

Talent Academy – Nominations Guidance Document – Coaches

Firstly, thank you for your interest in the nomination process for Talent Academy Open Assessment. In accessing this information, it is assumed you have read the Talent Academy Player Identification and Selection Guidance and have come through to this resource as a coach who is now seeking to nominate a player for a Talent Academy Open Assessment.

Talent Academies will provide a progressive, development environment for players who demonstrate a blend of current performance and future potential.

For most players, nomination may be their first experience of a talent development environment. Whatever the future holds, and whether they are selected for further involvement in the Talent Academy or not, we are passionate about it being a positive experience for every player. So that we can support this, we are asking you to commit a small amount of focused time on the resources below and familiarise yourself with the nomination process outlined. Before beginning a player nomination please:

1. Read this guidance document fully.
2. In addition, nominating coaches may find it useful to familiarise themselves with the Talent System Framework.

The Talent System Framework document can be accessed [here](#).

Some key points to be aware of:

- Only players nominated through the official nominations channel will be considered for open assessment events. Coaches are required to complete one form per player. Any nominations not fully completed will not be considered.
- Talent Academies are inviting nominations for player entering school years 13, 12, 11 and 10 from the following September.
- Coaches should hold dialogue internally before nominating a player from their environment, avoiding multiple nominations for the same player from one environment.
- **While considering future potential is important when nominating players, there are approximately 25 Talent Academy places per gender so players should be demonstrating a high level of competency in their current performance.**
- The open assessment events and the Talent Academy programme will support and challenge players. In nominating a player, you should be confident that the player is well placed to thrive in a supportive yet challenging talent development environment.
- If you wish to query an individual, please contact talentacademy@englandhockey.co.uk

Examples of appropriate rationale for nominations:

- Player is a multisport athlete who hasn't been able to attend pathway activity due to time pressure but is beyond their peers in current performance
- Player demonstrates consistent levels of competence, and potential for development



- Player has a relatively low hockey training age in comparison to their peers but is already ahead of their peers in current performance

Talent Academy Open Assessment should **not** be used to facilitate the following:

- Provide an “experience” to players who are not yet ready for this level of stretch
- To provide content for a social media exercise which you feel will enhance the profile of your club or school
- To placate parents who may be placing pressure on you to nominate
- If you are unsure if you should be nominating a player or not, please get in touch with your local Talent Academy for some advice. If you are not sure who to contact, please email talentacademy@englandhockey.co.uk

Nominations

We invite you to nominate players by completing the Talent Nomination Form. This will take approximately 5 minutes per player. Only fully completed forms will be accepted. You will be required to provide the following information:

- Your name
- Your email address
- Your telephone number
- Please provide the full name of the nominated player
- Nominated player’s date of birth
- Email address for the nominated player’s parent or guardian
- Telephone number for the parent or guardian
- Home postcode of the player you are nominating
- School of the nominated player
- Club of the nominated player (if applicable)
- The player’s preferred playing position

You can access the form by clicking [here](#) or by copying and pasting the URL below into your browser.

<https://tinyurl.com/TA-Nomination>

As a reminder, there are many different environments supporting the Talent System, each one serving a slightly different purpose. Talent Academies are environments that support the circa top 25 players per gender in a catchment area from u15 to u18. If you are unsure whether to nominate a player, please reach out to your local Talent Academy to discuss or indeed arrange a visit to liaise with the Talent Academy coaches.

Thank you for your time and consideration. Should you have any queries relating to the nominations process, please contact talentacademy@englandhockey.co.uk.