



TALENT ACADEMY (TA) APPLICATION FROM (NEW HOSTS)

To be complete by all applicants who do not currently hold a TA license

Name of applicant (i.e. club name)		
Address	Enter_Address_Here	
Website	Enter_Website_Here	
Principal contact for Talent Academy application process	Name	Enter_Name_Here
	Position	Enter_Position_Here
	Telephone	Enter_Telephone_Here
	Email	Enter_Email_Here
Details of the person submitting this proposal, who hereby confirms that they have the authority to do so on behalf of their organisation	Signature	
	Name	Enter_Name_Here
	Position	Enter_Position_Here
	Date	Enter_Date.

All applications should be submitted no later the end of the day (23.59) on Sunday 2nd February 2025.

E-mail – talentacademy@englandhockey.co.uk

Pre-requisite Checklist

Pre-requisites	Evidence included	EH Use only
Evidence that the host can have ClubMark in place by 31 st March	<input type="checkbox"/>	<input type="checkbox"/>
An identified (named) person who has the time, expertise, and influence to lead the development of a Talent Academy	<input type="checkbox"/>	<input type="checkbox"/>
An identified (named) person who will be the Welfare Officer for the prospective Talent Academy	<input type="checkbox"/>	<input type="checkbox"/>
Details of a viable financial model for the Talent Academy aligned to the financial principles set out in the supporting financial guidance	<input type="checkbox"/>	<input type="checkbox"/>
Evidence of the junior pathway which sits around the Talent Academy for both genders including the stretch points and the provision of appropriate level adult hockey (National League/Area Premier).	<input type="checkbox"/>	<input type="checkbox"/>
Evidence that there are facilities available to the Talent Academy which meet the MVC, and that these can be made available to the Talent Academy while maintaining the current host's delivery aligned to its development plan	<input type="checkbox"/>	<input type="checkbox"/>

The following information must be provided as fully and completely as possible, with specific reference to how you will achieve the requirements of the minimum viable criteria (MVC) set out in the Talent Academy Framework. Applicants are encouraged to provide all relevant details, without restriction or omission, to assist the England Hockey in the evaluation of the proposal.

If you wish to provide information in an alternative document rather than this form (e.g., diagrams), please indicate in the relevant boxes. Please limit this to a total of one additional Word document (maximum four pages) and one Excel spreadsheet. Please send in a format that can be edited in order that comments can be added.

Please refer to the Talent Academy application guidance for further information about what is required for each sub-category

<p>ClubMark & Talent Centre Accreditation</p>	
<p>Please provide assurance that the club will have achieved England Hockey ClubMark status by March 31st, 2025.</p>	<p>Click or tap here to enter text.</p>
<p>Please confirm that the club has Talent Centre accreditation or is working towards it</p>	<p>Click or tap here to enter text.</p>

<p>Leadership & Governance</p>	
<p>1.1 Vision and Strategy Please provide a brief overview of the vision, strategy and supporting infrastructure for the Talent Academy, and how it will be integrated into the wider entity and engage with stakeholders.</p>	<p>Click or tap here to enter text.</p>
<p>1.2 Training Demonstrate there will be a process in place to keep abreast of safeguarding training for all personnel involved in the Talent Academy. No additional information required if this has already been covered through the Talent Centre accreditation process.</p>	<p>Click or tap here to enter text.</p>
<p>1.5 Leadership Details the proposed leadership structure to meet the criteria set out. This must include a named person who is going to take responsibility to lead the application process and development of the Talent Academy</p>	<p>Click or tap here to enter text.</p>

<p>1.7 Recruitment Please provide a named person who will be the Talent Academy Welfare officer, the proposed staffing structure & the recruitment strategy to fill the roles</p>	<p>Click or tap here to enter text.</p>
<p>1.8 Finance Please provide details of a viable financial model aligned to the financial principles set out in the supporting financial (include calculations in a spreadsheet).</p>	<p>Click or tap here to enter text.</p>

<p>Coaching</p>	
<p>Please provide details of the proposed coaching and workforce for the Talent Academy with identified roles and details of how these will be filled / details of named coaches matched against the coaching profile if these are in place. (Link with 1.7 recruitment)</p>	<p>Click or tap here to enter text.</p>

<p>Talent Development Environment</p>	
<p>3.1 Junior Pathway Outline the junior pathway which sits around the talent Academy for both genders articulating where the stretch points are.</p>	<p>Click or tap here to enter text.</p>
<p>3.2 Critical mass of players Please provide an overview of how players in the different categories will be catered for (i.e., all hockey with Talent Academy host, Senior hockey with another club, affiliate player)</p>	<p>Click or tap here to enter text.</p>
<p>3.3 Annual Programme & 3.4 Training Provision Please detail a viable proposal to meet the MVC in 3.3 Annual programme and 3.4 Training provision</p>	<p>Click or tap here to enter text.</p>
<p>3.5 Competition Provision.</p>	<p>Click or tap here to enter text.</p>

<p>Please provide details about how Talent Academy players will be supported to play in the England Hockey League (EHL) or Area Premier Division (Grade 1 & 2 adult competitions)</p>	
<p>3.6 Equipment Please provide assurance that equipment is available if required. No additional information required if this has already been covered through the Talent Centre accreditation process</p>	<p>Click or tap here to enter text.</p>
<p>3.8 Facilities Please provide details of facilities available to the Talent Academy including the location where Talent Academy activity will take place</p>	<p>Click or tap here to enter text.</p>

<p>Player Development & Wellbeing</p>	
<p>Provide evidence from current operating practises that England Hockey can be confident that the host will embrace these aspects of the Framework. No additional information required if this has already been covered through the Talent Centre accreditation process.</p>	<p>Click or tap here to enter text.</p>

<p>Culture</p>	
<p>Please provide evidence to demonstrate how the host will ensure that a healthy talent culture will be created throughout the entity (or in all aspects where Talent Academy players could come into contact). No additional information required if this has already been covered through the Talent Centre accreditation process.</p>	<p>Click or tap here to enter text.</p>

<p>Equality, Inclusion and Diversity</p>	
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<p>6.2 Outreach Provide a comprehensive and realistic plan about how the host will contribute to creating a more diverse talent pool. This will include plans to engage with state schools and/or communities with regards to identifying and supporting potential. No additional information required if this has already been covered through the Talent Centre accreditation process.</p>	<p>Click or tap here to enter text.</p>
<p>6.3 Inclusion Provide an overview of how the host proposes to create an inclusive Talent Academy environment and remove non-performance barriers.</p>	<p>Click or tap here to enter text.</p>
<p>6.4 Lower Socio-economic Support Link to 1.8 Through the financial model, show capability to support one player per gender Please provides details of other viable initiatives planned for or in place</p>	<p>Click or tap here to enter text.</p>
<p>6.5 Diverse Workforce Link with 1.7 Please provide details about how the host will ensure the Talent Academy coaching workforce includes male and female members and seeks to increase diversity beyond gender</p>	<p>Click or tap here to enter text.</p>

<p>Stakeholders</p>	
<p>7.1 Partnership Working Please provide evidence which demonstrates a willingness to engage with clubs and schools in the local area to ensure a joined-up programme for TA each player</p>	<p>Click or tap here to enter text.</p>
<p>7.3 England Hockey Engagement Please provide evidence that the club is engaged with, and willing to work in collaboration with the England Hockey Talent team</p>	<p>Click or tap here to enter text.</p>

