall be £10 per team, the amount charged for the 2023-24 season.

(Prop: Kay Parsons, Sec: Lindsay Hancox).

8. Any Other Business

League Structure – John Thompson

Raised by Leatherhead Women regarding the split of the lowest divisions in all sub-areas into East and West. Julie Bradshaw explained the rationale was to reduce walkovers caused by long journeys and unsociable timings. Each team will play the others 3 times. This year will be seen as a test.

Penalties for Walkovers – Chris Edwards

Proposal that, instead of an instant 5 nil walkover, the teams are given another opportunity to play the game, possibly midweek or on a Sunday. Most players would rather play and should be able to play 18 – 20 games a season. Julie Bradshaw responded that the deadline for considering rule changes has passed and it may be difficult to get through all 8 areas. Could cause issues with the 50% rule and clubs rescheduling for a time when they can strengthen their teams. Discussion around possibility of combining teams and social media posts to enable games to be played. Agreed to discuss with clubs over the course of the year.

Flyers Festivals – Francis Bridgeman

One Flyers Festival held in Wakefield and another to be held at Tonbridge School on 15th September. Suggested any clubs who are considering Flyers should come along.

Umpiring Webinar – Simon Mason

10th July umpiring webinar with 3 Olympic umpires.

No other business, meeting closed at 20.31.