



PSYCHOLOGIST



Role title:	Psychologist – Great Britain & England Senior Women
Responsible to:	England & GB Women’s Head Coach
Contract	11 months with the possibility of extension by mutual agreement
Hours	Approx 3 days per week
Daily Fee	Competitive Travel expenses in accordance with the GB/ENG Hockey expenses policy for contract staff will be paid in addition to the daily fee.
Type of Contract	Self-employed
Location	Bisham Abbey NSC, Marlow and UK; Extensive national and international travel may be required for prolonged periods

BACKGROUND

England Hockey is nominated by Great Britain Hockey (GBH) to qualify and prepare teams for the Olympic Games for the Los Angeles Olympic Cycle. GBH delegates complete responsibility to lead its business and performance activity to England Hockey as the “nominated country”.

England Hockey’s mission is to “share the love of hockey and work together to make hockey more visible, relevant and accessible to all”. The current focus for the organisation is delivery of its 5 objectives within the 2023-2028 strategic plan which can be found [here](#).

England Hockey is the National Governing Body for the sport of Hockey in England and is responsible for the management and development of the sport from grass roots to elite activities. We:

- Have a **membership** comprising clubs (750+), counties (42), and Areas (8) that affiliate to it. Approximately 160,000 individuals play in the club system, with an estimated 20,000 playing at university/colleges. C.900,000 children play at school. More than 15,000 coaches, umpires and officials are supported / developed.
- Have an **income/expenditure** of average £9m p.a. The Chief Executive is directly responsible for the operational budget but the Board, chaired by the Non-Executive Chair, approves the annual plan and budget.
- **Employ** 75 staff, and contract with approximately 50 part time consultants mostly in the performance and coaching area. Circa 50 volunteers work at national level to run the sport, with thousands more running the great bulk of grass roots hockey.

OVERVIEW OF THE ROLE

The psychologist will work closely with the Head Coach and staff team, to provide exceptional, world-class performance psychology provision. They will be expected to influence at a system, cultural, staff, team and individual level and make a tangible contribution towards short- and long-term performance aspirations.

The priorities for the role are:

- To work with the women’s players currently based at Bisham to develop their leadership experience and skillset

- To re-establish a squad and staff team vision, values and behaviours framework and find a consistent method to maintain alignment and promote autonomy amongst all
- Manage the delivery of psychological support services for players within the senior programme
- Manage the delivery of psychological support for identified domestic and international locations when in training and competition
- Supporting athletes, coaches and staff to pursue high performance aspirations in a sustainable and healthy manner ; plus supporting a proactive approach to mental health alongside other medical professionals.
- To work with the Head Coach (and management team where relevant) on projects identified to support performance

Qualifications and Experience:

Essential

- Post-graduate qualification to PhD or Master level (or equivalent in Psychology or Sport Science.
- Current British Psychological Society Chartered Status or Qualification in Sport & Exercise Psychology (QSEP, Stage 2), or The British Association of Sport and Exercise Sciences (BASES) Sport and Exercise Psychology Accreditation Route (SEPAR) or something equivalent
- Current registration with the Health & Care Professions Council (HCPC)
- Significant experience in the provision of psychology support services to athletes and coaches to improve performance with national teams in the international environment.
- Track record of analysing the psychological needs of a system / sport / team and effectively implementing psychological support.
- A verifiable record of working within a multi-disciplinary team effectively delivering impactful psychological support.
- Experience of and an ability to respond to evolving psychological needs of a system / team.

Desirable

- Experience of working effectively in a team sport environment.

We are looking for individuals who, in addition to the relevant qualifications and experience, possess the following:

- Exceptional communication and interpersonal skills
- Empathetic understanding
- Cultural sensitivity and diversity awareness
- Ethical judgment and integrity
- Critical thinking and problem-solving
- Assessment and evaluation skills
- Patience and resilience

To Apply:	Please submit your CV (maximum 2 pages) with a one page covering letter by email to: careers@englandhockey.co.uk clearly identifying how your skills and experience are relevant to the requirements outlined in the job description. We would be pleased if you could also complete the Equality Monitoring Form – please use the following link: https://www.surveymonkey.co.uk/r/EDIMon
Closing Date:	Thursday 28 th November, 5.00pm
Interview Date:	w/c 9 th December 2024