
England Hockey

Job Advert & Person Specification

At England Hockey, we recognise that coaches from ethnically diverse backgrounds remain underrepresented within community sport and physical activity. We're committed to challenging this and driving meaningful change.

As part of our Talent Inclusion Project, we are offering an exciting Level 3 Community Sport & Health Officer Apprenticeship through Coach Core Foundation. The focus will be on increasing diversity and inclusion across our sport. This opportunity in Birmingham is designed to create a pathway for individuals to gain professional experience, develop coaching skills, and make a real difference in their communities.

L3 Community Sport & Health Officer Apprenticeship

We are looking for an individual aged 16 or over with a passion for inspiring people from diverse backgrounds to get active through the power of hockey. This role blends coaching with community development and is focused on engaging underrepresented groups of all ages in Birmingham.

As part of your apprenticeship, you will take part in structured learning and on-the-job training while helping build a more inclusive hockey community.

Roles & Responsibilities

- Be a positive role model, particularly for communities that are currently underrepresented in hockey.
- Support the delivery of fun and engaging hockey sessions and activities in the community.
- Develop relationships with local people, schools, and partner organisations.
- Assist with planning and delivering school and community outreach sessions.
- Support the Head Coach to deliver hockey programmes across the region.

Skills & Experience – Desirable but not essential

This is an apprenticeship programme, designed to help you gain skills and experience on the job.

Any prior experience in sports coaching or community engagement is a bonus; however, certain personal qualities and characteristics are a must (see below).

Personal Qualities - Essential

- Enthusiastic, reliable, and a strong team player.
- Keen interest in sports coaching, talent development, or physical activity.
- Ability to inspire and motivate others, especially young people.
- Passion for working with diverse and underserved communities.

Qualifications Required

No formal qualifications are required. What matters most is your motivation to support others and your commitment to learning and development.

Details

- **Apprenticeship:** Level 3 Community Sport & Health Officer (equivalent to A-levels)
- **Employer:** England Hockey
- **Salary:** £300 per week + travel expenses
- **Hours:** 30 hours per week
- **Location:** Birmingham

Applications

We encourage applications from individuals of Black, Asian and Minority Ethnic backgrounds and welcome candidates from all communities. Applicants must be aged 16 or over at the time of applying.

Please apply by completing the application form:

<https://forms.office.com/e/xMkAbbR79p>

Closing Date:

Friday 25th July 2025

For help with the application or to request an alternative format, please contact:

Becki.fitzgerald@coachcore.or.uk

Shortlisted candidates will be invited to attend an online interview. Those successful at this stage will then be invited to a practical assessment session before any final offers are made.

Please note: The successful applicant will be required to provide two references and complete an Enhanced Disclosure and Barring Service (DBS) check, in line with our commitment to safeguarding and promoting the welfare of children and vulnerable adults.