

# **London Hockey Limited**

Annual General Meeting 14 July 2025 7.30pm

Virtual meeting via ZOOM



### **Agenda**

- Welcome & Introductions
- 2. Approval of Minutes AGM 2024
- 3. Chair's Remarks
- 4. Financial Accounts
- 5. England Hockey Update
- 6. Announcement of Postholder Elections
- 7. Proposals for Fees 2025 2026
- 8. Any Other Business (of which notice of 14 days given in writing)
- 9. Final Questions



#### **Welcome & Introductions**

AGM Chair: Marcel van Eldik, London Hockey Chair

#### Welcome

- Member Clubs (London Area and London Sub Area/County)
- Non-voting Members
- EHO representatives
- England Hockey Observer
- London Hockey Board and Management Chairs and members

Apologies for absence and confirmation of quorum



### **Chair's Remarks**

- Thank you!
- London Hockey Organisation
- Adult Hockey
- Masters Hockey
- Junior Hockey
- Officiating
- Discipline
- London Hockey Futures



### Thank you!

We are grateful to everyone who has contributed to the 2024 - 2025 season.

A big thank you to all our:

- London Hockey committees and volunteers
- club management and their volunteers
- London and club officials and umpires
- participants and supporters

Our thanks also to Rupert Allen, Area Discipline Administrator, who is taking up a position with the England Hockey Discipline Team after 4 years with London Hockey.



# London Hockey - Our Organisation

London Hockey was created in 2021 and is uniquely positioned being both an Area and County covering all hockey activity taking place within the Greater London Metropolitan Area.

#### Area

- Adult Competitions
- Junior Competitions
- Masters Competitions
- Umpire Development
- Umpire Appointments
- Discipline
- Masters Representative Teams
- Masters Tournament Hosting
- Hockey Development

#### Sub Area / County

- Junior Development
- Junior Representative Teams
- Talent Pathway
- Schools Competitions
- In2Hockey Cup & Plate Competitions

#### **England Hockey**

- Governance Policies
- Safeguarding & Welfare
- Discipline
- Coach Development
- Umpiring Courses
- Facilities Support
- EH Competitions
- Game ManagementSystem
- Talent System



# **London Hockey - Team Update**

- Following 5 expressions of interest, we recruited Joe Chedd as our new Finance
   Director in November 2024.
- Area Disciplinary Panel we welcome Richard Chere as our new Area Discipline Administrator (ADA). Joining as a new Assistant ADA is Björn Schwarz who, together with Marilyn Walker, will support Rich in his new role. The amount of largely unheralded work this group does is extremely important and an extra AADA would be most welcome to cover workload, conflicts of interest and similar - please contact Mark Bennett if interested.



# **London Hockey - Key Priorities 2025 - 2028**

As one of eight Areas, London Hockey aligns to the England Hockey Strategy 'Creating a Future For Our Game Together: A Strategy For the Sport to 2028' & its identified themes.

Being a local delivery body with limited resources we have deliberately chosen not to develop a separate Area Strategy. We have reviewed the EH Strategy and translated it into key priorities for London serving our members and the wider London community.

Any new initiatives or programmes will align with the delivering our key priorities.



### **London Hockey - Key Priorities 2025 - 2028**

#### **Delivering Hockey**

Our core task is running club competitions (adult, masters, junior), schools hockey, talent system and representative hockey (junior, masters) in the London Area.

#### **Good Governance**

- Ensuring our organisation is financially sound and sustainable to run
- Applying policies, regulations and discipline consistently and fairly
- Effective workforce management with administrative support, retention & reward and succession planning



### London Hockey - Key Priorities 2025 - 2028

#### **Growth & Development**

Supporting and initiating activities both within club settings and in the wider community:

- London Hockey Futures programme focussed on Young People, Underserved Areas and Equality, Diversity & Inclusion. This programme predominantly supports state school participation and Flyerz Hockey initiatives.
- Creating opportunities to participate in our sport i.e. development teams in adult hockey competitions, expanding our indoor hockey offering, the newly created London State
   School Tournament, social midweek Masters, small format hockey etc.
- Delivering the Club Umpire Development programme led by our Officiating team



# **Adult Hockey - London Hockey League**

The 2024 – 2025 season was marked by competitive balance, sustained participation and continued operational improvement efforts.

- A total of 334 teams (171 men's and 163 women's) competed across 29 divisions with 3,823 fixtures scheduled of which only 61 were forfeited.
- 3 men's teams and 1 women's team withdrew from the league during the season
- Congratulations to all of the Division winners and runners up, with a special mention for Southgate M2 and Barnes W2 on securing promotion to the EHL Conference East.
- Congratulations to our top goalscorers Brendan du Preez (34 goals, Merton M1, Men's Division 5 South West) and Kirsten Meehan (33 goals, Hampstead & Westminster W6, Women's Division 4 North West) on their standout goalscoring records this season.



# Adult Hockey - London Hockey League

#### **Men's Divisions 2024 - 2025**

#### Women's Divisions 2024 - 2025

Division	<b>Division Winner</b>	Runner-Up	Division	Division Winner	Runner-Up
Premier	Southgate M2	Epsom M1	Premier	Barnes W2	Southgate W2
1	Richmond M2	Old Cranleighan M2	1	Teddington W2	Barnes W3
2N	Wapping M2	Indian Gymkhana M2	2N	East London W2	Wapping W2
28	Honor Oak M1	Surbiton M4	28	Wimbledon W4	Teddington W3
3N	Richmond Griffins	Wapping M3	3N	Southgate W4	Ealing W1
38	Bromley & Beckenham M3	London Edwardians M3	38	Wanderers W4	Old Cranleighan W2
4E	London Academicals M2	HAC Sutlers	4E	London Edwardians W3	Wanderers W6
4NW	West Hampstead M3	Southgate M5	4NW	West Hampstead W4	Hampstead & Westminster We
4SW	Teddington M4	Wimbledon M4	4SW	Old Cranleighan W3	Richmond Ravens
5E	Wanderers M6	East London M4	5E	Wapping W5	Honor Oak W1
5NW	West Herts M4	Richmond Deerstalkers	5NW	Harrow W2	West Hampstead W6
5SW	Merton M1	Surbiton Sparticans	5SW	Richmond W4	Ashford (Middlesex) W2
6E	Wapping Dockers	London Gamblers M2	6E	Tulse Hill & Dulwich W6	Wapping W7
6NW	Old Haberdashers M1	Richmond Stags	6SW	Barnes Blazes	Richmond W5
6SW	Epsom M5	Old Cranleighan Samurai			



# **Adult Hockey - Conduct & Eligibility**

- England Hockey's new Code of Conduct was released before the season commenced.
- Most low-level complaints, related to on-field conduct by players or umpires/umpiring standards, should be managed by umpires and captains during matches. Only more serious issues should be brought to our attention or result in a Disrepute complaint being raised with England Hockey.
- Player misconduct and rule violations were actively addressed, implementing sanctions for fielding ineligible players and falsifying match sheets, such as point deductions and fines.
- We expect teams and players at all levels to comply with the Adult League Regulations or they may face penalties, including points deductions and fines.
- Selection Exemption Pass (SXP) requests increased significantly, 375 vs 240 in 2023-24,
   of which 239 (vs 72) were in the final four weeks of the season.



### **Adult Hockey - Development Teams**

Of the 8 teams granted development status at the season's start, 6 reverted to standard competitive status by season's end. This suggests that development status is an effective pathway for integrating new teams into the full competition framework.

Ensuring that the league remains competitive while also being inclusive for players of all skill levels is a delicate balance and continuous efforts are made to address this by permitting development teams to:

- Enable new, young or returning players to gain league experience and to develop their ability and confidence.
- Select experienced players to provide support and guidance to developing players.

the rules for existing adult teams.

Encourage teams that would not ordinarily play adult league hockey, rather than relaxing



# **Adult Hockey - Officiating & Indoor Hockey**

- Recognising the shortage of club umpires and challenges in umpire recruitment and retention, particularly for higher level games in grade 3, we encourage clubs to engage with the London Hockey Officiating team to increase the number of qualified club umpires.
- There is an expectation that minimum standards, including Level 1 requirements for Grade 3, despite known resource constraints, are adhered to from next season.
- London's indoor hockey competitions took place in December with Bromley & Beckenham
  Men and London Wayfarers Women winning and progressing to the Division 2 South
  qualifiers. Unfortunately, neither team was able to qualify for the Division 2 National round
  and hence both will return to the London event next season.



### Masters Hockey Leagues 2024 - 2025

- Congratulations to all our winners and runners up and to Old Cranleighan Stormers for being shortlisted for the England Hockey Team of the Year award.
- We are delighted to welcome the Wessex Supervets Fixtures Alliance teams to the South Masters League. John Ingram-Marriot has been invited to join the ALDC.
- Last season 72 teams from 34 different clubs participated in the men's and women's Masters divisions. This will now increase to 63 men's teams and 19 women's teams from 43 different clubs across London, South Central and South East.
- We are still keen to attract more South East and South Central teams to be able to offer
   Masters league hockey in all age groups across all Areas in the South of England.
- A new midweek pay and play initiative, London 660, was launched for MO65 and WO60. Sessions are open to players from all Areas.



# **Masters Hockey Leagues 2024 - 2025**

Winner	Runner-Up
Old Cranleighan Stormers	Wimbledon Masters
Sonning Sundowners	Winchester Wizards O40
Hampstead & Westminster Supervets	Old Georgians Phoenix
Wimbledon Levellers	Chelmsford Supervets O50
Bromley & Beckenham MO60	Old Cranleighan Puricans
Winner	Runner-Up
Surbiton Sloths	Teddington Tornadoes O35
Maidenhead O35	Trojans O35
Surbiton Sages	Ashford (Middlesex) O45
Wycombe O45	South Berkshire O45
	Old Cranleighan Stormers Sonning Sundowners Hampstead & Westminster Supervets Wimbledon Levellers Bromley & Beckenham MO60  Winner  Surbiton Sloths Maidenhead O35 Surbiton Sages



# **Masters Representative Hockey**

- A further 90 players came forward this year. London Masters now has over 650 members of which approximately 275 were selected to represent the London Area.
- 15 London teams participated in Area Tournaments around the country. London, SE and SC entered a joint MO75 team and a London and South East WO70 team played in a friendly 7 a-side tournament.
- London Masters WO45, WO60 and MO75 won their tournaments with MO40 and MO45 finishing as runners-up. Congratulations all!
- London Hockey hosted two Area Masters tournaments this summer; the MO35 at Southgate HC and the WO35 at Surbiton HC. Umpire teams were appointed with the tournaments used as development opportunities by London Hockey.
- 13 squads had coaches this year who are now formally contracted to London Hockey.



### **Junior Hockey Leagues 2024 - 2025**

Adrian Darley, Jenny Walker, Andrea Cole and Joergen Jaehnig have once again managed and organised a huge number of London outdoor and indoor competitions.

- 684 club teams entered the London Leagues, Mega and Mini Leagues, In2Hockey Cup & Plate (U10/U12) and Indoor tournaments (U12-U18)
- U12 Performance Leagues had 34 entries with Eastcote Boys and Surbiton Girls winners
- 8 teams from Spencer, Surbiton, Teddington, Old Cranleighan and Wimbledon qualified for the national U14 Supra Leagues with Wimbledon U14 Boys winning the title!
- 6 Tier 1 teams from London clubs entered the U16 Supra Leagues with 5 teams reaching the finals. Surbiton won the Girls Final and Wimbledon Boys Stormers finished second
- The U18 Tier 1 & 2 teams also participated in cross-border London / SE / SC Leagues
- EH Tier 3 Knockout Cup & Plate Competitions for U14s & U16s had 63 entries



# **Junior Indoor Hockey Club Competitions**

- 20 U18 & U16 Boys & Girls teams entered the London Indoor Hockey qualifying rounds
- Surbiton U16 Girls (2nd), Wimbledon U18 Girls (2nd) & U16 Boys (3rd) and Teddington
   U18 Boys (3rd) represented London in the EH Super 6s Finals

#### **London Invitational Indoor Hockey Tournament**

Expanding our indoor hockey offering we launched a new tournament for U12s & U14s in March which had 22 entries including from some London clubs which do not normally enter the older age groups and teams from the East and South Central Areas.

Surbiton won the U12 Boys and Girls and U14 Girls. Southgate won the U14 Boys.

It was well received and it will return in 2026.



# **Junior London In2Hockey Cup & Plate 2025**

The London In2Hockey Cup & Plate was again a hugely successful tournament with the preliminary rounds for 232 teams held over two weekends in March.

4 teams per gender per age group, 32 in total, qualified for the London Hockey Finals Day held at the Lee Valley hockey stadium in April.

This year the winning teams came from Surbiton, OMT and Hampstead & Westminster. Surbiton U12 Girls and Boys both qualified for the National Finals. Surbiton Boys finished runners-up and Surbiton Girls took home the national title!



### **Junior Schools Hockey**

Marilyn Walker and Sandra Marlow continue to oversee an extensive London Schools competitions programme in both indoor & outdoor formats.

- A total of 64 schools (up by 2) entered teams across all London competitions.
- In total 12 teams qualified for the EH Schools Outdoor and Indoor Finals.

annual event and that participation numbers will increase over time.

- Latymer Upper (U18 Girls T3), Forest School (U14 Boys T2), Whitgift (U13 Boys) and Surbiton High School (U13 Girls) all won their Outdoor Finals. Whitgift won both the U16 and U18 Boys national Indoor titles.
- For the first time a **London State School Tournament** was organised for U14s at Southgate HC. 5 Boys teams and 4 Girls teams participated with Langley Grammar Boys and Grey Court School Girls winning the tournament. We hope this will become an



### **Junior Talent System**

The London Hockey Talent Pathway programme consists of three phases: Development Centre (DC), Assessment Centre (AC) and Representative Squads.

- DC activity ran throughout July & August for U12-15s for around 856 children, 341 of whom were selected to the Assessment phase.
- A further 194 players were assessed for the U16 & U17s.
- Players from the previous season's representative squads also attended AC.
- 449 players were selected for 20 representative London North and London South squads; two squads per gender per age group.

The Assessment phase was complicated & extended due to the assessments at Talent Academies not being completed until late October 2024.



### **Junior Talent System**

- The London Hockey representative squads participated in the South Counties AC Championship from March to May 2025. Eight of our teams finished in the top 2.
- In conjunction with London Hockey Officiating we ran an Introduction to Umpiring course for squad players for the first time. Some 25 players attended and a number expressed an interest in taking their Level 1. We intend to run these course at least once a season.
- Clare Cogswell & Claire Sabourin continued in their administrative roles for London North & London South respectively and supported by Step Parikian in his Finance Administrator role.



### **Officiating**

- A new Officiating strategy and structure will be unveiled in August together with a new panel system for neutral appointed umpires.
- Both our club umpire and young umpire programmes continued to return positive results and will remain priorities in the upcoming season.
- Even though organisational challenges led to an underspend in the past season we will once again allocate a budget of £ 8,000 to Officiating to drive initiatives in these areas:
  - Club Umpire Development (Support, Coaching Days)
  - Performance (Coaching and developing umpires, Radios)
  - Diversity (Women in Officiating Network, Young Umpires)
- The reporting system for umpire abuse to tackle misconduct and inappropriate behaviour continues to be necessary. An umpire feedback system was introduced.



### Officiating

- A reduced number of umpires taking neutral appointments led to a dip in appointments at Grade 2. We will need to engage with Grade 2 clubs to ensure there is a neutral pool for the forthcoming season.
- A new Rate Card for claiming umpiring expenses will be introduced before the start of the season. We are aiming to simplify the claims process for appointed umpires for all of our activity. The rates have also been reviewed with mileage and others increasing.
- This is further supported by most of our activity now being listed on GMS to enable expense claims being processed more efficiently.
- Across the country Technical Officiating continues to be an area that requires more support. We are committed to increasing the numbers and use some of the Summer Master tournaments to begin training new Technical Officials.



### Discipline

- New Discipline Regulations were introduced for the 2024 2025 season. We have not seen any real difficulties in the transition.
- 16 red cards were issued to players of London clubs or universities that led to suspensions of 16 days or more. Down from 19 the previous season. No player received more than one red card this season.
- 224 red cards were issued nationwide, up from 200 the previous year. London proportionally accounts for c. 7%, down from 10%.
- A greater number of red cards have been issued for violent offences.
- We received more misconduct complaints from clubs and individuals this year. Four of those have been found proven, leading to lengthy suspensions (30 to 120 days).



### **Discipline**

- Automatic mandatory minimum suspension for a red card or misconduct offence is 16 days. For offences involving violence (threatened, attempted or used) it is 30 days (or 60 days if against an umpire or match official). We have no discretion to reduce these.
- All clubs are reminded it is important that red card report forms are submitted as soon as possible and in any event within 72 hours of the match.
- Clubs and individuals are encouraged to report serious misconduct. However, they should also keep in mind that each misconduct complaint takes a very large amount of volunteer time to investigate and determine. Misconduct complaints should not be used for grievances or in-game incidents that could have been resolved between clubs or players on the day, unless there is clear (e.g. video) evidence that a serious (e.g. violent) offence was missed.



### **London Hockey Futures**

London Hockey launched the London Hockey Futures programme in August 2023 to increase participation and support local projects focused on Young People, Underserved Areas and Equality, Diversity & Inclusion.

We committed to an initial three years of funding to allow for the programme to become established and for projects to have a lasting (and growing) impact. Over the first 2 years a total of £31,575 (of which £16,325 in 2024) was distributed to projects run by:

Ashford (Middlesex) HC, Ealing HC, Epsom HC, Hockey Inner City, Indian Gymkhana HC, London Royals HC, London Wayfarers HC, Old Cranleighan HC, Merton HC, Southgate Sports and Leisure Trust, Spencer Lynx, Tulse Hill & Dulwich HC, Tower Hamlets HC, Wapping HC and Teddington HC



### **London Hockey Futures - Year 2 & 3**

A full impact report on year 2 is due to be released in the autumn, below some highlights:

- 13 clubs and organisations ran 321 sessions, with an average of 25 attending.
- 11 projects focused on state schools with an even split between boys and girls.
- 2 projects delivered Flyerz Hockey for individuals with pan-disabilities, Teddington started their programme this year.

The application process for year 3 closed on 30 June with 15 applications for funding received. London Hockey will be awarding a maximum of £1,500 per project. Applications were open to existing community projects looking to expand their reach and new initiatives by London Area or Sub Area clubs with the majority of their club hockey activity taking place in London.



### **London Hockey Futures**

Fiona Isacsson will now lead the programme, supported by our administrator Catalina Giglio and Gaynor Toms from England Hockey who has done tremendous work following up with projects. Our expert panel will also continue to contribute to the programme.

During the 2025 - 2026 season the full impact of the London Hockey Futures programme will be analysed and a decision about future years will be made.

A positive development is that other Areas including the South East are following in our footsteps and have now set up their own Futures programme.

Any questions about our programme please contact us via <a href="mailto:futures@london.hockey">futures@london.hockey</a>



#### Financial Accounts - Overview

London Hockey overall remains in good financial health. We have managed to ensure all activities are closer to running at break-even or at a small surplus to cover overheads and generate income to deliver on growth and development initiatives.

The P&L and balance sheet year ending 30 April 2024 are both now final. Both sets for 2025 are draft figures until final versions are submitted to HMRC (before 31 January 2026).

It is important to highlight that the financial pressures are also being felt by London Hockey. We continue to review our fees and anticipate certain fees (not set at the AGM) to rise.

Payment processing has been further optimised with the introduction of Direct Payments 32 through Xero. This will greatly reduce the time spent by volunteers.



#### Financial Accounts - P&L 2025

Account	2025	2024
Income		
Area and Sub Area Membership Fees¹	16,710	16,850
Adult Hockey <sup>2</sup>	8,665	9,190
Junior Club Hockey³	19,770	13,826
Junior Schools Hockey⁴	4,749	3,040
Junior Talent Pathway⁵	155,230	137,496
Masters Club Hockey Masters Representative Hockey	1,400 16,999	1,340 18,134
Masters Tournament Hosting <sup>6</sup>	7,271	4,500
Officiating EHO Fees and Levy	759	780
Officiating Umpire Development Income <sup>7</sup>	330	0
Officiating - Umpire Appointments	15,498	15,486
Interest Income	670	0
Total Income	248,051	220,642

#### Comments

- 1. Membership fees unchanged for 4 years
- 2. Reduced income from League Fines and Indoor Hockey
- 3. Increase in League and In2Hockey Fees to cover running costs, additional indoor tournament for clubs
- 4. Increase in Competition Fee to meet costs
- 5. Increase in Fees and slight increase in Development Centre numbers
- 6. Organised three Area Masters Tournaments instead of usual two
- Club contributions to Umpire Radio Scheme

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#### Financial Accounts - P&L 2025

Account	2025	2024
Expenditure		
Adult Hockey Costs¹	2,434	1,517
Junior Club Hockey Costs <sup>2</sup>	15,320	19,221
Junior Schools Costs <sup>3</sup>	5,003	3,635
Junior Talent Pathway⁴	139,392	137,032
Masters Representative Hockey Costs⁵	18,651	7,832
Masters Tournament Hosting Costs <sup>6</sup>	7,677	4,872
Officiating Umpire Development Costs <sup>7</sup>	3,966	4,714
Officiating Appointment Expenses	8,628	9,438
Total Expenditure	201,071	191,055

#### **Comments**

- 1. Fixture generation fee and pitch hires
- 2. Reduction in League Costs, mostly due to costs falling into FY26.
- 3. Deficit running schools competitions reduced. Needs further addressing in 2026.
- 4. Largely flat through better cost controls. Talent Pathway running at a surplus
- 5. Increase in pitch hire and coaching costs
- 6. Hosted one extra Area Masters Tournament
- 7. Umpire Radio Scheme, underspend of 6,000 pounds
- 8. Reduction in expense claims



#### Financial Accounts - P&L 2025

Account	2025	2024
Administrative Costs		
Admin Expenses <sup>1</sup>	4,742	7,869
General Expenses	731	360
Bank & Accountancy Fees	808	579
Insurance	2,518	2,450
IT Systems and Software	4,059	3,944
Affiliation and Membership Costs <sup>2</sup>	3,000	2,500
London AGM	0	0
Officiating AGM³	0	403
Special Projects and Grants⁴	16,450	8,163
Depreciation - Junior Kit	5,454	5,454
Total Administrative Costs	37,762	31,722
Surplus / Deficit	9,218	(2,135)

#### **Comments**

We do not reallocate administrative costs (overheads) across our main activities.

- 1. Admin Expenses have decreased with Finance function being streamlined.
- 2. EH membership cost increase, will increase by another 500 pounds in FY26
- 3. Officiating AGM cost allocated to FY26
- 4. 50% of the London Hockey Futures programme funding is likely to be drawn from our legacy funds again.
  Also supported a Hockey ID team.



### Financial Accounts - Balance Sheet

Balance Sheet	30 Apr 2025	30 Apr 2024
Fixed Assets		
Junior Kit 'Fixed Asset'	16,363	16,363
Junior Kit Accumulated Depreciation	(15,908)	(10,454)
Total Fixed Assets	455	5,909
Current Assets		
Bank Accounts	113,817	111,980
Accounts Receivable	6,475	6,384
Legacy Funds - Area	(11,507)	(11,507)
Legacy Funds - Junior Hockey	(8,374)	(8,374)
Legacy Funds - Umpire Development	(14,992)	(14,992)
Prepayments	(27,391)	(32,448)
Total Current Assets	57,691	50,687
Creditors: amounts falling due within one year		
Accounts Payable	22,139	32,203
Accruals	13,641	18,161
Provision for Corporation Tax	(4,146)	(11,038)
Total Creditors: amounts falling due within one year	31,634	39,326
Net Current Assets (Creditors)	26,057	11,360
Net Assets (Fixed + Current)	26,512	17,270
Capital and Reserves		
Total Capital and Reserves	26,512	17,270

#### **Comments**

- Balance Sheet 2025 is still in draft
- Corporation Tax status being challenged with HMRC. Received a repayment of £ 6,892 to date.
- Anticipating a London Hockey Futures charge against Area and Junior Hockey legacy funds



# **England Hockey Update**

Gaynor Toms is your EH Club Development Manager - <a href="mailto:gaynor.toms@englandhockey.co.uk">gaynor.toms@englandhockey.co.uk</a>

#### **New Club Membership Model**

EH is implementing a new club membership model from September 2025. From insurance cover and free coaching courses to increased investment in school programmes and club development, the new model ensures that hockey is better positioned to grow sustainably and inclusively in the years ahead.

#### Youth Strategy

EH aim to enable community groups and schools to offer fun, inclusive hockey sessions, where possible linking to the local community hockey club. There is a clear focus of engaging with state schools to increase participation as well as offering free teacher training.



# **England Hockey Update**

#### **England Hockey Club Mark**

8 London clubs are currently accredited with an additional 4 renewing their accreditation and 3 clubs going through the process for the first time. This is up from 10 clubs in total last year. We would like to see this number grow significantly increasing minimum operating standards of clubs across the Area.

#### **Membership Data**

Player numbers in the London Area dropped slightly from 17,006 in 2023-24 to 16,829 in 2024-25, down 177 with juniors accounting for 170 of them.

Clearly this is a trend we would like to reverse. If your club has a junior focus and would like to work with Gaynor to grow your junior numbers, please get in touch. 38



# **England Hockey Update**

#### Flyerz Hockey

The Flyerz offering in London is growing with Teddington, Ealing and Blackheath & Elthamians becoming part of the Flyerz community. If your club is interested in finding out more please do get in touch with Gaynor.

#### **Club Networks and Forums**

Gaynor is hosting a variety of online club network events throughout the year and would like to see an increase in the number of London clubs attending!

There are also EH Online Forums on a regular basis including 3 coming up about the new Membership model, these will be held on 17 and 21 July. Get in touch with Gaynor if you would like to attend one of them.



#### **Announcement of Postholder Elections**

#### **Confirmation of Election Results**

Finance Director – Joe Chedd – **elected** 

Operations Director – Fiona Isacsson – re-elected

Chair Adult Competitions and Leagues – Paul Mangat – re-elected

Chair Junior Competitions and Leagues – Judith Jones – re-elected

Chair Masters Hockey - Sara Walker - re-elected

Chair Officiating – Peter Mackintosh – proposed by EHO London and confirmed

Area Discipline Administrator – Richard Chere – appointed by the Board & EH



### **Management Committee 2025 - 2026**

#### **Board of Directors**

Chair – Marcel van Eldik

Vice Chair – David Lloyd-Williams

Finance Director – Joe Chedd

Operations Director – Fiona Isacsson

Governance Director – Mark Bennett

#### **Committee Chairs**

Adult Competitions and Leagues – Paul Mangat

Junior Competitions and Leagues – Judith Jones

Masters Hockey – Sara Walker

Officiating – Peter Mackintosh

Discipline Administrator – Richard Chere

The Equality, Diversity and Inclusion responsibilities including lead role on London Hockey Futures will be covered by Fiona Isacsson going forward.



### **Proposals Fees 2025 - 2026 APPROVED**

#### Refer to the calling notice to clubs dated 4th June 2025

All subscriptions and fees set at the AGM for 2025-26 are unchanged.

Area Subscriptions for Voting Member Clubs
 £10 per adult/masters team

Area Subscriptions for Voting Junior / Occasional Clubs £40 per club

Sub Area/County Subscriptions
 £30 per adult/masters team

• EHO Subscriptions zero

Subscriptions for all other organisations



### **Proposals Fees 2025 - 2026 APPROVED**

#### Refer to the calling notice to clubs dated 4th June 2025

All subscriptions and fees set at the AGM for 2025-26 are unchanged.

Entry fees for Adult and Masters Leagues
 £20 per team

Entry fees for Junior Leagues
 £25 per team

Entry fees for Junior Festivals (to include mega/mini leagues)
 £5 per team per festival

Umpire Appointment Fees (including EH KO competitions)
 £18 per umpire

Entry fees for all other competitions, including indoor hockey and schools hockey, will be set by the Directors following informal consultation.



### **Any Other Business**

No matters were raised by members prior to the meeting.

#### **Vacancies**

We are always looking for volunteers to get involved and support our teams in delivering hockey activity across London.

- Junior volunteers for committee roles please contact Judith Jones juniors@london.hockey
- Divisional Secretaries for Adult Leagues please contact Paul Mangat <u>adultcompetitions@london.hockey</u>
- Assistant Area Discipline Administrator please contact Mark Bennett governance@london.hockey



#### **Final Questions**

For more information, competitions and regulations check our website:

london.englandhockey.co.uk

#### For updates and news throughout the year:

Instagram: hockeyforlondon, juniorslondon & londonhockeyofficiating

X: @hockeyforlondon, @juniorslondon & @LdnHockeyOffcls (officiating)

# Thank you for attending the London Hockey AGM

Good luck for the new season!

